

Tom BurtCorporate Vice President, Customer Security and Trust

Microsoft Responsibilities/Contributions – Burt leads the company's Customer Security and Trust (CST) team. This cross disciplinary team of engineers, lawyers, policy advocates, project managers, business professionals, data analysts and

cybercrime investigators drives continuous improvement of customer security in our products and online services. Working with engineering and security teams across the company, CST is responsible for ensuring our products and online services comply with our internal security engineering policies and oversees programs to provide security transparency to global governments. Burt's team is formulating and advocating cybersecurity policy globally, advancing the Digital Geneva Convention, the Tech Accord, and the Defending Democracy Project, is collaborating with public and private organizations to disrupt cyberattacks and support deterrence efforts. Engineering compliance with legal and regulatory requirements, global readiness of our products and services, responding to law enforcement requests for access while protecting customer privacy and adherence to trade sanctions globally are also key focus areas for the team as it seeks to advance its core mission of ensuring customers can rely on and trust all Microsoft products and online services.

Burt joined Microsoft in 1995 and has held several leadership roles in the Corporate External and Legal Affairs Department. He led the company's Litigation Group from 1996 to 2007, and most recently led the Digital Trust team.

Pre-Microsoft Work Experience – Prior to joining Microsoft, Burt was an associate and then a litigation partner at Seattle law firm Riddell Williams, where he focused on intellectual property lawsuits, environmental class actions and voting rights cases.

Education – Burt received his bachelor's degree in Human Biology from Stanford University and his law degree, *magna cum laude*, from the University of Washington Law School.

Family/Other Interests – Burt grew up in western Montana. He and his family now live in the Seattle area. Outside of work, Burt enjoys driving race cars, skiing, boating, hiking, musical theater, and reading.