

# Charles Robles

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## **MISSION**

To support indigenous young people and communities by creating personal and professional development and cultural reconnection opportunities.

## **WORK EXPERIENCE**

### **Ancestral Lands Conservation Corps**

*Corps Director*

*Albuquerque, NM*

*8/2019 - Present*

Develop, manage, and oversee ALCC operations throughout the region through a coordinated and collaborative structure. Create and maintain safe, highly effective programs that enhance community-supported Indigenous programming. Develop and sustain collaborative project partnerships with municipal, state, tribal and federal land management agencies, as well as outside funding sources to ensure the success of the ALCC's mission. Work with ALCC Associate Directors to support six community rooted operational offices throughout the region.

### **Southwest Conservation Corps**

*Ancestral Lands Program Director*

*Albuquerque, NM*

*1/2015 - 8/2019*

Work with Regional Director to build partnerships and develop relationships with agencies, foundations, and community organizations to support the Ancestral Lands program. Mentor and support program staff's professional development. Supervise up to 9 staff members across a geographically spread-out area. Plan and implement trainings for crew leaders and members, including OHLEC (chainsaw); Wilderness First Aid; Trails Survey, Design and Construction; Risk Management; and Leadership. Schedule projects and plan hitch details and logistics for up to 17 crews. Coordinate reporting for over 30 project partners. Assist with budget forecasting, creating agreements, invoicing, partner evaluations, reporting, and other administrative and budget related duties.

*Ancestral Lands and Four Corners Program Director*

*Durango, CO*

*1/2014 - 12/2014*

Same duties as above. Responsible for the execution and overall quality of all programs operated out of all Ancestral Lands and Four Corners offices.

*Ancestral Lands Program Coordinator*

*Durango, CO*

*01/2013 - 12/2013*

Hire, train, and mentor Crew Leaders. Work with project partners from the Bureau of Indian Affairs to develop conservation projects including invasive species removal and treatment; streambank restoration and stabilization; traditional farming; wildlife fence construction; historic preservation; and trail construction and maintenance. Coordinate and support program logistics; train crews in technical skills. Supervise 2 Program Coordinators.

*Field Supervisor*

*Durango, CO*

*04/2012 - 10/2012*

Recruit, interview, hire, train and mentor Corpsmembers aged 16 - 30 for community-

based conservation projects in the Four Corners Region. Emphasis was placed on recruiting members from a broad spectrum of socio-economic, racial, and geographical backgrounds. Train and mentor members and crew leaders in leadership; technical trail skills; chainsaw use safety, and maintenance; community development; and outdoor recreation. Provide administrative assistance to program staff, including assisting with paperwork, planning and facilitating trainings, budget reconciliations.

**Rocky Mountain Conservation Corps**

*Steamboat Springs, CO*

*Crew Leader*

05/2011 - 10/2011

Train, mentor, and lead high school-aged youth in month-long conservation projects. I also facilitated daily environmental education, conflict resolution, career development, conservation ethic, leadership, and healthy lifestyle sessions.

**Student Conservation Association**

*Yucca Valley, CA*

*Program Manager*

07/2009 - 12/2009

Manage and mentor six staff and 32 youth members on multiple restoration crews in California deserts. Manage a \$1 million budget; facilitate staff development and training; interview, select and place members; plan and facilitate program wide, multi-week trainings on restoration skills and techniques, community living, leadership; collect and manipulate data using GPS and GIS technology.

**EDUCATION**

**University of Florida**

*Gainesville, FL*

B.A., English Major

**REFERENCES AVAILABLE UPON REQUEST**