



GRETCHEN H. WATKINS  
President, Shell USA, Inc.  
Executive Vice President, Global Shales

As President of Shell USA, Inc., Gretchen Watkins oversees the strategic integration of all Shell businesses in the United States, oversees Shell USA's energy transition plan, and leads the U.S. Country Coordination Team.

Gretchen began her career nearly 30 years ago as a Facilities Engineer for Amoco in the Gulf of Mexico. She then worked as a Trading Manager for Amoco and BP before commencing an international career that has included a variety of senior executive roles at BP, Marathon Oil, and Maersk Oil in North America, Europe, and Asia. She has led joint ventures and negotiated contracts with countries and companies across the upstream, midstream, and downstream businesses.

Gretchen currently serves as a non-executive director of the Mosaic Company, one of the world's leading producers and marketers of concentrated phosphate and potash crop nutrients, and previously served as a non-executive director for W. S. Atkins, a global engineering consultancy and FTSE 200 company from 2014 until its merger with SNC Lavalin in 2017. Gretchen graduated from The Pennsylvania State University with a bachelor's degree in Mechanical Engineering and has had executive education at Cambridge and Stanford Universities.