

NICOLE CROFT

Major Fields of Interest

Conflict management; Sustainable community initiatives; Environmental justice and advocacy; Rural communities; Social justice and equity; Community activism and engagement

EDUCATION

Masters of Arts in Community Leadership 2015

Westminster College, Salt Lake City, Utah

4.0 GPA

Thesis: "All Locked Up: Understanding Conflict in the Communities of the Grand Staircase-Escalante National Monument"

Bachelor of Science: Social Science 2007

Westminster College, Salt Lake City, Utah

- 4.0 GPA
- *Summa Cum Laude*
- *Member of Alpha Chi*
- *Dean's List*
- *Awarded "Outstanding Student of Social Science"*

Community Midwife 2002

Utah Association of Community Midwives, Salt Lake City, Utah

EMPLOYMENT HISTORY

Grand Staircase Escalante Partners, 2016 —Present

Executive Director

Escalante, Utah

- Oversees all operations of nonprofit organization with offices in Escalante and Kanab, Utah
- Oversees key programs in support of the Grand Staircase-Escalante National Monument: River Restoration, Archaeological Site Stewards, Volunteer Paleontology program, Frontier Science School, Advocacy
- Collaborated with state and national organizations to support three rallies in support of public lands across the state of Utah
- Responsible for managing \$1.5 million dollar annual budget
- Leading the efforts to protect the status of the Grand Staircase-Escalante National Monument
- Leads fundraising efforts through grant writing, individual gifts and donor relations
- Nominated in February 2017 to join Conservation Lands Foundation Leadership Cohort
- Flagship member of the Friends Grassroots Network Leadership Council
- Collaborates with state and national partners for defense campaigns
- Providing information and logistical support for potential legal case in defense of Grand Staircase-Escalante National Monument
- Meets with elected officials at the local to national level to educate about the Grand Staircase-Escalante National Monument
- Invited panel member at Celebrate Cedar Mesa Days (February, 2017) Outdoor Retailers Show (July 2017) and Finding Common Ground on Public Lands (September 2017)

Midwives College of Utah, Academic Dean

2008 — 2017

Salt Lake City, Utah

- Supervised curriculum development for undergraduate academic course work for a distance education setting in a Department of Education accredited institution
- Designed undergraduate degree programs
- Offered or coordinated curriculum training to faculty body
- Wrote, developed and supervised the all undergraduate curriculum writing, ensuring the highest accreditation, pedagogical and culturally appropriate standards are met

- Annual assessment of retention and development of supportive policies and procedures
- Hired, evaluated and supervised all academic faculty (2008 -2014)
- Supervised Faculty Advisors (2015- current)
- Authored new policies and procedures relevant to faculty, staff and student body
- Reviewed, evaluated and recommended improvements to existing policies and procedures for staff, faculty and student body
- Reviewed, mediated and resolved student complaints and conflicts
- Collaborated with third party learning management system providers
- Developed annual budget for faculty and curriculum development
- Served as chair of the faculty Diversity Committee
- Served as co-chair for the Ethical Review Board

**Midwives College of Utah,
Director, Student Life and
Leadership**

6/1/2009 — 12/31/2015

Salt Lake City, Utah

- Worked closely with students with identified disabilities for success in distance education
- Taught PROD 100: New Student Orientation and establish relationships with new students (2009-2014)
- Reviewed student progress and intervene when appropriate
- Worked with students on an individual basis to maintain progress or develop strategies for success in academic work
- Oversaw the coaching program, taking the majority of the responsibility of coaching and connecting students to other coaches as appropriate.
- Collaborated with Financial Aid department to ensure students maintained Title IV eligibility
- Managed other coaching and supportive staff in distance education setting

**Midwives College of Utah,
Faculty**

11/1/2007 — Present

Salt Lake City, Utah

- Work with international student body to meet stated learning objectives in a distance education format

- Present lectures via the internet and in skills conferences in Salt Lake City, Utah
- MDWF 100: Introduction to Midwifery
- SOSOC 420: Advanced Midwifery Studies I
- SOSOC 421: Advanced Midwifery Studies II
- Authored curriculum including Introduction to Midwifery, Modern Midwifery History, Advanced Midwifery Studies I and II

ACTIVITIES AND AWARDS

- Conservation Land Foundation's "Advocate of the Year" 2018
- 2018 Panelist at Stegner Symposium "Public Lands in a Changing West"
- Judicial Commissioner for Utah's 6th District
- Board Member (2014) Escalante Alliance for a Sustainable Future, Escalante, Utah
- Board Member (2008-2011), Envision Escalante, Escalante, Utah
- Founder (2008- Present), Escalante Farmers Market, Escalante, Utah
- Member (2012- Present), Anti-Racism and Anti- Oppression Work in Midwifery