

CAROLINE FREDRICKSON

EXPERIENCE

Distinguished Visitor from Practice Georgetown Law Center Full-time law professor teaching courses in labor, legislative process, constitutional law, and democracy.	2020
Senior Fellow Brennan Center for Justice, New York University Law School, New York, NY Contribute to the work of the center through writing, public speaking, hosting academic symposia and collaborating with staff of the Center.	2020
American Constitution Society President Emerita President Leader of national nonprofit legal organization with increasing influence on legal and constitutional issues through its network of scholars, lawyers, law students, judges and elected officials. Responsible for shaping strategic priorities including leading strategic planning process using systems change theory; engaging participation of scholars in current legal debates; briefing elected officials and the media; providing public commentary on legal and political developments; leading fundraising efforts; and managing a staff of 50. Doubled budget and staff of organization during my tenure.	July 2019-December 2019 2009-2019
American Civil Liberties Union Director, Washington Legislative Office Served as the organization's top lobbyist and supervised a 60-person Washington legislative team in promoting ACLU priorities before Congress, the White House and federal agencies as well as to the media and general public. Responsibilities included testifying in front of Congress, federal agencies, and other governmental bodies, meeting with donors and foundations, and providing public commentary.	2005-2009
NARAL Pro-Choice America General Counsel & Legal Director Managed policy department, shaping the organization's position and strategy on woman's reproductive rights, including judicial nominations, state and federal legislation. Provided counsel on election, tax and employment law. Served as Interim Chief Operating Officer, overseeing \$24 million budget, personnel, and programs.	2004-2005
Office of Senator Maria Cantwell Chief of Staff Managed staff of 40 in five offices and oversaw budget of \$2.4 million. Set up office of new Senator, including establishing all office procedures, hiring entire staff, and developing legislative, scheduling, and press strategy. Additional responsibilities included helping with Senator's fundraising, advising on policy, and working with committee and leadership staff as well as state-based and national constituencies.	2001-2004
Office of Senator Tom Daschle, U.S. Senate Minority Leader Deputy Chief of Staff Managed Democratic Leader's legislative staff, including assigning and reviewing all material for the Senator. In addition, served as liaison between leadership and Democratic Senators' staffs, and helped develop and communicate leadership priorities and strategy. Also worked closely with Clinton White House and House Democratic leadership to develop unified agenda and strategy.	1999-2001
White House Special Assistant to the President for Legislative Affairs Liaison to the Senate on judiciary and labor issues. Top Secret Clearance to work on international crime.	1998-1999
Office of Senator Tom Daschle, U.S. Senate Minority Leader Counsel for Labor and Judiciary Advised Leader on judiciary and labor issues, including civil rights, employment, investigations and immigration.	1996-1998
Bredhoff & Kaiser Attorney Represented labor unions in court, before administrative bodies, and in arbitration.	1994-1994

Fellow 1993-1994
Robert Bosch Foundation, Germany
Awarded one-year fellowship in Germany focusing on German labor law and law of European Union.

Judge James L. Oakes, United States Court of Appeals for the Second Circuit 1992-1993
Law Clerk

Committee to Re-elect Senator Edward M. Kennedy 1988
Deputy Field Director

EDUCATION

Columbia University School of Law 1992
Juris Doctor
Honors: Harlan Fiske Stone Scholar
Emil Schlesinger Prize in labor law
Columbia Law Review, senior editor
Columbia Journal of Gender and Law, co-founder

Yale University 1986
Bachelor of Arts
Major: Russian and East European Studies
Honors Thesis: "International Women's Day in Soviet Propaganda and Insights into Soviet Policy on Women"
Honors: *Phi Beta Kappa*
Summa Cum Laude
Distinction in the Major of Russian and East European Studies

BOOKS

The AOC Way (Simon & Schuster, Forthcoming, January 2020)

The Democracy Fix: How to Win the Fight for Fair Rules, Fair Courts, and Fair Elections (The New Press, 2019)

Under the Bus: How Working Women are Being Run Over (The New Press, 2019)

Germany in Transition: A Unified Nation's Search for Identity, edited by Gale Mattox, contributed chapter: "Employment Discrimination: Germany's Lack of Legal Remedies" (Routledge, 1999)