

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 7120
OFFERED BY MR. CLINE OF VIRGINIA**

Page 97, after line 7, insert the following:

1 **SEC. 367. LIMITATIONS ON COLLECTIVE BARGAINING**
2 **AGREEMENTS.**

3 (a) IN GENERAL.—Beginning in the first fiscal year
4 beginning after the date of enactment of this Act, a State
5 or local law enforcement agency that receives funds from
6 the Byrne grant program or the COPS grant program
7 during a fiscal year may not enter into or renew a collec-
8 tive bargaining agreement with a labor organization
9 that—

10 (1) would prevent the Attorney General from
11 seeking equitable relief against a law enforcement
12 agency engaging in a pattern or practice of unconsti-
13 tutional misconduct;

14 (2) includes any stipulation that delays officer
15 interviews or interrogations after alleged wrongdoing
16 for a set length of time;

17 (3) provides officers with access to evidence be-
18 fore interviews or interrogations about alleged
19 wrongdoing;

1 (4) mandates the destruction or purging of dis-
2 ciplinary records from personnel files after a set
3 length of time, or limits the consideration of discipli-
4 nary records in future employment actions;

5 (5) prohibits the interrogation, investigation, or
6 punishment of officers on the basis of alleged wrong-
7 doing if a set length of time has elapsed since its al-
8 leged occurrence, or since the initiation of the inves-
9 tigation;

10 (6) prohibits supervisors from interrogating, in-
11 vestigating, or disciplining officers on the basis of
12 anonymous civilian complaints; or

13 (7) requires arbitration of disputes related to
14 disciplinary penalties or termination.

15 (b) EXISTING AGREEMENTS.—Beginning in the first
16 fiscal year beginning after the date of enactment of this
17 Act, no local or State law enforcement agency that oper-
18 ates under such a collective bargaining agreement de-
19 scribed in subsection (a) shall be eligible to receive funds
20 from the Byrne grant program or the COPS grant pro-
21 gram during the fiscal year.

