



**Nancy Kingsbury, Ph.D.**  
**Managing Director, Applied Research and Methods**  
**United States Government Accountability Office**

**Biography**

In October 2000, Dr. Kingsbury assumed the newly created position of Managing Director for Applied Research and Methods at the Government Accountability Office (formerly General Accounting Office), where she is responsible for managing GAO's advanced analytic staff including economists, computer engineers, statisticians, social science analysts, program evaluation experts, and other scientific and engineering specialists. Prior to this appointment, Dr. Kingsbury was an Assistant Comptroller General responsible for GAO's work on government wide management issues including human capital management and government business operations, tax policy and administration, justice and immigration issues, and financial institutions and markets. Dr. Kingsbury was appointed Director for Planning and Reporting in the General Government Division in July 1995 after serving as Director for Federal Human Resource Management Issues for two years. She also served as GAO's Director for Air Force Issues from 1988-1993, and Director for Foreign Economic Assistance Issues from 1986-1988.

Dr. Kingsbury came to GAO in 1984. Between 1979 and 1981, she served as the Director of Resource Management at the Peace Corps, where she was responsible for the agency's personnel activities, budget, and administrative services. From 1972 to 1979, and later from 1981 to 1984, Dr. Kingsbury served in a variety of positions in the Office of Personnel Management (formerly the Civil Service Commission), including participation on the team responsible for civil service reform in 1978 and evaluation of the Intergovernmental Personnel Act grant programs.

Dr. Kingsbury holds a B.A. degree from the University of Miami (Florida), where she graduated summa cum laude with General Honors. She attended The John Hopkins University as a Woodrow Wilson Fellow, where she received her M.A. and Ph.D. in experimental psychology and analytic methods in 1965 and 1968, respectively. She has served in a variety of offices in the American Evaluation Association and the American Society for Public Administration, and she is a Fellow and member of the Board of Directors of the National Academy of Public Administration. In 2005, Dr. Kingsbury was awarded the AEA Alva and Gunnar Myrdal Award for Evaluation in Government. She has also received multiple awards at GAO, including the Comptroller General's Award, Distinguished Service Award, and the John Henry Luke Mentoring Award.

**Nancy R. Kingsbury**

(work)

(home)

**Professional Experience**

U.S. Government Accountability Office

2000-Present	Managing Director Applied Research and Methods
1997-2000	Assistant Comptroller General General Government Division
1995-1997	Director, Planning and Reporting General Government Division
1989-1995	Issue Area Director (Federal Human Resource Management Issues, Air Force Issues, Foreign Economic Assistance Issues)
1984-1987	Associate Director (Defense Manpower & Logistics Issues, Air Force Issues)

U.S. Office of Personnel Management

1981-1984	Staffing Specialist, Staffing Division
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Peace Corps

1979-1981	Director of Resource Management (Washington Headquarters)
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U.S. Civil Service Commission/U.S. Office of Personnel Management

1972-1979	Various positions in Agency Relations, Civil Service Reform Task Force, Office of Intergovernmental Personnel Act Programs, Office of Policy Analysis and Coordination
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National Bureau of Standards, U.S. Department of Commerce

1969-1972	Research Analyst
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Human Sciences Research, Inc., McLean, VA

1968-1969	Research Scientist
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**Teaching Experience**

2001-present	Adjunct Professor, American University, School of Public Administration (Taught "Program Evaluation" in the Key Executive Program in 2001-2013; taught "Leadership for Program Management and Evaluation" in the Leadership in Public Policy Implementation program in 2003 and 2005- 2013.)
1985-present	Regular instructor or presenter for GAO internal training in policy analysis, engagement management, applied methodologies, human capital and policy initiatives
2004-present	Invited speaker by international audit and evaluation organizations on program evaluation (Korea, Spain, United Kingdom, Australia, Canada)
Occasionally	Taught individual classes as guest speaker in academic programs at several local universities and non-profit organizations.

## **Nancy R. Kingsbury (con't)**

### **Education**

Ph.D. (1968)                   The John Hopkins University, Baltimore, Maryland  
  (Woodrow Wilson Fellow)  
M.A. (1965)                   The Johns Hopkins University, Baltimore, Maryland  
B.A. (1964)                   University of Miami (Florida) Summa cum laude, with General Honors

### **Professional Associations**

National Academy of Public Administration (Fellow since 1998; Board Member since 2009; Board Member for the Eliot Richardson Prize); American Evaluation Association (Secretary Treasurer, 1986-1992; Board Member, 1992-1995; Annual Conference Chair, 2004; also served on National Council and as Secretary Treasurer of AEA's predecessor organization, the Evaluation Research Society, 1976-1986); American Society for Public Administration.

### **Awards**

Distinguished Service Award (Civil Service Commission, 1978)  
Leadership Award (Peace Corps, 1981)  
Distinguished Service Award (GAO, 1996)  
Meritorious Executive Award (GAO, 2001)  
Comptroller General's Award (GAO, 2002)  
Alva and Gunnar Myrdal Award for Evaluation Practice in Government (American Evaluation Association (2005))  
John Henry Luke Mentoring Award (GAO, 2009)  
Excellence in Human Capital Management Award (GAO, 2011)