



**Rich McArdle**  
**President - UPS Freight**

Rich McArdle started his UPS career in 1982 as an early-morning package sorter and truck loader, in Kentucky. After an assignment as a delivery driver, he was promoted to Industrial Engineering (I.E.) Supervisor for the International Air Hub, in Louisville.

Within three years, Rich was named to the team that initiated UPS International Air Service between the United States and Europe. He was promoted to I.E. Manager in 1987 and developed hub operating plans for expansions to Canada, Japan, Southeast Asia and Central America.

Rich held additional manager positions in I.E. and Air Hub Operations and served on several special assignments before being promoted to Louisville International Hub Division Manager, in 1990.

He relocated to the Rocky Mountain District, in 1997, to become Air Manager for the area encompassing Colorado and Wyoming. Rich was promoted to Southeast California District Operations Manager, in 2002, and took responsibility for all transportation and delivery operations in San Diego, the Inland Empire and the Los Angeles basin. He served on the Board of the American Red Cross of Orange County during his time in Southern California.

Rich was promoted to president of the South Carolina District, in 2007. In that role he assumed responsibility for all aspects of the business and employees in South Carolina and eastern North Carolina. He also served on the Metro Columbia, S.C. Urban League and the United Way of the Midlands Boards.

Rich then shifted his attention to the policy side of the business. He moved to Washington, D.C., in 2010, to serve with Corporate Public Affairs, overseeing UPS's U.S. State policy matters and then global operations policy related to customs and cargo security matters. During this assignment, he also served on the boards of the Express Association of America and the Global Express Association.

When he concluded his term in D.C., in early 2015, Rich became president of the Mid-Atlantic District where, once again, he was responsible for the entire business in eastern Pennsylvania, central and southern Virginia and West Virginia.

Rich assumed responsibility for an entire UPS business unit when he took his current position as UPS Freight President, in 2016. He oversees all aspects of UPS's nationwide LTL and Truckload service.

He has served as a Director at American Transportation Research Institute (ATRI) since May, 2016. He also serves on the boards of Truckers Against Trafficking (TAT), the Virginia Business Council and the Richmond/Petersburg United Way. Rich was named Co-Chair of the American Trucking Associations (ATA) Infrastructure Funding Task Force in January, 2019.

Rich earned a Bachelor of Finance degree from the University of Louisville and a Master of Business Administration degree from Webster University. He and his wife have been married for 30 years and live in Richmond, VA. They have one daughter.