

## Professional Summary:

I am a policy economist focused on the labor market, gender and racial inequality, and imperfect competition. With over 7 years of experience doing labor economics research, I have a strong background in developing economic research products and communicating effectively to a wide audience. My research and writing has been referenced by policy makers, among policy researchers, in media, and within academic arenas.

---

## Skills and Scope of Work:

- Accomplished in leading and contributing to a wide variety of research products on current economic issues, from brief influential columns to in-depth novel economic research, that have been cited in mainstream media and contributed to the national economics debate.
  - Experienced in novel econometric analysis with a wide variety of national economic surveys and datasets, and compiling research findings in public policy reports and for scholarly publication.
  - Qualified and practiced in public comment on economic debates to a wide audience by through journalist interviews, writing op-eds, or serving on public panels or offering testimony.
  - Demonstrated skills in managing research teams and leadership in academic economics communities.
- 

## Relevant Work History:

Director of Labor Market Policy and Economist, February 2018 to current  
Washington Center for Equitable Growth

Direct the Labor Markets policy stream, which includes conducting novel economic research and writing on topics related to labor markets and policy, overseeing writing and research of junior staff, and elevating scholarship of the Equitable Growth network of labor economists.

Economist, November 2015 to February 2018  
Center for American Progress

Researched and wrote novel quantitative and policy analysis, researched and wrote issue briefs and columns, organized public and private events, moderated and

participated in panels, and participated in interviews with journalists for print, radio, and television for the Economic Policy and Women's Initiative teams.

Research Assistant, September 2012 to January 2014

Schwartz Center for Economic Policy Analysis

Prepared state-level and national reports on retirement income security using various government- collected data sources, worked with union partners on economic policy proposals, presented and testified on data findings.

Collective Bargaining Economist, July to November 2013

Women's National Basketball Players Association

Provided economic analysis and collective bargaining support for Women's National Basketball Players Association for their negotiations with the WNBA.

Researcher, June 2009 to June 2010

Service Employees International Union, Local 32BJ, New York, NY

Researched union strategic campaigns, including economic development research for proposed prevailing wage legislation in Allegheny County, PA, reviewing city budgets for public employee bargaining, and financial costing of Union contracts for the School District of Philadelphia.

---

## **Education:**

New School for Social Research, New York, NY

- PhD in Economics, May 2015
- MSc in Economics, May 2012
- Dissertation: The ABCs of Labor Market Frictions: New Estimates of Monopsony for Early Career Teachers in the U.S. and Implications for Caring Labor
- Qualifying Exams in Labor Economics and Feminist Economics

Hampshire College, Amherst, MA

- Bachelor of Arts, May 2006
- Concentration in Economics and Labor Studies

---

## **Selected Presentations and Public Panels:**

2019

- Colgate College Undergraduate, Seminar on Labor Economics and Policy
- Political Economy Research Institute, University of Massachusetts-Amherst, Graduate Seminar on "Do TRAP Laws Trap Women into Bad Jobs?"

- California Institute for Integrative Studies, Seminar on Feminist Economics

2018

- Pathways to Gender Equality Conference, American University, Closing Plenary
- Mailman School of Public Health, Columbia University, Seminar on the Economics of Reproductive Healthcare Access
- Freedom and Justice Conference of the National Economic Association and American Society of Hispanic Economists, “Do TRAP Laws Trap Women into Bad Jobs?”
- Annual Conference of the International Association for Feminist Economics, “Do TRAP Laws Trap Women into Bad Jobs?”

2017

- Annual Conference of the International Association for Feminist Economics, “Bodily Autonomy and Economic Opportunity: How Access to Reproductive Healthcare Impacts Labor Market Interactions”
- Pre-Conference Workshop at the Annual Conference of the International Association for Feminist Economics, “Economics in the non-profit/think tank world”
- ICRW, “From Public to Private: Women’s Economic Empowerment Across Sectors”
- French Embassy, “International Women’s Day Panel”
- Center for American Progress, “Inclusive Prosperity for Japan and the U.S.: Addressing Shared Economic Challenges”

2016

- Center for American Progress, “Entrepreneurship for All: Growing the Economy for Women and Minorities”
- UNC Asheville Annual Economics Club Lecture, “Bodily Autonomy and Economic Opportunity: How feminist economics can help us understand the economic importance of reproductive justice”

---

## Publications:

### *Policy Reports and Issue Briefs*

Bahn, Kate, & McGrew, Will. (2018). *The intersectional wage gaps faced by Latina women in the United States*. Washington Center for Equitable Growth, available at <https://equitablegrowth.org/the-intersectional-wage-gaps-faced-by-latina-women-in-the-united-states/>

Bahn, Kate, Kugler, Adriana, Mahoney, Melissa, Corley, Danielle, & McGrew, Annie. (2017). *Linking Reproductive Healthcare Access to Labor Market Opportunities for Women*. Center for

American Progress, available at:

<https://www.americanprogress.org/issues/women/reports/2017/11/21/442653/linking-reproductive-health-care-access-labor-market-opportunities-women/>

Saad-Lessler, Joelle, & Bahn, Kate. (2017). *The Importance of Paid Leave for Caregivers: Labor Force Participation Effects of California's Comprehensive Paid Family and Medical Leave*. Center for American Progress, available at:

<https://www.americanprogress.org/issues/women/reports/2017/09/27/439684/importance-paid-leave-caregivers/>

Williamson, Heidi, Bahn, Kate, & Taylor, Jamila. (2017). *The Pillars of Equity: A Vision for Economic Security and Reproductive Justice*. Center for American Progress, available at:

<https://www.americanprogress.org/issues/women/reports/2017/03/15/428162/the-pillars-of-equity/>

Bahn, Kate, Willensky, Regina, & McGrew, Annie. (2016). *A Progressive Agenda for Diverse and Inclusive Entrepreneurship*. Center for American Progress, available at:

<https://www.americanprogress.org/issues/economy/reports/2016/10/13/146019/a-progressive-agenda-for-inclusive-and-diverse-entrepreneurship/>

Jarsulic, Marc, Gurwitz, Ethan, Bahn, Kate, & Green, Andy. (2016). *Reviving Anti-Trust: Why Our Economy Needs a Progressive Competition Policy*. Center for American Progress, available at:

<https://www.americanprogress.org/issues/economy/reports/2016/06/29/140613/reviving-antitrust/>

Saad-Lessler, Joelle, Ghilarducci, Teresa & Bahn, Kate. (2015). *Are U.S. Workers Ready for Retirement: Trends in Plan Sponsorship, Participation, and Preparedness*. Schwartz Center for Economic Policy Analysis, available at:

[http://www.economicpolicyresearch.org/images/docs/research/retirement\\_security/Are\\_US\\_Workers\\_Ready](http://www.economicpolicyresearch.org/images/docs/research/retirement_security/Are_US_Workers_Ready)

Saad-Lessler, Joelle, Ghilarducci, Teresa, Bahn, Kate & Bonen, Anthony. (2013). *Are Connecticut Workers Ready for Retirement?* Schwartz Center for Economic Policy Analysis, available at:

[http://www.economicpolicyresearch.org/images/docs/research/retirement\\_security/Connecticut%20Retirement%20Readiness%20Report%20FINAL.pdf](http://www.economicpolicyresearch.org/images/docs/research/retirement_security/Connecticut%20Retirement%20Readiness%20Report%20FINAL.pdf)

### ***Selected Columns and Popular Writing***

Bahn, Kate. (February 28, 2019). *The search for and hiring of guest workers in the United States displays the complexity of market concentration and monopsony power*. Washington Center for Equitable Growth, available at: <https://equitablegrowth.org/the-search-for-and-hiring-of-guest-workers-in-the-united-states-displays-the-complexity-of-market-concentration-and-monopsony-power/>

Bahn, Kate. (February 6, 2019). *Why a minimum wage increase would help low-income workers across the United States*. Washington Center for Equitable Growth, available at: <https://equitablegrowth.org/why-a-minimum-wage-increase-would-help-low-income-workers-across-the-united-states/>

Bahn, Kate. (November 20, 2018). *Refocusing the minimum wage debate on the well-being of U.S. workers*. Washington Center for Equitable Growth, available at: <https://equitablegrowth.org/refocusing-the-minimum-wage-debate-on-the-well-being-of-u-s-workers/>

Bahn, Kate. (August 31, 2018). *Labor Day is a time to reflect on reviving workers' power in the U.S. economy*. Washington Center for Equitable Growth, available at: <https://equitablegrowth.org/labor-day-is-a-time-to-reflect-on-reviving-workers-power-in-the-u-s-economy/>

Bahn, Kate. (July 31, 2018). *Understanding the link between bodily autonomy and economic opportunity across the United States*. Washington Center for Equitable Growth, available at: <https://equitablegrowth.org/understanding-the-link-between-bodily-autonomy-and-economic-opportunity-across-the-united-states/>

Bahn, Kate. (July 18, 2018). *Freedom & Justice Conference highlights economic research on Native Americans*. Washington Center for Equitable Growth, available at: <https://equitablegrowth.org/freedom-justice-conference-highlights-economic-research-on-native-americans/>

Bahn, Kate. (July 5, 2018). *Understanding the importance of monopsony power in the U.S. labor market*. Washington Center for Equitable Growth, available at: <https://equitablegrowth.org/understanding-the-importance-of-monopsony-power-in-the-u-s-labor-market/>

Bahn, Kate. (May 5, 2018). *New data on contingent workers in the United States*. Washington Center for Equitable Growth, available at: <https://equitablegrowth.org/new-data-on-contingent-workers-in-the-united-states/>

Bahn, Kate. (April 5, 2018). *McDonald's, monopsony, and the need for joint employer standards*. Washington Center for Equitable Growth, available at: <https://equitablegrowth.org/mcdonalds-monopsony-and-the-need-for-joint-employer-standards/>

Bahn, Kate & Frothingham, Sunny. (June 16, 2017). *This Father's Day, Let's Talk About Paid Leave*. Center for American Progress, available at: <https://www.americanprogress.org/issues/economy/news/2017/06/16/434492/fathers-day-lets-talk-paid-leave/>

Marano, Howard & Bahn, Kate. (June 8, 2017). *Trump is wrong: Clean energy is great for the U.S. Economy*. MarketWatch, available at: <http://www.marketwatch.com/story/trump-is-wrong-clean-energy-is-great-for-the-us-economy-2017-06-08>

Weller, Christian & Bahn, Kate. (April 27, 2017). *Single Women Face the Greatest Risk and Economic Insecurity*. Center for American Progress, available at: <https://www.americanprogress.org/issues/economy/reports/2017/04/27/431251/single-women-face-greatest-risk-economic-insecurity/>

Bahn, Kate & Willensky, Regina. (April 26, 2017). *The Big Myth That Conservative Policies Are Good for Small Business*. Center for American Progress, available at: <https://www.americanprogress.org/issues/economy/news/2017/04/26/430729/big-lie-conservative-policies-good-small-business/>

Bahn, Kate & McGrew, Annie. (March 7, 2017). *A Day in the U.S. Economy Without Women*. Center for American Progress, available at: <https://www.americanprogress.org/issues/economy/news/2017/03/07/427556/a-day-in-the-u-s-economy-without-women/>

### **Scholarly Publications**

Bahn, Kate, Kugler, Adriana, Mahoney, Melissa Holly, & McGrew, Annie. "Do TRAP Law Trap Women into Bad Jobs?" forthcoming in *Feminist Economics*. January (2020).

Ghilarducci, Teresa, Saad-Lessler, Joelle, & Bahn, Kate. "Are U.S. Workers Ready for Retirement?" *Journal of Pension Benefits*. Winter (2015).

---

### **Memberships/Affiliations:**

International Association for Feminist Economics

- Executive Vice President and Secretary, January 2017 to present
- Chair of the Communications Committee, July 2014 to present

American Economic Association

---

### **Technical Skills:**

Familiarity with U.S. data sources (CPS, ACS, PSID, SIPP, National Center for Education Statistics datasets), experience with statistical modeling in STATA, Microsoft Office, social media platforms, blog platforms.