

February 11, 2021

The Honorable Zoe Lofgren
Chairwoman
Immigration and Citizenship Subcommittee
House Judiciary Committee
2138 Rayburn House Office Building
Washington, DC 20515

The Honorable Tom McClintock
Ranking Member
Immigration and Citizenship Subcommittee
House Judiciary Committee
2138 Rayburn House Office Building
Washington, DC 20515

Dear Chairwoman Lofgren and Ranking Member McClintock:

I respectfully submit on behalf of the over 5400 workforce mobility and relocation professionals Worldwide ERC® represents these comments in support of your and the subcommittee's efforts to boldly reform the U.S. immigration system. Immigration reform plays a key role in broader economic recovery efforts and will help employers and workers thrive during and after a post-pandemic recovery. We appreciate your attention to this urgent issue.

Worldwide ERC® represents the people and businesses that facilitate the relocation and movement of talent. We are where work is going. Approximately 80 percent of our members are small- to medium-size businesses. It has been our members' jobs to ensure that all laws are complied with while safely moving and relocating essential workers and their families during this pandemic.

Immigration policies have always played a critical role in workforce mobility. To fill critical skills gaps and build the strongest U.S. workforce that will drive the most economic growth and job creation, employers may need to relocate or transfer foreign-born workers who complement their American workforce. Research overwhelmingly shows that foreign-born talent makes significant contributions to U.S. economic growth and job creation. Nearly 8 in 10 Americans said immigrants are good for the country – the highest level of support since asking the question more than 50 years ago.¹ U.S. immigration policy must support economic growth and individual prosperity as we recover from the pandemic.

The United States needs an immigration system that recognizes the value of immigrants and nonimmigrants and is built for the modern world. Immigration policies should balance the needs of national security and U.S. economic growth; treat people fairly; support productivity; protect workers; encourage innovation; and be predictable and reliable to prevent abuse of the system. Broader reforms to create an immigration system that will help America and Americans during and beyond the pandemic must, at minimum, include:

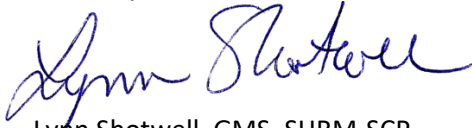
- **A Modern Immigrant and Non-immigrant Employment-Based System.** Employers and workers need a predictable and reliable system that provides the green cards and L, H-1B and other nonimmigrant visas needed to recruit, deploy, transfer and retain top world talent.
- **An Increase in Certainty that Saves Resources with Trusted Employer.** A Trusted Employer program would help eliminate any abuses by recognizing employers who are known to the government, saving precious resources. This program would also help increase business certainty in workforce planning and mobility.

¹ [“Americans Want More, Not Less, Immigration for First Time,” Gallup, July 2020;](#) [“The Average American Weighs in on Immigration,” Gallup, February 2021.](#)

We look forward to being a resource to you, the subcommittee and Congress as you work to draft and pass immigration reform this Congress.

Should you have any questions regarding our requests, please do not hesitate to have your staff reach out to Rebecca Peters, Worldwide ERC® Vice President of Member Engagement and Public Policy. Rebecca can be reached by email at rpeters@worldwideerc.org or phone at 703-842-3400.

Sincerely,



Lynn Shotwell, GMS, SHRM-SCP
President and CEO
Worldwide ERC®

Worldwide ERC® is the professional association for employee mobility professionals. Since 1964, Worldwide ERC® has been committed to connecting and educating workforce mobility professionals across the globe. A global not-for-profit organization, we are headquartered in Washington, D.C., with offices in London and Shanghai, and are the source of global mobility knowledge and innovation in talent management from Europe, the Middle East and Africa, to Asia and across the Americas.

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