

---

**Mark N. Tabbutt**  
**Chairman**



Mark currently serves as the Chairman of Saltchuk. Based in Seattle, Saltchuk is a family owned and privately held national transportation company. Mark co-manages the Company with his brother-in-law. On a consolidated basis, Saltchuk currently has \$2 billion of total assets, \$3 billion of annual revenues, and roughly 7,500 employees. Since joining Saltchuk in 1996, Mark completed a 2-year company management training program; lived in Anchorage where he

served as Vice President of Saltchuk's subsidiary Totem Ocean Trailer Express; and served as President of Saltchuk for 8 years.

Mark is an inactive member of the Washington State Bar Association; is Chairman of the Board of Trustees of the Greater Seattle YMCA; and has served on the Board of Washington Federal, a publicly-traded Seattle based bank, since 2010.

Mark graduated from Capital High School in Olympia ('82); has a Bachelor of Arts from Whitman College ('86); a Juris Doctor from the University of Puget Sound ('91); and completed Unit 32 of the Owner/President Management Program of the Executive Education program at Harvard Business School ('02).