



Johnny C. Taylor, Jr., SHRM-SCP  
President & Chief Executive Officer

March 6, 2019

The Honorable Jerrold Nadler  
Chairman  
U.S. House Judiciary Committee  
2132 Rayburn House Office Building  
Washington, DC 20515

The Honorable Doug Collins  
Ranking Member  
U.S. House Judiciary Committee  
1504 Longworth House Office Building  
Washington, DC 20515

Dear Chairman Nadler and Ranking Member Collins:

On behalf of 300,000+ human resource (HR) professionals of the Society for Human Resource Management (SHRM) and the more than 115 million employees they impact, I am writing to thank you and the committee for holding this hearing on Deferred Action for Childhood Arrivals (DACA) and for moving forward on this issue.

Given [skills gaps](#), we must ensure that all workers educated and trained in the United States have the opportunity to contribute their talents to the economy. SHRM supports bipartisan solutions to [modernize workplace immigration](#) and create better workplaces for a better world.

By tackling the issue effectively now, Congress can build momentum that will lead to solutions for other important challenges like modernizing our workplace immigration system. SHRM stands ready to work with you and the executive branch on these important matters.

Sincerely,

Johnny C. Taylor, Jr., SHRM-SCP  
President & CEO

CC: Members of the House Judiciary Committee