

Ray Carville, J.D.

**Public Affairs Director, Veterans Inc.
United States Army Combat Veteran, service connected**

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MILITARY EXPERIENCE

United States Army, 1st Special Troops Battalion, 2nd Brigade, 1st Infantry Division, Fort Riley, KS, with deployment to Iraq, 2008

Human Intelligence Collector (35M), February 2006 to April 2012

- Led a Human Intelligence Collection Team in Baghdad, Iraq, from October 2008 to October 2009 as part of Task Force Dagger operations. Conducted source operations and other collection efforts resulting in actionable intelligence reports that enabled and assisted in the capture of high-value targets.
- Responsible for intergovernmental human intelligence liaisons for 2/1 ID in the Green Zone, part of the 2/1 ID Area of Operations.
- Trained U.S. forces in intelligence collection and analysis, battlefield forensics, and Iraq cultural awareness; and third-party nationals in the principles of Human Intelligence Collection.

EDUCATION

University of Connecticut School of Law, Hartford, CT

Juris Doctor, May 2020, (with grateful thanks to VA's Chapter 31 Vocational Rehabilitation program)

Activities: Student Bar Association Class Representative; Veterans and Armed Forces Legal Outreach (VALOR); American Bar Association Student Representative

Certificates: Certificate in Taxation Studies

Honors: CALI Excellence Awards for top law school class performance – Tax Clinic Advanced Field Work; Admiralty Law

Clark University, Worcester, MA

Bachelor of Arts, Political Science, *magna cum laude*, May 2017

Activities: Captain, Mock Trial Society; Captain, Trial Advocacy Society

Awards: Pi Sigma Alpha (National Honors Society, Political Science)

EMPLOYMENT EXPERIENCE

Veterans Inc., Worcester, MA

Public Affairs Manager, December 2023 to Present

- Appointed to Massachusetts Governor's Advisory Council to End Veteran Homelessness, March 2024.
- Lobbied for, and acquired \$100,000 in funding from MA State Representative James O'Day to acquire clinical support for the expansion of Veterans Inc.'s Behavioral Health Program for long-term care for veterans suffering from co-occurring Post Traumatic Stress Disorder (PTSD) and Substance Use Disorder (SUD)
- Conference and Event Speaker advocating for veteran issues at events held by the National Coalition for Homeless Veterans (NCHV); the Armed Forces Communications and

Electronics Association (AFCEA); the MA Bureau of Substance Abuse Services (BSAS); the MA Department of Public Health; and the Reliant Foundation, 2022 to 2024.

- Testified at the MA Statehouse in support of the behavioral health benefits expansion for veterans included in the Governor's 2023 HERO Act, January 2024.

Government Affairs Specialist, May 2022 to December 2023

- As lead grant writer, applied for and acquired the inaugural Staff Sergeant Parker Gordon Fox Suicide Prevention Grant Program (SPGP), a \$750,000 Federal grant that funded and created a Veteran Suicide Prevention Team of five (5) full time employees.
- As lead grant writer, wrote and acquired a \$2,500,000 grant for Federal Community Project Funding (CPF)/Congressionally Directed Spending (CDS) through the offices of Senators Warren and Markey, to redevelop the living space and accommodations for homeless veterans in Veterans Inc.'s shelter and to create a One-Stop Veterans Center for all veteran needs.
- Lobbied for, and acquired, \$450,000 in emergency bridge funding for employment and training from MA State Senators Chandler, Moore, and Gobi.
- Authored the Diversity, Equity, Accessibility, and Inclusion policy (DEAI) for Veterans Inc., a \$25 million non-profit providing supporting services to veterans and their families throughout six New England states, Montana, and North Dakota.
- Authored Veterans Inc.'s mission and operations policy in support of Massachusetts Supplier Diversity Office and their initiatives.
- Conference Panelist – National Coalition for Homeless Veterans 2022 Conference. Re: The importance of providing DOL-sponsored veteran "Stand Down" events at the community level.

LEGAL EXPERIENCE

Low Income Tax Clinic, University of Connecticut School of Law student, Hartford, CT

Tax Representative and Counselor, September 2019 to May 2020

Provided pro bono representation and case management to low-income taxpayers who required legal assistance with either Internal Revenue Service or Connecticut Department of Revenue issues. Conducted outreach to low-income community members experiencing tax-related distress. Conducted investigations and forensic tax accounting for clients to resolve issues of State and Federal tax code.

Pratt & Whitney, East Hartford, CT

Legal Compliance, May 2019 to May 2020

Ensured compliance with the Foreign Corrupt Practices Act in dealing with foreign government aviation authorities, non-government aviation companies, and U.S. government authorities concerning the sales, maintenance, repair and overhaul of commercial and military jet engines. Assisted in creating and revising company-wide policies on anti-bribery, anti-corruption, and anti-trust best practices for Enterprise Risk Mitigation. Supported internal compliance investigations and inspections.

Cape Cod and Islands District Attorney's Office, Barnstable, MA

Law School Intern, June 2018 to August 2018

Assisted prosecutors with arraignments, bail hearings, preliminary hearings, pre-trial motions, probation revocations, and trial preparation. Drafted briefs on Massachusetts Supreme Judicial Court precedent in support of prosecutors' persuasive memoranda.

VOLUNTEER EXPERIENCE

Stand Up for Kids – Massachusetts, Worcester, MA
Executive Director, September 2020 to February 2022

Coordinated street outreach and supportive housing services for homeless and at-risk teens and young adults between 14 and 24 years old, directing a staff of 12 volunteers as a local branch of Stand Up for Kids, a national organization. Conducted street outreach and organized and participated in coordinated street outreach to the homeless with other local Community Based Organizations (CBOs).

DOD CONTRACTOR EXPERIENCE (POST-MILITARY)

Science Applications International Corporation (for BAE), April 2012 to September 2013
CIAT Team Leader (Counter IED Analytical Team), FOB Salerno, Khost Province, RC-East, Afghanistan

- Team Leader of a Counter-IED analytical team (CIAT) of DoD civilian analysts in support of USFOR-A, CJTF Paladin, Regional Command, SOF, and BDE collection requirements.
- Provided HUMINT analytical support for senior leadership of 101 ABN related to Improvised Explosive Device threats, Counter-IED mission planning, target development, counterintelligence (COIN), and insurgent network disruption in RC-East, Afghanistan.
- Developed identification of threat networks through fusion of HUMINT, Sensitive Intelligence and Special Access Programs to provide the battle space owners with current and actionable Targeting Intelligence.
- Identified Intelligence Gaps and emerging enemy TTPs through network development and analysis of Patterns of Life, threat vectors, historical trends, and evolving battle space dynamics.
- Managed and developed Task Force Counter-IED Source Directed Requirements and Commander's Critical Intelligence Requirements for Field Detention Site (FDS) – Salerno detainee operations and TF 3-101 and 4-101 Military Source Operations. (Rakkasans! Currahee!)

MILITARY CERTIFICATIONS

Primary Source Handler, United States Army Intelligence Center (USAIC), Fort Huachuca, AZ, 2008

Strategic Debrief, USAIC, Fort Huachuca, AZ, 2010

Forensic Site Exploitation, Combined Explosives Exploitation Cell (CEXC), Afghanistan, 2011
United States Army veteran with an 80% service-connected disability

COMMENDATIONS AND CLEARANCES

Army Commendation Medal, Army Good Conduct Medal, National Defense Service Medal, Global War on Terrorism Service Medal, Iraq Campaign Medal (two campaign stars), Army Service Ribbon, Overseas Service Ribbon. **Prior** security clearance: TS/SCI (T, K, G, HCS), adjudicated SSBI/OPM/2008 09 23.

MEMBERSHIPS AND ASSOCIATIONS

Society of the 1st Infantry Division

Forward Always