

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 3281
OFFERED BY MS. BLUNT ROCHESTER OF
DELAWARE**

Add at the end of the amendment add the following
new title:

1 **TITLE IV—NATIONAL NURSING**
2 **WORKFORCE**

3 **SEC. 401. STATE NURSING WORKFORCE CENTERS.**

4 Title VII of the Public Health Service Act (42 U.S.C.
5 292 et seq.) is amended—

6 (1) by redesignating part G (42 U.S.C. 295j et
7 seq.) as part H; and

8 (2) by inserting after part F the following new
9 part:

10 **“PART G—NURSING WORKFORCE CENTERS**

11 **“SEC. 785. STATE AND REGIONAL NURSING WORKFORCE**
12 **CENTER DATA COLLECTION PILOT PRO-**
13 **GRAM.**

14 “(a) IN GENERAL.—The Secretary shall carry out a
15 2-year pilot program to establish new or enhance existing
16 State-based nursing workforce centers, evaluate the im-
17 pact of State-based nursing workforce centers on out-

1 comes, and assess the feasibility of nursing workforce pub-
2 lic-private partnerships. The Secretary shall begin imple-
3 mentation of such pilot program not later than 1 year
4 after the date of enactment of the National Nursing Work-
5 force Center Act of 2023.

6 “(b) GRANT TERMS.—

7 “(1) NUMBER OF GRANTS AWARDED.—The
8 Secretary shall award not less than 6 grants under
9 the pilot program under subsection (a).

10 “(2) TERM.—The term of a grant awarded
11 under the pilot program under subsection (a) shall
12 be 2 years.

13 “(3) MATCHING REQUIREMENT.—As a condi-
14 tion on receipt of a grant under the pilot program
15 under subsection (a), the Secretary shall require the
16 applicant to agree, with respect to costs to be in-
17 curred by the applicant in carrying out the activities
18 funded through the grant, to make available non-
19 Federal contributions (in cash or in kind) toward
20 such costs in an amount that is equal to not less
21 than \$1 for each \$4 of Federal funds provided
22 through the grant. Such contributions may be made
23 directly or through donations from public or private
24 entities.

1 “(c) ELIGIBILITY.—To be eligible to receive a grant
2 under this section, an entity shall be—

3 “(1) a State agency;

4 “(2) a State board of nursing;

5 “(3) an organization that is exempt from tax-
6 ation under section 501(c)(3) of the Internal Rev-
7 enue Act of 1986;

8 “(4) a community-based organization;

9 “(5) a school of nursing (as defined in section
10 801); or

11 “(6) a school or program determined by the
12 Secretary to be an eligible entity for purposes of this
13 section.

14 “(d) EQUITABLE DISTRIBUTION.—In awarding
15 grants under this section, the Secretary shall ensure, to
16 the greatest extent possible, that such grants are equitably
17 distributed among—

18 “(1) the geographical regions of the United
19 States; and

20 “(2) States with an existing nursing workforce
21 center and States without any such existing center.

22 “(e) PRIORITY.—In selecting the eligible entity to be
23 awarded a grant under this section for a nursing work-
24 force center in a particular State, the Secretary shall give
25 priority to eligible entities that—

1 “(1) propose to provide statewide services;

2 “(2) have expertise in the State’s nursing work-
3 force issues;

4 “(3) have a history of convening entities to ad-
5 dress nursing workforce issues; and

6 “(4) have partnerships with entities that tradi-
7 tionally educate and employ the State’s nurses.

8 “(f) USE OF FUNDS.—A nursing workforce center
9 supported under this section may use funds provided
10 under this section for the following statewide activities:

11 “(1) Conducting comprehensive analysis of and
12 research on—

13 “(A) existing State nursing workforce data
14 and gaps in such data;

15 “(B) two- and four-year nursing education
16 programs, including with respect to—

17 “(i) faculty capacity and pay;

18 “(ii) enrollment, retention, and grad-
19 uation;

20 “(iii) services for nursing students
21 and the outcomes of such services;

22 “(iv) facility needs; and

23 “(v) clinical placement capacity;

24 “(C) State-specific scholarships, grants,
25 and financial aid; and

1 “(D) factors contributing to retention and
2 recruitment challenges and to nurses leaving
3 the workplace or profession.

4 “(2) Conducting strategic nursing workforce
5 planning with employers across all work settings and
6 nursing education.

7 “(3) Conducting focused research on trends in
8 nursing shortages, including the fiscal and clinical
9 outcomes of contract nursing.

10 “(4) Establishing and implementing programs
11 to—

12 “(A) support and retain faculty to increase
13 enrollment in schools of nursing;

14 “(B) recruit and retain nurses in all set-
15 tings where nurses practice;

16 “(C) support leadership development;

17 “(D) prepare the nursing workforce to ad-
18 dress social determinants of health and health
19 inequities;

20 “(E) prepare nurses for public health crisis
21 and pandemic response;

22 “(F) assist individuals in obtaining edu-
23 cation and training required to enter the nurs-
24 ing profession, and advance within such profes-

1 sion, such as by providing career counseling and
2 mentoring; and

3 “(G) diversify the nursing workforce.

4 “(g) REPORTS.—Not later than one year after the
5 date on which the first grant is awarded under the pilot
6 program under subsection (a), and annually thereafter,
7 the Secretary shall submit to the Congress a report on
8 the grants awarded under such pilot program during the
9 year covered by the report. Each such report shall in-
10 clude—

11 “(1) a description of initiatives to study the
12 unique characteristics of State nursing workforces,
13 and efforts to increase the number of new nurses,
14 recruit nurses to the nursing profession, and retain
15 nurses in the workplace;

16 “(2) impact data on nurses served by nursing
17 workforce centers, including demographic informa-
18 tion of the individuals served, the number of such in-
19 dividuals, and the types of services provided;

20 “(3) the effectiveness of establishing formal
21 public-private relationships at understanding the na-
22 tional nursing workforce through improved data col-
23 lection and standardization;

1 “(4) data on continuous evaluation and quality
2 improvement, and other relevant data as determined
3 by the Secretary; and

4 “(5) the Secretary’s recommendations and best
5 practices for—

6 “(A) reducing shortages among different
7 nursing specialties;

8 “(B) reducing shortages in rural and un-
9 derserved areas;

10 “(C) improving geographical distribution of
11 the nursing workforce; and

12 “(D) reducing shortages among different
13 types of nursing employers.

14 “(h) FUNDING.—From the amounts appropriated to
15 the Health Resources and Services Administration for
16 workforce initiatives, the Secretary shall use \$1,500,000
17 for each of fiscal years 2024 and 2025 for carrying out
18 this section.”.

19 **SEC. 402. STATE AND REGIONAL CENTERS FOR HEALTH**
20 **WORKFORCE ANALYSIS.**

21 (a) EXPANSION OF COVERED PROGRAMS.—Section
22 761(c)(1)(A) of the Public Health Service Act (42 U.S.C.
23 294n(c)(1)(A)) is amended by striking “under this title”
24 and inserting “under this Act”.

1 (b) ANALYSIS AND TECHNICAL ASSISTANCE.—Sec-
2 tion 761(c) of the Public Health Service Act (42 U.S.C.
3 294n(c)) is amended by adding at the end the following:

4 “(3) MINIMUM REQUIREMENT.—At least one
5 grant or contract awarded under this subsection
6 shall be awarded to an eligible entity that dem-
7 onstrates—

8 “(A) a mission to advance and support the
9 nursing workforce;

10 “(B) experience and expertise in guiding
11 State-level nursing workforce centers;

12 “(C) experience in working with nursing
13 workforce data;

14 “(D) expertise in analytical methods and
15 tools appropriate for nursing workforce re-
16 search; and

17 “(E) awareness of emerging topics, issues,
18 and trends related to the nursing workforce.

19 “(4) ANALYSIS AND REPORTING.—Analysis and
20 reporting carried out pursuant to a grant or con-
21 tract under this subsection may include—

22 “(A) collaborating with nursing workforce
23 centers to produce or deliver, with respect to
24 the supply of nurses, the demand for nurses,

1 and the capacity to educate and train the nurs-
2 ing workforce—

3 “(i) regional and national reports;

4 “(ii) articles in peer-reviewed journals;

5 “(iii) presentations at national and
6 international conferences and meetings;

7 and

8 “(iv) policy briefs, fact sheets, articles,
9 blogs, and other publications available in
10 the public domain;

11 “(B) evaluating the programs and activi-
12 ties of the nursing workforce centers overall;

13 “(C) developing evidence-based or evi-
14 dence-informed strategies and best practices to
15 alleviate nursing workforce shortages across
16 States and regions; and

17 “(D) conducting rapid data analysis and
18 short-term, issue-specific research.

19 “(5) TECHNICAL ASSISTANCE.—Technical as-
20 sistance provided pursuant to this subsection may
21 include—

22 “(A) providing technical assistance to
23 nursing workforce centers on the collection,
24 analysis, and reporting of standardized supply,
25 demand, and education and training data to in-

1 form analysis conducted pursuant to subsection
2 (e)(1);

3 “(B) collaborating with nursing workforce
4 centers to identify and deliver evidence-based or
5 evidence-informed strategies to alleviate nursing
6 shortages and the maldistribution of nurses;

7 “(C) providing online and in-person train-
8 ing opportunities for nurses and other staff at
9 nursing workforce centers; and

10 “(D) developing and maintaining a website
11 that—

12 “(i) is accessible to grant and contract
13 recipients under section 785 and this sec-
14 tion;

15 “(ii) supports resources for the provi-
16 sion of technical assistance under this sec-
17 tion, such as—

18 “(I) evidence-based or evidence-
19 informed educational materials, tools,
20 recent findings of interest, and links
21 to relevant resources; and

22 “(II) logistical and administrative
23 information, such as online trainings,
24 webinars, and publications; and

1 “(iii) includes a publicly accessible re-
2 pository of webinars, tools, and resources.

3 “(6) DEFINITION.—In this subsection, the term
4 ‘nursing workforce center’ means a nursing work-
5 force center funded under section 785.”.

