

**AMENDMENT TO H.R. 3572**  
**OFFERED BY MRS. WATSON COLEMAN OF NEW**  
**JERSEY**

Page 65, after line 13, insert the following:

1 **SEC. 113. DEPARTMENT OF HOMELAND SECURITY ROTA-**  
2 **TION PROGRAM.**

3 (a) ENHANCEMENTS TO THE ROTATION PROGRAM.—

4 Section 844(a) of the Homeland Security Act of 2002 (6)  
5 U.S.C. 414(a)) is amended as follows:

6 (1) In paragraph (1)—

7 (A) by striking “Not later than 180 days  
8 after the date of enactment of this section, the”  
9 and inserting “The”; and

10 (B) In paragraph (1), by striking “for em-  
11 ployees of the Department” and inserting “for  
12 certain personnel within the Department”.

13 (2) In paragraph (2)—

14 (A) by redesignating subparagraphs (A)  
15 through (G) as subparagraphs (C) through (I),  
16 and inserting before subparagraph (C), as so  
17 redesignated, the following:

18 “(A) seek to foster greater Departmental  
19 integration and unity of effort;

1           “(B) seek to help enhance the knowledge,  
2           skills, and abilities of participating personnel  
3           with respect to the Department’s programs,  
4           policies, and activities;”;

5           (B) in subparagraph (D), as so redesign-  
6           nated, by striking “middle and senior level”;  
7           and

8           (C) in subparagraph (G), as so redesign-  
9           nated, by inserting before “invigorate” the fol-  
10          lowing: “seek to improve morale and retention  
11          throughout the Department and”.

12          (3) In paragraph (3)(B), by striking clause (iii)  
13          and redesignating clauses (iv) through (viii) as  
14          clauses (iii) through (vii).

15          (4) By redesignating paragraphs (4) and (5) as  
16          paragraphs (5) and (6), and inserting after para-  
17          graph (3) the following:

18           “(4) ADMINISTRATIVE MATTERS.—In carrying  
19           out any program established pursuant to this sec-  
20           tion, the Secretary shall—

21           “(A) before selecting employees for partici-  
22           pation in such program, disseminate informa-  
23           tion broadly within the Department about the  
24           availability of the program, qualifications for  
25           participation in the program, including full-time

1 employment within the employing component or  
2 office not less than one year, and the general  
3 provisions of the program;

4 “(B) require each candidate for participa-  
5 tion in the program to be nominated by the  
6 head of the candidate’s employing component or  
7 office and that the Secretary, or the Secretary’s  
8 designee, select each employee for the program  
9 solely on the basis of relative ability, knowledge,  
10 and skills, after fair and open competition that  
11 assures that all candidates receive equal oppor-  
12 tunity;

13 “(C) ensure that each employee partici-  
14 pating in the program shall be entitled to re-  
15 turn, within a reasonable period of time after  
16 the end of the period of participation, to the po-  
17 sition held by the employee, or a corresponding  
18 or higher position, in the employee’s employing  
19 component or office;

20 “(D) require that the rights that would be  
21 available to the employee if the employee were  
22 detailed from the employing component or office  
23 to another Federal agency or office remain  
24 available to the employee during the employee  
25 participation in the program; and

1           “(E) require that, during the period of  
2 participation by an employee in the program,  
3 performance evaluations for the employee—

4           “(i) shall be conducted by officials in  
5 the employee’s office or component with  
6 input from the supervisors of the employee  
7 at the component or office in which the  
8 employee is placed during that period; and

9           “(ii) shall be provided the same  
10 weight with respect to promotions and  
11 other rewards as performance evaluations  
12 for service in the employee’s office or com-  
13 ponent.”.

14       (b) CONGRESSIONAL NOTIFICATION AND OVER-  
15 SIGHT.—Not later than 120 days after the date of the en-  
16 actment of this Act, the Secretary of Homeland Security  
17 shall provide information to the Committee on Homeland  
18 Security of the House of Representatives and the Com-  
19 mittee on Homeland Security and Governmental Affairs  
20 of the Senate about the status of the homeland security  
21 rotation program authorized by section 844 of the Home-  
22 land Security Act of 2002, as amended by this section.

