

Michael Hiles Bio

Michael Hiles is a business executive with multiple startup and early stage company experience. He is a technology solutions architect with marketing, business operations, and financial experience. Michael began developing software on mainframe systems at an early age in the late 1970's. He has over 40 years of software and data architecture and development experience.

Michael started his career in the early 1990s as a software developer for Sabre Systems and Services, which later became Manatron – a provider of property tax appraisal solutions for local county governments.

In 1995, Michael founded SoftLynx Interactive, one of the first web development companies in the Cincinnati, Ohio, area.

In 2000, Michael sought to bring web technology to other industries. He became the lead internet architect for Proware, a Cincinnati-based govtech software provider. Proware builds judicial management solutions, and the team won a Computerworld Smithsonian Laureate Award for being the first to ever connect a judicial system to the world wide web (courtclerk.org).

In 2012, Michael served as President of the Board of Directors for the Franklin County Economic Development Commission in Franklin County, Indiana. While acting as board president, Michael's efforts led to the creation of a local business development TIF district and relocation of a large manufacturing plant (Uni-Ref) into a vacant facility, creating many career-wage jobs.

In 2016, Michael launched the Cincinnati chapter of Founder Institute, the local operation for the Silicon Valley-based global accelerator founded by Adeo Ressi. In three years, the local accelerator launched nearly 30 companies each with pre-money valuations of \$1 million.

Early in 2017, Michael formalized the founding team of 10XTS and launched the company, subsequently attracting immediate attention in the marketplace. Michael frequently speaks at events and conferences and advises industry and policy leaders.