

New Business Item 39

ACTION: ADOPTED AS MODIFIED

< PREVIOUS ([HTTPS://RA.NEA.ORG/BUSINESS-ITEM/2021-NBI-038/](https://ra.nea.org/business-item/2021-nbi-038/))

NEXT > ([HTTPS://RA.NEA.ORG/BUSINESS-ITEM/2021-NBI-040/](https://ra.nea.org/business-item/2021-nbi-040/))

The NEA will, with guidance on implementation from the NEA president and chairs of the Ethnic Minority Affairs Caucuses:

A. Share and publicize, through existing channels, information already available on critical race theory (CRT) -- what it is and what it is not; have a team of staffers for members who want to learn more and fight back against anti-CRT rhetoric; and share information with other NEA members as well as their community members.

B. Provide an already-created, in-depth, study that critiques empire, white supremacy, anti-Blackness, anti-Indigeneity, racism, patriarchy, cisheteropatriarchy, capitalism, ableism, anthropocentrism, and other forms of power and oppression at the intersections of our society, and that we oppose attempts to ban *critical race theory* and/or *The 1619 Project*.

C. Publicly (through existing media) convey its support for the accurate and honest teaching of social studies topics, including truthful and age-appropriate accountings of unpleasant aspects of American history, such as slavery, and the oppression and discrimination of Indigenous, Black, Brown, and other peoples of color, as well as the continued impact this history has on our current society. The Association will further convey that in teaching these topics, it is reasonable and appropriate for curriculum to be informed by academic frameworks for understanding and interpreting the impact of the past on current society, including critical race theory.

D. Join with Black Lives Matter at School and the Zinn Education Project to call for a rally this year on October 14—George Floyd's birthday—as a national day of action to teach lessons about structural racism and oppression. Followed by one day of action that recognize and honor lives taken such as Breonna Taylor, Philando Castile, and others. The National Education Association shall publicize these National Days of Action to all its members, including in *NEA Today*.

E. Conduct a virtual listening tour that will educate members on the tools and resources needed to defend honesty in education including but not limited to tools like CRT.

F. Commit President Becky Pringle to make public statements across all lines of media that support racial honesty in education including but not limited to critical race theory.

NBI has been modified by its mover.

Rationale/Background

USA's economy/social order is built on interactions between different cultures/races. To deny opportunities to teach truth about Black, Brown, and other marginalized races minimalizes the necessity for students to build efficacy. The ancient African proverb says, "Know Thyself."

Contact

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Cost Implications

This item cannot be accomplished with current staff and resources under the proposed Modified 2021-2022 Strategic Plan and Budget. It would cost an additional \$127,600.

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