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Testimony of Matthew P. McCabe Senior Vice President Marsh, LLC

Committee on Homeland Security Subcommittee on Cybersecurity, Infrastructure Protection and Security Technologies "The Role of Cyber Insurance in Risk Management"

> March 22, 2016 Washington, DC

Introduction

Good morning Chairman Ratcliffe, Ranking Member Richmond, and members of the Subcommittee. My name is Matthew McCabe, and I am a Senior Advisory Specialist in the field of cyber insurance broking for Marsh. My testimony today will focus on defining the product of cyber insurance, explaining how it supports resiliency to defend against cyber threats, and how analysis of data related to cyber incidents supports the industry. I am grateful for the opportunity to participate in this important hearing.

Marsh & McLennan operates through four market-leading brands — Marsh, Guy Carpenter, Mercer and Oliver Wyman. Each organization provides advice to clients across an array of industries in the areas of risk, strategy and human capital. As the leading insurance broker in the world, Marsh has a unique perspective on the cyber insurance market.

Marsh's role is to work with clients to analyze their risk exposures and, where appropriate, help our clients implement solutions to address and mitigate the financial impact of a cyber incident.

Over the past decade, our nation has witnessed an astonishing evolution of cyber risk that continues to grow in size and sophistication. It was aptly described by President Barack Obama as "one of the great paradoxes of our Information Age—the very technologies that empower us to do great good can also be used by adversaries to inflict great harm." Technically sophisticated actors have the opportunity to carry out attacks at a relatively low cost, and they do so repeatedly by frustrating attribution or enjoying the protection of a jurisdiction where the ability to extradite or prosecute bad actors remains evasive.

That paradigm resulted in an epic crime wave, with enormous consequences for our clients. Companies have lost hundreds of millions of customer records, suffered rampant pilfering of intellectual property and endured the theft of funds and sensitive financial information.

Many metaphors have been invoked to describe this phenomenon. Is this an epidemic? Is this the modern day risk of catastrophic fire? My preference is piracy. Simply put, a new generation of raiders committed to plunder on the virtual high seas. These raiders may enjoy tacit or direct support of a nation state. Victimized merchants expect their government to address this menace and are considering how they can pursue their own recourse. However, even that metaphor has come full circle. This week, security experts found that actual pirates have been hacking into a global shipping company in order to target specific ships with the most valuable cargo.¹ There is no company or industry that is not affected by cyber risk.

For this Committee, the paramount concern is that cyber threats have now unquestionably escalated into a genuine threat against the homeland. The growing prominence of cyber physical systems –where operational technology connections become increasingly accessible through the Internet – gives rise to an escalated risk to the control physical processes.

¹See (accessible at http://www.verizonenterprise.com/resources/reports/rp_data-breach-digest_xg_en.pdf).

The threat to U.S. critical infrastructure arising from the exposure of cyber physical systems has quickly morphed from speculative, to rumored, and now actual events. Recent examples include the 2013 attack against a New York dam, last year's attack against a Ukrainian electric utility and railways, and purportedly a recent threat against a South Korean rail system. In short, the stakes in this game have risen quickly.

Marsh & McLennan recently considered this challenge in a report titled "Cyber Resiliency in the Fourth Industrial Revolution", which it co-authored with FireEye and Hewlett Packard Enterprise. (See Appendix A.) As noted in the report, with most experts predicting that the number of Internet-connected devices will eclipse 30 million by 2020, there will be a broad expansion of the attack surface against critical infrastructure. Realizing that this boom in connectivity must be met with a better approach for securing the systems that support critical infrastructure, the authors considered the challenge of how the private sector can develop greater resiliency.

Our conclusion is that cyber risk advisers must come together to create a unified approach for building cyber resiliency of these systems. Much like the NIST Framework presents a process for end-to-end assessment, the different disciplines of cyber risk management must coalesce into an integrated solution. Each stage of cyber risk advising should inform and reinforce the others. Thus, cyber insurance should not be viewed as a stand-alone solution; it is instead a key component of cyber risk management around which experts can coalesce and which can provide strong market incentives to pursue greater security.

The many benefits of cyber insurance are apparent to the private sector. The number of Marsh U.S.-based clients purchasing standalone cyber insurance increased 27% in 2015 compared with 2014. That followed a 32% increase of clients purchasing cyber insurance in 2014 over 2013, and a 21% increase from 2012 to 2013. This purchasing is supported by more than 50 carriers from around the world that potentially can provide more than \$500 million in capacity.

Because of the incessant stream of data breaches that have targeted U.S. companies, purchasing is dominated by industries that aggregate customer data, such as retailers, financial institutions, and healthcare providers. However, take-up rates are climbing for industries with small amounts of data but that are exposed to significant risk of network outage, such as electric utilities or manufacturers. In short, the sharp increase in cyber insurance purchasing has increased rapidly and continues its growth as a vital part of risk-based cybersecurity management strategies.

The Value of Cyber Insurance

Broadly stated, there are three core components of cyber insurance. First, cyber insurance will reimburse the costs that a company pays to respond to a cyber incident. These expenses may come in the form of complying with requirements to notify and protect affected individuals in the wake of a data breach; paying the expense to recreate corrupted or destroyed data; or even paying the demand of an extortionist. Second, cyber insurance covers the fees and damages that a company may pay in response to litigation resulting from a cyber incident. Third, cyber insurance reimburses revenues lost or expenses incurred due to a disruption related to a cyber incident.

However, the benefits of cyber insurance extend far beyond reimbursement for financial loss. Cyber insurance has evolved into a product that serves as a key touchpoint for an organization to assess its cyber practices and coordinate its incident response plan to cyber incidents. The Department of Commerce Internet Policy Task Force recently commented that cybersecurity insurance is potentially an "effective, market-driven way" of increasing cybersecurity in the private sector.

For demonstrative purposes, the benefits attached to cyber insurance can be explained in the context of the NIST Cybersecurity Framework by mapping the components of a policy to the five cybersecurity domains proposed in the Framework: assessment, prevention, detection, response and recover.

As a threshold matter, the very act of applying for insurance forces an assessment of the applicant's cyber practices. The underwriting process will scrutinize a company's technical defenses, incident response plan, procedures for patching software, policies for limiting access to data and systems, monitoring of the vendor network and more. Applying for cyber insurance is therefore an important risk mitigation tool. Further, carriers assess the applicant's security practices and provide premiums based on their interpretation. Thus, cyber insurance premiums provide an important incentive that drives behavioral change in the marketplace.

Once a cyber insurance program is implemented, the insured can avail themselves of services and solutions to further mitigate cyber risk and strengthen cyber hygiene. The insurance marketplace thereby enhances access to detection and mitigation solutions and the large network of vendors that provide threat intelligence, vulnerability scanning, system configuration analysis, and technology to block malicious signatures.

Most prominently, cyber insurance can support an organization's incident response plans. In the example of a data breach, most cyber insurance policies provide the services needed to respond to breaches, including forensics to determine what customer records have been compromised, legal analysis of the insured's responsibilities, notification to affected individuals, and credit monitoring and restoration to protect its customers. A well-executed response plan will actually reduce the overall cost of a data breach and avoid many of the problems that may later surface in resulting litigation or regulatory scrutiny. These services can be especially valuable for small- and mid—size enterprises that will require a cyber incident response plan, but lack the resources to implement one on their own.

In short, using market-driven incentives, cyber insurance serves to build greater resiliency within the private sector. This can be especially critical for small- and mid-size businesses that would experience a significant financial burden to retain and execute all of these services own their own. Notably, recent research indicates that as many as 60% of cyber attacks target small- and mid-size businesses.² With cyber insurance, these businesses can rely on experienced cyber security vendors in the wake of a cyber incident and respond and recover more quickly from the incident.

²See Symantec Internet Security Report 2014 (accessible at http://www.symantec.com/content/en/us/enterprise/ other_resources/b-istr_main_report_v19_21291018.en-us.pdf).

The Role of Data Analysis

As this Committee has recognized through its important work to pass legislation on the sharing of cyber threat indicators, enhanced information sharing between industry and government is an important component of a comprehensive risk mitigation strategy. For this purpose, Marsh has participated in and supported the Department of Homeland Security's (DHS) Cyber Incident Data Analysis Working Group, and, prior to that, Cyber Insurance Workshops conducted by DHS.

As the Committee is aware, the insurance industry is data intensive. There are both internal and external drivers for strong modeling to enable more accurate forecasting for the likelihood and severity of events. As a rule of thumb, better data leads to better decisions. For this reason, Marsh has participated in the DHS working groups that have proposed the creation of a repository that would collect anonymized data to track cyber incidents.

Importantly, the Committee should not interpret the desire to collect more actuarial data or to strengthen modeling as an indication that the cyber insurance industry is currently without tether to a strong appreciation of the underlying risk. One strength of the cyber insurance industry is that the underwriting process generates data on threats, vulnerabilities and potential consequences for each applicant. Indeed, the cyber insurance industry has risen to become a leader in incident analysis for informing trends in cyber threats and correlate best practices with the amount of loss.

However, a centralized repository could offer several benefits to both government and industry. As proposed, the data repository would provide a centralized platform to share the information that many companies retain about hacking activity.

Making this data available centrally can inform analysis of long-term trends for insight into the effectiveness of security practices. For example, companies, carriers and regulators could potentially analyze whether certain security protocols or practices have effectively mitigated cyber risk. Government and industry could undertake an analysis as to whether organizations that have implemented cyber practices using the NIST Framework have proven more resilient in withstanding cyber-attacks. Further, in the wake of the recent passage of information sharing legislation, government and industry could explore whether the greater availability of cyber threat indicators has enabled organizations to fend off malevolent actors.

From the perspective of government, analyzing the successes and challenges related to cyber risk strategies could provide a basis for shaping future federal policy. Increasingly, network systems tie together an ever broader and more sophisticated global supply chain, yielding greater complexity and more latent risk. Accordingly, any new requirement for protecting supply chains

should be founded in data analysis and consider potential consequences of regulations on the marketplace and the likelihood for accomplishing intended security goals.

From the perspective of the insurance industry, the greater availability of cyber incident data to strengthen underwriting may also facilitate market forces to address current and future risks, and eventually encourage further carrier participation. Better data could also enable the insurance industry to introduce solutions to close gaps in current coverages and to determine how to best to detect and mitigate future incidents, or to reduce incident response times and facilitate recovery.

Thank you for allowing me to present this testimony. I am happy to take your questions.

Appendix to Marsh & McLennan Companies Testimony

A. Report: "Cyber Resiliency in the Fourth Industrial Revolution"







Cyber resiliency in the Fourth Industrial Revolution

A roadmap for global leaders facing emerging cyber threats





Industrial Revolutioncomplexity increases over time

Fourth Industrial Revolution cyber-physical systems

- 100 billion connected devices
- Digital industrial control systems
- Machine-to-machine
- Mass customization
- Global sensor-net overlav
- · Autonomous vehicles/homes
- Digital service avatars (iConcierge)



Steam engine











969 Information technology



Cyber-physical systems

Breaches are inevitable; resilience is necessary

The First Industrial Revolution, in the late 18th century, was driven largely by steam engines. The second, in the late 19th century, introduced mass production and the division of labor. The third, in the late 20th century, involved digital automation and information technology.

Only decades later, the world is now on the cusp of a Fourth Industrial Revolution. This new world revolves around cyber-physical systems, the Internet of Things, and the Internet of Services. Our hyper-connectivity in this new digital world has been a boon for productivity connecting and executing tasks with a speed that was inconceivable even five years ago.

With that hyper-connectivity, however, comes the risk of significant disruption through a cyberattack—the potential consequences of which have escalated dramatically. Until recently, cybersecurity largely meant defending against website defacements, denial of service attacks, and data breaches. The threat posed by them, however, is now morphing into the realm of physical assets and critical infrastructure.

While this risk intensifies, businesses, governments, customers, and individuals around the world demand even more from the new economy. Engaged in a repeating loop, the world is more dependent on technology, even as the risk posed by that dependence increases exponentially.

It's like running in a race without a finish line. As organizations bolster their defenses, adversaries adjust their strategies and methods of attack. New "zero day" attacks are conceived and launched. Organizations scramble to respond. This dynamic will continue—from our vantage point-for decades to come.

Our three companies—each a leader in its space—have come together to offer a roadmap for global leaders to respond to this threat. As it's become all too clear, there is no panacea or silver bullet. So, accepting the premise that breaches are inevitable, we set forth an approach for building cyber resilience. The critical objective is to enable organizations to withstand significant cyberattacks and continue core operations.

Mike Nefkens Executive Vice President &

General Manager

Hewlett Packard Enterprise

Kevin Mandia President

FireEye

Peter J. Beshar Executive Vice President & General Counsel Marsh & McLennan Companies

The path to cyber resilience

Cyber breaches happen. That is the new reality. However, with cyber resilience, organizations can respond with agility to cyberattacks. So, despite an attack, the organization carries on—patients are treated, power is generated, commerce flows.

This new approach emphasizes five fundamental steps:

1. Identify your most critical assets—What do you have that is most valuable to others?

2. Gather intelligence on cyber threats—Who are the bad actors?

3. Understand your digital profile—What does your online activity signal to others?

4. Build a resilient system—What are the most critical elements of defense?

5. Plan for a breach—What can you do now to prepare for a crisis?

Building a moat around your organization has proven ineffective. In a dynamic threat environment, it is simply not possible to construct an impenetrable firewall. Instead, these five steps are designed to enhance your organization's ability to anticipate attacks, respond with agility, and maintain core operations.

Perfection is not the goal of this methodology, and not every organization will have equal need or resources to implement each step. Rather, this approach is intended to guide you on how to identify cyber priorities and develop a risk-based response.

1. Identify your most critical assets

All data is not created equal. Yet, the traditional approach to cyber defense is to construct a perimeter and treat all assets in a similar fashion. This method can lead to inefficiencies and misalignment of resources.

A better approach begins with a simple question: Why should my organization be concerned about cybersecurity? Answering this question with precision requires identifying which data, applications, and systems are essential for your organization to conduct operations, and then developing a cyber strategy that is driven by protecting core business functions—and not merely responding to threats.

So, what do you have to lose? What are your most critical assets? Intellectual property? Turbines? Customer data? Medical histories? Trade secrets? Proprietary financial data? Industrial control systems?

2. Gather intelligence on cyber threats

Evolution in the nature and sophistication of cyber threats has been stunning. And, it is only beginning.

In just the past few years, hackers have grown far more sophisticated, their attacks more complex, targets more encompassing, and the impact of those attacks more damaging. There is now a highly advanced underground online economy where hacker tools and illicitly obtained data are readily available. Companies must now confront the specter of data manipulation, extortion, and potential acts of terrorism. Understanding the ever-changing threat landscape plays an essential role in cyber resiliency.

A potential inventory of assets

FINANCIAL ASSETS	CORPORATE IP	THIRD-PARTY DATA	TECHNOLOGY INFRASTRUCTURE	RELATIONSHIP CAPITAL	CYBER-EXPOSED PHYSICAL ASSETS
Proprietary financial information	Confidential data/trade secrets	 B2B-confidential data 	 Operational technology Core information systems General information systems 	 B3C-brand and reputation B2B-commercial relationships 	 Medical devices
					 Production lines
	• General corporate data	• B2C-personal data			Transportation controls Robotics

Figure 1: Sample inventory of assets¹

The cyber-threat landscape

Two other factors accentuate the threat posed by cyberattacks. First, on average, it takes an organization more than 200 days to realize that its systems have been breached.² Indeed, in multiple instances, breaches have been undetected for years. Second, in more than 65 percent of cyberattacks, it is a third party, and not the organization itself, which discovers that a breach occurred. For an organization to adopt cyber resilience, mature cyber threat intelligence is essential to identify threats and reduce the period of exposure.

Attacks on physical assets and critical infrastructure

Over the past several years, most publicly reported breaches have concerned data theft—such as credit cards, Social Security numbers, and patient records. Attacks are now morphing into the realm of physical assets that threaten the critical infrastructure—including electric grids, transportation systems, satellites, civilian nuclear facilities, and telecommunications networks. By exploiting industrial control systems and critical infrastructure, cyberattacks now pose a threat to public safety and economic security.

FireEye identified a series of advanced threat actors who possess a high-cyber capability to conduct network attacks and use a range of tactics and target critical industries worldwide. Recent threats to operational technology included:

- A new type of malware, discovered by FireEye in 2015, which creates a "loop" that sends instructions to hardware to alter its operations while appearing, on the surface, to be working properly.
- A malware discovered by Norwegian law enforcement in 2014 that compromised 50 Norwegian energy companies.
- The leaking of partial blueprints of a South Korean nuclear reactor by hacktivists linked to state actors.

	NUISANCE	DATA THEFT	CYBER CRIME	HACKTIVISM	NETWORK ATTACK	MALICIOUS INSIDER
Objective	Access and propagation	Economic, political advantage	Financial gain	Defamation, press and policy	Escalation, destruction	Financial gain, defamation, whistleblowing
Example	Botnets and spam	Advanced persistent threat	Credit card theft	Website defacements	Destroy critical infrastructure	Theft of IP
Targeted	No	Yes	Yes	Yes	Yes	Yes
Character	Automated	Persistent	Opportunistic	Conspicuous	Conflict driven	Informed and trusted

Figure 2: Actors on the cyber-threat landscape³

Within the energy sector in particular, potential targets include offshore drilling rigs, power generation plants, and pipelines exposed by direct connectivity to the Internet and enterprise IT networks.⁴

Compromise assessments and penetration testing—the "inside-out" approach

With increasing frequency, organizations rely on two tools to identify critical vulnerabilities: compromise assessments and penetration "pen" tests. Compromise assessments evaluate network end points for indicators of compromise or other anomalous activity. Experts use this tool, and pen tests, which analyze your internal security protocols, to assess your vulnerability.

Based on hundreds of tests carried out by FireEye, it is clear that the vast majority of systems are susceptible to attacks—despite traditional security controls in place. Consistently, indicators of compromise are discovered by forensic imaging, malware analysis, and review of incident log activity. Implementing a continuous state of testing, however, builds cyber resilience by finding and fixing critical weakness more quickly.

3. Understand your digital profile

Big Data approach to analyzing cyber risk—the "outside-in" perspective

Hackers look for opportunity and probe for weakness—a combination of the value of your assets and vulnerability of your systems. Big Data can now be harnessed to assess the likely motivation for and potential susceptibility to cyber events by relying exclusively on data points beyond an organization's perimeter. This is the outside-in approach.

In the digital era, each organization creates a footprint through its online activity. Your business, just like an individual, leaves a trail of digital breadcrumbs behind.

For example, do your servers share web hosting platforms with others, or worse, with highly targeted companies? Can hackers spot instances of unpatched software by monitoring browsers used by employees to access the Internet? Is your organization subject to activity on the so-called "dark web?" What do your job postings for IT positions reveal about your operations? Will poor employee morale, as reflected in external surveys, correlate to insider attacks? What is your web presence and how strong is it?

Aggregating these and hundreds of other data points over time yields susceptibility and motivation scores that can be used to benchmark your organization against past performance and the performance of your peers. The susceptibility of an organization is defined by its technology, people, and processes; motivation describes why an outside actor would attack your organization. If a hacker probes two companies with similar networks and one has user credentials available on the dark web, which is the hacker more likely to attack?

³ Source: FireEye-Mandiant

⁴ In fiscal year 2014, the energy sector led all industries for the number of cyberattacks reported to the Industrial Control Systems Cyber Emergency Response Team at the U.S. Department of Homeland Security, with 79 reported attacks accounting for 32 percent of reported attacks. ICS-CERT Monitor, Sept. 2014 to Feb. 2015, <u>https://ics-cert.us-cert.gov/sites/ default/files/Monitors/ICS-CERT_ Monitor_Sep2014-Feb2015.pdf</u>



As an example, Figure 3 is a scatter graph of 212 companies in the power industry ranked by susceptibility and motivation. This same analysis can be conducted on any sector or industry.

SUSCEPTIBILITY OF THE NETWORK

How sophisticated must the attack be to breach the network?

Figure 3: U.S. power, oil, and gas companies with \$1 billion or more in annual revenue $^{\scriptscriptstyle 5}$

Cybersecurity strategy

Cybersecurity strategy is the function that defines the enterprise approach within the context of an organization's overall business objectives and activities.

Governance risk & compliance

Management of cybersecurity risks and capability alongside the business and regulatory environment.

Security operations

Situational awareness alongside the ability to monitor, manage, and respond to cyber threats.

Security assets & infrastructure

Cybersecurity-specific controls and services that enable a resilient digital infrastructure.

3rd party & cloud security

Evaluation and integration of risks associated with cloud and third-party providers of services.

Cybersecurity culture & awareness

A posture of preparedness and proactive response: balancing focus on people, process, and tools to help get ahead of cybercrime.

Figure 4: Six core elements of cybsersecurity⁶

4. Build a resilient system

With a deeper understanding of your critical assets and overall threat environment, the next step is to develop a strategic framework for deploying your resources. This process should address six core elements:

- Cybersecurity strategy
- Governance, risk, and compliance
- Security operations
- Security assets and infrastructure
- Third party and cloud security
- Cybersecurity culture and awareness

Cybersecurity strategy

An organization's overarching strategy determines its risk management goals. Objectives may be as basic as safeguarding data and ensuring confidentiality, integrity, and availability or improving security by reducing vulnerabilities. More complex priorities include benchmarking progress against an established industry standard.

Challenge: Stove-piping

Poor communication, lack of management engagement, and an absence of board oversight are barriers to effective development of a cyber strategy. Cyber-risk management is an enterprise concern, not simply a technology issue. However, even organizations that accept this notion can struggle to embrace sound enterprise risk management practices unless senior management takes ownership of this issue, and the board provides necessary oversight.

Governance, risk, and compliance

Almost more than any other risk a company faces, are the myriad of stakeholders involved in building cyber resilience. The board of directors. Multiple members of the senior management team, including the CEO, CFO, general counsel, CIO, head of HR, and chief information security officer (CISO). Your employees. Your vendors. The role of the board and each member of senior management, in particular, should be clearly articulated in order to enhance your organization's agility to respond to a dynamic threat and avoid conflict.

Challenge: An avalanche of new laws

Cybersecurity laws, regulations, and policies are fragmented and in a constant state of flux. It is estimated that more than 140 new pieces of security or privacy legislation will be passed globally in the next two years. There is almost no commonly accepted framework that an enterprise can use across industry, and national and regional environments. Organizations must strive to adopt enterprise standards and protocols to guide the appropriate allocation of resources.

• Security operations

A company's security operations identify threats to the organization and direct real-time responses to mitigate damage and business disruption. A key responsibility of security operations is to implement tactical controls that keep pace with evolving threats. For example, as social engineering attacks like spear phishing prove to be distressingly effective, detonation or "sandbox" software may mitigate this risk. As organizations struggle to protect personally identifiable information, data loss prevention (DLP) software is an important component of an organization's security toolkit.

A security operations center (SOC) forms the core of the security operations function, providing situational awareness alongside the ability to monitor, manage, and respond to cyber threats. In its 2015 Enterprise Report on the State of Security Operations, Hewlett Packard Enterprise (HPE) found that 20 percent of SOCs were not providing minimum security monitoring capabilities, while 87 percent were not meeting recommended levels of security.

Challenge: Attribution

The inability of companies to identify the sources of attacks provides hackers with a significant advantage. Advanced attackers acting with impunity rapidly change tactics to bypass traditional defenses. Industry and government leaders must accelerate their commitment to gathering and sharing threat intelligence to improve attribution.

Security assets and infrastructure

These include data centers, servers, software, and personal devices, which should employ controls that protect data, users, applications, and networks from threats. Legacy systems create inherent vulnerabilities for many reasons, including the challenge of patching known software vulnerabilities.

A multi-layered defense protects all forms of infrastructure, from conventional networks to emerging cloud and mobile platforms. The first line begins with firewalls at the perimeter. Next, systems are segmented to isolate and protect critical operations. Within a system, applications are protected through tight controls around access privileges, including two-factor authentication. At the most granular level, data at rest or in transit is protected through encryption.

Challenge: Shrinking the attack surface

The rapid development of the Internet of Things and proliferation of mobile devices create an ever-expanding set of entry points for hackers. For many organizations, data sprawl is the top cyber vulnerability. To shrink your attack surface, your organization should review its network architectures to eliminate unneeded Internet connections and avoid accumulating data for no reason. Limiting your attackers' opportunities is as important as any investment in technology.

• Third party and cloud security

A key lesson of prominent data breaches over the past two years is that any organization is only as cyber resilient as the weakest of its third-party vendors. Regulators, focused on third-party vulnerabilities, are introducing cybersecurity mandates related to vendors. An organization must now actively manage its network supply chain ecosystem, and align controls with the vendor's network activities. At the same time, moving data and applications to the cloud—with the right safeguards—can *increase* security and resilience.

Challenge: Assessment of cloud performance

While outsourcing offers great advantages and, at times, improved security, it also adds complexity. Organizations should establish controls that:

- Limit vendor access within your network.
- Avoid overreliance on any specific outsourced vendor.
- Impose an obligation on vendors to provide notice before transferring your data to other jurisdictions.

• Cybersecurity culture and awareness

Evolving culture to meet threats—Technology solutions, including end-to-end encryption, cannot eliminate cyber risk. More than 90 percent of successful cyberattacks are launched via spear phishing campaigns. Accordingly, creating a cyber-aware culture and providing training for employees are critical elements of cyber resilience. Many, if not most, cyber breaches trace back to human error. Accordingly, organizations must focus on their people and processes for addressing cyber risk. Cyber resilience must reside in the organization's DNA, so it becomes an organizational imperative to protect and enable digital interactions.

Challenge: Lack of focus on the user

Training should never grow stale or formulaic. Employees can be an organization's greatest vulnerability. A key challenge is to convert this vulnerability into an asset by training employees to become the first responders—who recognize incidents and protect the organization.



Figure 5: Role of senior executives in incident response⁷

5. Plan for a breach

Cyber resilience through response and recovery

Almost inevitably, an organization's efforts to prevent attacks will eventually fail. Cyber resilience depends on an organization's ability to respond to a significant breach and continue operating effectively. In this regard, there are two important steps to consider: contingency planning and the mitigation and transfer of financial risk.

Contingency planning

Operating on the premise that every institution will ultimately be breached, contingency planning is critical. For example:

- Does your organization have a written incident response plan?
- Which executive will lead your incident response?
- Have you engaged in a simulated exercise to test your plan?
- Which outside advisors will you depend on? Have you engaged them on retainer?
- Have you developed relationships with key government officials?

To the extent that an organization has taken these steps, many will have limited their preparations to a data breach. With the looming threat posed to critical infrastructure, it is important that organizations conduct contingency planning against threats to physical assets as well.

Bottom line—in the absence of adequate preparation, organizations that are victimized by a cyberattack rapidly become, in the eyes of regulators, customers, and consumers, the perpetrator of the offense.

Mitigation and transfer of financial risk

Cyber insurance can bolster cyber resilience by creating important incentives that drive behavioral change. As a threshold matter, the simple act of applying for insurance forces insureds to assess the strength of their cyber defenses. And, do so against a rapidly changing platform. Organizations are increasingly embedding technology and developing software and applications for their consumers in order to stay competitive. Oftentimes, however, there are inadequate tollgates for security or privacy. While risk transfer cannot substitute for proper preparation, it remains a component of cybersecurity strategy.

Whether prodded by a board of directors or desire to obtain coverage as inexpensively as possible, prospective cyber insurance buyers conduct gap analyses against industry benchmarks. Underwriters scrutinize whether these companies have disciplined procedures for patching software, monitoring their vendor networks, and preparing for breaches. Cyber insurance also prompts an evaluation of potential consequences by using statistical modeling to assess different damage scenarios.

Once a cyber insurance policy is purchased, the insurer has the incentive to help its policyholder avoid or mitigate cyberattacks. As a result, many insurers now offer monitoring and rapid response services to policyholders. Ultimately, in the event of a disabling attack, cyber insurance can limit an institution's economic damage and help accelerate its recovery.

This combination of economic incentives has driven significant increases in the purchase of cyber insurance. Figure 6 shows the 2015 cyber insurance take-up rates by industry sector. The number of Marsh U.S.-based clients purchasing standalone cyber insurance increased 27 percent in 2015 compared with 2014.



Figure 6: Cyber insurance take-up rate by industry⁸

A call to action

Hewlett Packard Enterprise, FireEye, and Marsh & McLennan Companies joined together to offer this roadmap for cyber resilience. Our intent is to provoke thought and action—not fear and paralysis.

Look at your organization through a different lens. Perfection is not the goal. As in the previous industrial revolutions, organizations that exhibit the greatest agility in responding to changing circumstances will be able to achieve all that the Fourth Industrial Revolution has to offer.

About the authoring organizations

Hewlett Packard Enterprise

Creating a technology platform that helps your business thrive in a disruptive marketplace takes experience and an understanding of how IT systems interact with each other—and the people who use them. Let Hewlett Packard Enterprise be your transformation partner of choice benefit from our unparalleled global reach, portfolio of world-class security service offerings, expertise, products, and technologies. **hpe.com/services/security**

For more information, please contact Andrzej Kawalec, HPE Security Services Chief Technologist at **andrzej.kawalec@hpe.com**

FireEye

FireEye is changing the way organizations worldwide prepare for and respond to advanced cyberattacks. Combining industry-leading security technology, threat intelligence, and incidence response expertise, FireEye provides a complete global threat management platform that stops attacks that bypass traditional security tools. FireEye detects and resolves these cyber breaches in minutes, limiting the loss of data and the damage to intellectual property and brand reputation. **FireEye.com**

For more information, please contact info@fireeye.com

Marsh & McLennan Companies

Marsh & McLennan Companies provide advice and solutions to mitigate cyber risk. As the world's most trusted cyber insurance broker, Marsh, Inc. advises over 1000 clients regarding network security and privacy issues and has won Advisen's award for Cyber Broker of the Year—2014 and 2015. **www.marsh.com/us/services/cyber-risk.html**

For more information, please contact Thomas Reagan, Cyber Practice Leader at **thomas.reagan@marsh.com** or Robert Parisi, Cyber Product Leader at **robert.parisi@marsh.com**







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