Committee Print

(Reflecting the actions of the Subcommittee on Economic Opportunity on May 1, 2019)

116TH CONGRESS 
1ST SESSION 

H. R. 2326

To amend the Social Security Act, to amend the Dignified Burial and Other Veterans' Benefits Improvement Act of 2012, and to direct the Secretaries of Veterans Affairs, Defense, Labor, and Homeland Security, and the Administrator of the Small Business Administration, to take certain actions to improve transition assistance to members of the Armed Forces who separate, retire, or are discharged from the Armed Forces, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

A BILL

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Be it enacted by the Senate and House of Representa-
tives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the “Navy SEAL Chief
Petty Officer William “Bill” Mulder (Ret.) Transition Im-
provement Act of 2019”.

SEC. 2. TAP DEFINED.

In this Act, the term “TAP” means the Transition
Assistance Program under sections 1142 and 1144 of title
10, United States Code.

SEC. 3. ACCESS FOR THE SECRETARIES OF LABOR AND
VETERANS AFFAIRS TO THE FEDERAL DIREC-
TORY OF NEW HIRES.

Section 453A(h) of the Social Security Act (42
U.S.C. 653a(h)) is amended by adding at the end the fol-
lowing new paragraph:

“(4) VETERAN EMPLOYMENT.—The Secretaries
of Labor and of Veterans Affairs shall have access
to information reported by employers pursuant to
subsection (b) of this section for purposes of track-
ing employment of veterans.”.

SEC. 4. PILOT PROGRAM FOR OFF-BASE TRANSITION
TRAINING FOR VETERANS AND SPOUSES.

(a) EXTENSION OF PILOT PROGRAM.—Subsection
(a) of section 301 of the Dignified Burial and Other Vet-
erans’ Benefits Improvement Act of 2012 (Public Law 112–260; 10 U.S.C. 1144 note) is amended—

(1) by striking “During the two-year period beginning on the date of the enactment of this Act” and inserting “During the five-year period beginning on the date of the enactment of the Navy SEAL Chief Petty Officer William “Bill” Mulder (Ret.) Transition Improvement Act of 2019”; and

(2) by striking “to assess the feasibility and advisability of providing such program to eligible individuals at locations other than military installations”.

(b) LOCATIONS.—Subsection (e) of such section is amended—

(1) in paragraph (1), by striking “not less than three and not more than five States” and inserting “not fewer than 50 locations in States (as defined in section 101 of title 38, United States Code)”;

(2) in paragraph (2), by striking “at least two” and inserting “at least 20”.

(c) CONFORMING REPEAL.—Subsection (f) of such section is repealed.
SEC. 5. GRANTS FOR PROVISION OF TRANSITION ASSISTANCE TO MEMBERS OF THE ARMED FORCES AFTER SEPARATION, RETIREMENT, OR DISCHARGE.

(a) IN GENERAL.—The Secretary of Veterans Affairs shall make grants to eligible organizations for the provision of transition assistance to members of the Armed Forces who are separated, retired, or discharged from the Armed Forces, and spouses of such members.

(b) USE OF FUNDS.—The recipient of a grant under this section shall use the grant to provide to members of the Armed Forces and spouses described in subsection (a) resume assistance, interview training, job recruitment training, and related services leading directly to successful transition, as determined by the Secretary.

(c) ELIGIBLE ORGANIZATIONS.—To be eligible for a grant under this section, an organization shall submit to the Secretary an application containing such information and assurances as the Secretary, in consultation with the Secretary of Labor, may require.

(d) PRIORITY FOR HUBS OF SERVICES.—In making grants under this section, the Secretary shall give priority to an organization that provides multiple forms of services described in subsection (b).

(e) AMOUNT OF GRANT.—A grant under this section shall be in an amount that does not exceed 50 percent
of the amount required by the organization to provide the
services described in subsection (b).

(f) DEADLINE.—The Secretary shall carry out this
section not later than six months after the effective date
of this Act.

(g) TERMINATION.—The authority to provide a grant
under this section shall terminate on the date that is five
years after the date on which the Secretary implements
the grant program under this section.

(h) AUTHORIZATION OF APPROPRIATIONS.—There is
authorized to be appropriated $10,000,000 to carry out
this section.

SEC. 6. ONE-YEAR INDEPENDENT ASSESSMENT OF THE EF-
FECTIVENESS OF TAP.

(a) INDEPENDENT ASSESSMENT.—Not later than 90
days after the date of the enactment of this Act, the Sec-
retary of Veterans Affairs, in consultation with the cov-
ered officials, shall enter into an agreement with an appro-
priate entity with experience in adult education to carry
out a one-year independent assessment of TAP, includ-
ing—

(1) the effectiveness of TAP for members of
each military department during the entire military
life cycle;
(2) the appropriateness of the TAP career readiness standards;

(3) a review of information that is provided to the Department of Veterans Affairs under TAP, including mental health data;

(4) whether TAP effectively addresses the challenges veterans face entering the civilian workforce and in translating experience and skills from military service to the job market;

(5) whether TAP effectively addresses the challenges faced by the families of veterans making the transition to civilian life;

(6) appropriate metrics regarding TAP outcomes for members of the Armed Forces one year after separation, retirement, or discharge from the Armed Forces;

(7) what the Secretary, in consultation with the covered officials and veterans service organizations determine to be successful outcomes for TAP;

(8) whether members of the Armed Forces achieve successful outcomes for TAP, as determined under paragraph (7);

(9) how the Secretary and the covered officials provide feedback to each other regarding such outcomes;
(10) recommendations for the Secretaries of the
military departments regarding how to improve out-
comes for members of the Armed Forces after sepa-
ration, retirement, and discharge; and

(11) other topics the Secretary and the covered
officials determine would aid members of the Armed
Forces as they transition to civilian life.

(b) REPORT.—Not later than 90 days after the com-
pletion of the independent assessment under subsection
(a), the Secretary and the covered officials, shall submit
to the Committees on Veterans’ Affairs of the Senate and
House of Representatives and the Committees on Armed
Services of the Senate and House of Representatives—

(1) the findings and recommendations (includ-
ing recommended legislation) of the independent as-
ssessment prepared by the entity described in sub-
section (a); and

(2) responses of the Secretary and the covered
officials to the findings and recommendations de-
scribed in paragraph (1).

(c) DEFINITIONS.—In this section:

(1) The term “covered officials” is comprised
of—

(A) the Secretary of Defense;

(B) the Secretary of Labor;
(C) the Administrator of the Small Business Administration; and

(D) the Secretaries of the military departments.

(2) The term “military department” has the meaning given that term in section 101 of title 10, United States Code.

SEC. 7. LONGITUDINAL STUDY ON CHANGES TO TAP.

(a) Study.—Not later than 90 days after the date of the enactment of this Act, the Secretary of Veterans Affairs, in consultation with the Secretaries of Defense and Labor and the Administrator of the Small Business Administration, shall conduct a five-year longitudinal study regarding TAP on three separate cohorts of members of the Armed Forces who have separated from the Armed Forces, including—

(1) a cohort that has attended TAP counseling as implemented on the date of the enactment of this Act;

(2) a cohort that attends TAP counseling after the Secretaries of Defense and Labor implement changes recommended in the report under section 6(b) of this Act; and

(3) a cohort that has not attended TAP counseling.
(b) Progress Reports.—Not later than 90 days after the day that is one year after the date of the initiation of the study under subsection (a) and annually thereafter for the three subsequent years, the Secretaries of Veterans Affairs, Defense, and Labor, and the Administrator of the Small Business Administration, shall submit to the Committees on Veterans’ Affairs of the Senate and House of Representatives and the Committees on Armed Services of the Senate and House of Representatives a progress report of activities under the study during the immediately preceding year.

(c) Final Report.—Not later than 180 days after the completion of the study under subsection (a), the Secretaries of Veterans Affairs, Defense, and Labor, and the Administrator of the Small Business Administration, shall submit to the Committees on Veterans’ Affairs of the Senate and House of Representatives and the Committees on Armed Services of the Senate and House of Representatives a report of final findings and recommendations based on the study.

(d) Elements.—The final report under subsection (c) shall include information regarding the following:

(1) The percentage of each cohort that received unemployment benefits during the study.
(2) The numbers of months members of each cohort were employed during the study.

(3) Annual starting and ending salaries of members of each cohort who were employed during the study.

(4) How many members of each cohort enrolled in an institution of higher learning, as that term is defined in section 3452(f) of title 38, United States Code.

(5) The academic credit hours, degrees, and certificates obtained by members of each cohort during the study.

(6) The annual income of members of each cohort.

(7) The total household income of members of each cohort.

(8) How many members of each cohort own their principal residences.

(9) How many dependents that members of each cohort have.

(10) The percentage of each cohort that achieves a successful outcome for TAP, as determined under section 6(a)(7) of this Act.
(11) Other criteria the Secretaries and the Administrator of the Small Business Administration determine appropriate.