

**Committee on Energy and Commerce**  
**U.S. House of Representatives**  
Witness Disclosure Requirement - "Truth in Testimony"  
Required by House Rule XI, Clause 2(g)(5)

<b>1. Your Name: Patty McCarthy Metcalf</b>		
<b>2. Your Title: Executive Director</b>		
<b>3. The Entity(ies) You are Representing: Faces &amp; Voices of Recovery</b>		
<b>4. Are you testifying on behalf of the Federal, or a State or local government entity?</b>	<b>Yes</b>	<b>No X</b>
<b>5. Please list any Federal grants or contracts, or contracts or payments originating with a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2015. Only grants, contracts, or payments related to the subject matter of the hearing must be listed.</b>  None		
<b>6. Please attach your curriculum vitae to your completed disclosure form.</b>		

Signature:  Date: May 6, 2018

**EXECUTIVE DIRECTOR**  
**NATIONAL NON-PROFIT ORGANIZATION**  
*Addiction Recovery Expertise*

**PROFESSIONAL EXPERIENCE**  
**Employment**

**Faces & Voices of Recovery, Washington, D.C.** **January 2015 - Present**  
*Executive Director*

The Executive Director is responsible for the organization's consistent achievement of its mission and financial objectives, and the implementation of policies and strategic plans set by the Board, the professional leadership and management of financial, program, human resources, fundraising, communication and administration. Provides subject matter expertise and thought leadership on external policy initiatives related to addiction recovery, recovery support services, recovery community organizations and advocacy priorities.

**Center for Social Innovation, Needham, MA** **August 2013 – December 2014**  
*Deputy Project Director- BRSS TACS, Senior Associate*

The BRSS TACS Deputy Director provides project direction and manages the quality and flow of work for numerous tasks under BRSS TACS. Additional responsibilities include technical oversight and contribution to the development of training and technical assistance activities, learning products, reports, expert panels and conferences. A Senior Associate leads task teams, oversees staff, subcontractors and consultants or provides specific subject matter expertise on projects directed by others and serves as Project Director or technical leader of projects in area of expertise.

**Friends of Recovery – Vermont, Montpelier, Vermont** **2003 – 2013**  
*Director*

As the Director of a statewide recovery community organization for 10 years, I successfully increased the operating budget by 500% over ten years, was instrumental in developing a network of recovery community centers and recovery coaching programs, provided oversight of three SAMHSA grant subcontracts (peer recovery support services, adolescent treatment enhancement, co-occurring disorders), and worked closely with Single State Agency (ADAP) and treatment providers on Resiliency and Recovery-Oriented System of Care initiatives.

**Vermont Department of Health, Division of Alcohol and Drug Abuse Programs** **2001– 2003**  
*Substance Abuse Prevention Consultant*

Designed and implemented ATOD prevention curriculum, provided technical assistance on the preparation and writing of grant proposals and needs assessments connected with substance abuse prevention, coordinated, developed, interpreted, and analyzed prevention programming throughout the Rutland region.

**Rutland Mental Health Services, Rutland, Vermont** **2000 - 2001**  
*Child and Family Clinician*

Provided short-term home based clinical and case management services to children and families, developed treatment plans including individual, peer, school and community goals. Issues include behavioral and

emotional disorders such as child/parent depression, conduct disorder, attention deficit hyperactivity disorder, substance use disorder and anxiety. Addressed socio-emotional issues such as parenting skills, housing, vocational, health and nutrition.

**Neighborhood Connections, Brandon, Vermont**

**1998 – 2000**

*Executive Director*

Founding Executive Director position. Management of community resource center. Responsible for supervision of staff, programming, marketing, and sustainability

**PROFESSIONAL EXPERIENCE**

**Contractual**

**Faces and Voices of Recovery, Washington DC (April 2009 – January 2010)**

Consultant- Technical Assistance Project (Friends of Recovery- New Hampshire)

Organized and co-facilitated focus groups and planning forums during reorganization period; extensive outreach to New Hampshire stakeholders to gain participation and recruit board members; plan and co-facilitate 2009 Board of Directors annual meeting. Provided technical assistance/mentoring with Executive Director (board governance, role of Executive Director, volunteer recruitment, policies and procedures, fiscal management)

**Altarum Institute, Washington DC (August 2005 – August 2007)**

Consultant- Recovery Community Services Program

Provided technical assistance on issues related to organizational structure, volunteer management, programming and evaluation of non-profit groups addressing addiction recovery. Designed and facilitated RCSP grantee annual meetings. Member of core group developing standards for peer recovery community organizations. SAARA of Virginia (Richmond, VA) – facilitation of two-day board of directors strategic planning retreat (2008). The Recover Project (Greenfield, MA)- Conceptualizing, designing, assembling a comprehensive manual for a recovery center (2005). The El Paso Alliance (El Paso, TX)-Creating and Sustaining Recovery Community Centers (2004).

**Network for the Improvement of Addiction Treatment (NIATx), University of Wisconsin, Madison WI (January 2009 –January 2010)**

NIATx Process Improvement Coach. Lead coach with 2 pilot projects (El Paso, TX, Richmond, VA). Facilitated Process Improvement 101 for peer led recovery community organizations; develop ongoing technical assistance plans, site visits, webinars, learning collaborative.

**EDUCATION**

Master of Science, Psychology- **Community Counseling-Psychology**, College of St. Joseph, Rutland, Vermont 2001

Bachelor of Arts, **Business Administration**, Castleton State College, Castleton, Vermont 1990