

**BIOGRAPHY OF LYNDA GARCIA
POLICING CAMPAIGN DIRECTOR
THE LEADERSHIP CONFERENCE EDUCATION FUND
THE LEADERSHIP CONFERENCE ON
CIVIL AND HUMAN RIGHTS**

Lynda Garcia is the policing campaign director at the Leadership Conference on Civil and Human Rights. The campaign works to promote 21st century best practices in policing through collaborative reform. Before joining The Leadership Conference, Lynda served as a trial attorney in the Special Litigation Section in the Civil Rights Division of the Department of Justice, where she conducted pattern-or-practice investigations of law enforcement agencies and the enforcement of consent decrees to ensure constitutional, bias-free policing. She began working on policing reform at the ACLU national office and the ACLU of New Jersey, where her work focused on challenging discriminatory police practices in communities of color. She is the author of the Leadership Conference's 2019 report, *New Era of Public Safety: A Guide to Fair, Safe, and Effective Community Policing*, and co-author of the ACLU's 2013 study, *The War on Marijuana in Black and White*, documenting racial disparities in marijuana possession arrests nationally.