H. R. ______

To amend title XIX of the Social Security Act to provide for an increased Federal medical assistance percentage for the compensation of qualified officers of State agencies, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

M. _______ introduced the following bill; which was referred to the Committee on _______.

A BILL

To amend title XIX of the Social Security Act to provide for an increased Federal medical assistance percentage for the compensation of qualified officers of State agencies, and for other purposes.

1 Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

2 SECTION 1. SHORT TITLE.

3 This Act may be cited as the “Helping Unite Managers who have Abilities with Novel Chances to Activate the Possibilities of Innovation, Transformation, And Lead-
ERSHIP IN MEDICAID ACT’’ OR THE ‘‘HUMAN CAPITAL IN MEDICAID ACT’’.

SEC. 2. INCREASED FMAP FOR COMPENSATION OF QUALIFIED OFFICERS OF STATE AGENCIES.

(a) IN GENERAL.—Notwithstanding any other provision of law, for each calendar quarter occurring during the period beginning on January 1, 2019, [and ending on January 1, 2026], the Secretary of Health and Human Services shall pay to each State which has a plan approved under title XIX of the Social Security Act (42 U.S.C. 1396 et seq.) (or a waiver of such plan) an amount equal to 80 percent of the sums expended during such quarter as are attributable to the basic rate of pay of each qualified officer of the State agency administering such plan (or such waiver) if the State provides each such officer pay that is equal to—

(1) twice the State limit on the basic rate of pay of such officer; or

(2) in the case of no State limit on the basic rate of pay, the average basic rate of pay of such officer during the three-year period preceding such quarter.

(b) QUALIFIED OFFICER DEFINED.—In this section, the term ‘‘qualified officer’’ means, with respect to each State agency administering a State plan under title XIX
of the Social Security Act (42 U.S.C. 1396 et seq.) (or a waiver of such plan), any of the following individuals:

(1) An individual serving as the Chief Financial Officer (or an equivalent position as determined by the Secretary) of the State agency who has—

(A) received—

(i) a bachelor’s degree in finance, accounting, business, or a similar discipline; or

(ii) a master’s degree in business administration; or

(iii) certification as a Certified Public Accountant;

(B) experience serving as—

(i) the Chief Financial Officer (or an equivalent position as determined by the Secretary) of an entity with annual net sales of at least $500,000,000 for each year of such tenure;

(ii) the Senior Vice President of Finance (or an equivalent position as determined by the Secretary) of an entity with annual net sales of at least $1,000,000,000 for each year of such tenure; or

(iii) the senior team lead (or an equivalent position as determined by the Sec-
(C) a comprehensive understanding of financial operations, as demonstrated through at least 10 years of commercial or consulting experience in one or more industries, including health care (including the Medicaid program under title XIX of the Social Security Act (42 U.S.C. 1396 et seq.)).

(2) An individual serving as the Chief Information Officer (or an equivalent position as determined by the Secretary) of the State agency who has—

(A) received a bachelor’s degree in a technology-related discipline;

(B) experience serving as—

(i) the Chief Information Officer (or an equivalent position as determined by the Secretary) of an entity with annual net sales of at least $500,000,000 for each year of such tenure;

(ii) the Senior Vice President of Information Technology (or an equivalent posi-
tion as determined by the Secretary) of an entity with annual net sales of at least $1,000,000,000 for each year of such tenure; or

(iii) the senior team lead (or an equivalent position as determined by the Secretary) of at least five consulting teams supporting a Chief Information Officer or senior information technology team of an entity with annual net sales of at least $500,000,000 for each year of such tenure;

and

(C) a comprehensive understanding of information technology operations, as demonstrated through at least 10 years of commercial or consulting experience in one or more industries, including health care (including the Medicaid program under title XIX of the Social Security Act (42 U.S.C. 1396 et seq.)).

[(3) An individual serving as the State Medicaid director (or an equivalent position as determined by the Secretary)—]

[(A) who was hired as such State Medicaid director (or such equivalent position)]

[(after the State consulted with an appropriate]
third party, such as a recruitment firm, to ensure the State considered candidates for such directorship position (or such equivalent position) who were internal as well as external to such State agency];

[(B) who has management experience consisting of oversight or management of at least 20 full-time equivalents and budgetary responsibility; and]

[(C) who has—]

[(i) at least—]

[(I) 1 year of experience serving as such State Medicaid director (or such equivalent position); and]

[(II) [5] years of experience serving in a State agency administering a State plan under title XIX of the Social Security Act (42 U.S.C. 1396 et seq.) as the budget director, chief [operating] officer, or general counsel (or an equivalent position as determined by the Secretary); or]

[(ii) at least 4 continuous years of experience as a State Medicaid director (or
an equivalent position as determined by the Secretary).