

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 1585**

OFFERED BY Ms. Lesko (AZ) and Mr. Chabot (OH)

Page 14, line 21, strike "and".

Page 15, line 2, insert "and" after the semicolon.

Page 15, after line 2, insert the following:

- 1 (iii) by adding at the end the fol-
- 2 lowing:
- 3 "(E) APPLICATION TO RELIGIOUS ENTI-
- 4 TIES.—Notwithstanding any other provision of
- 5 this Act—
- 6 (i) no religious entity described in
- 7 section 702(a) or 703(e)(2) of the Civil
- 8 Rights Act of 1964 may be subject to any
- 9 prohibition of workplace discrimination on
- 10 the basis of religion;
- 11 (ii) faith-based organization may
- 12 adopt or implement standards with respect
- 13 to employee conduct or delivery of services
- 14 that are consistent with the organization's
- 15 religious beliefs and moral convictions; and

1 “(iii) no contract, grant, or other
2 agreement under this Act maybe denied or
3 revoked based on the assertion of any right
4 protected under this subparagraph.”;

AM? (SA)
(10) (10/10)

