



**Sophia Tong**  
**Founder & CEO**  
**T and T Consulting Services**

Ms. Tong provides exemplary leadership and drives T&T's strategic direction. Her contributions have been instrumental in creating steady growth for the company. Under Ms. Tong's leadership and stewardship, T&T has grown from its founding in 2004 to a Capability Maturity Model Integration (CMMI) Maturity Level 3 for Services and Development appraised, and ISO 9001 and 20000-1 certified organization, with a broad array of federal government and commercial clients. Under her guidance, the company has enjoyed many years of uninterrupted growth and success.

Ms. Tong earned her Master of Science in Computer Science from the University of Maryland, and her Bachelor of Science in Computer Science and Information Engineering from National Chiao Tung University in Taiwan. She is a certified Project Management Professional (PMP) and is also Information Technology Infrastructure Library (ITIL) certified.

With over 15 years of direct experience in software engineering and project management, Ms. Tong provides a balanced technical and functional skill set and has played a vital leadership role in many of T&T's application development projects. She has built strong organizations and processes through effective communications and partnerships.

Ms. Tong has been recognized for her work and leadership through many professional awards, including the 2018 American Business Awards Executive of the Year Award, the Washington Business Journal's 2018 Minority Business Leader Award, the US Women's Chamber of Commerce (USWCC) Growth Master Award, 2019 Small Business Administration (SBA) Small Businessperson of the Year in North Virginia.