



Shannon C. Novotny, MPA, FACHE

Interim Deputy Network Director

South Central VA Health Care Network

Shannon Novotny has served as the Interim/Acting Deputy Network Director of the South Central VA Health Care Network since October 2014.

In his current role as Interim Deputy Network Director (DND), Mr. Novotny is responsible for managing the day to day operations of a network of hospitals in Arkansas, Louisiana, Mississippi, Florida and Texas. In his current role as DND, Mr. Novotny directly supports the Network CEO and manages all financial, human, and capital resources throughout the region. Mr. Novotny has also served as the Chief Operating Officer of the South Central VA Health Care Network since October 2012 and in that capacity support(s) Veterans by managing network wide operations in Strategic Planning, Capital Assets, Safety, Police, Business Operations, Logistics, and Compliance. Prior to his appointment as DND and COO in the Network Corporate Office, Mr. Novotny served as Chief Operating Officer (COO) for the Sonny Montgomery VA Medical Center in Jackson, Mississippi. As the COO of one of the most complex VA's in the country, Mr. Novotny was responsible for managing an annual operating budget in excess of \$300M and managing all Medical Center financial, human, and capital resources.

Prior to Mr. Novotny's appointment as Interim Deputy Network Director and Chief Operating Officer he served as Acting Associate Director for Operations at the Central Texas Veterans Healthcare System, and Strategic Planning and Business Development Manager in VISN 17. In addition, Mr. Novotny worked as Special Assistant to the Director, Chief Education Officer, and Clinical Service Administrator in Medical Centers in Oklahoma and Florida.

Mr. Novotny is a seasoned hospital administrator with a proven track record of inducing large scale organizational change. He has personally led Medical Center and VISN efforts to evaluate, design, and deploy new Baldrige based governing structures and served as the VISN team leader on C.A.R.E.S. Strategies. Mr. Novotny has chaired and/or served on numerous VISN and National committees addressing concerns such as Strategic Planning, Workforce Development, CBOC Approvals, and Business Process Development.

As a previous educator, Mr. Novotny is committed to helping others develop personally and professionally. Mr. Novotny has achieved the VA's highest coach/mentor status and earned Fellow certification from the VHA's Healthcare Talent Management Office. He served as content developer, coach, mentor, and preceptor in both VISN Leadership Development Programs and GHAPT training programs. Mr. Novotny has increased diversity and partnership by leading efforts to increase academic affiliation with minority institutions, developed career ladder positions, and partnered with local schools to coach, develop, and retain minority students.

Mr. Novotny holds a Bachelor of Arts in Education from the University of Central Oklahoma and Master of Public Administration from the University of Oklahoma. He is a graduate of the Healthcare Leadership Institute, the Interagency Institute for Federal Healthcare Executives, and the Executive Career Field Development Program. He is also a certified healthcare executive and Fellow in the American College of Healthcare Executives.