

Truth in Testimony Disclosure Form

In accordance with Rule XI, clause 2(g)(5)*, of the *Rules of the House of Representatives*, witnesses are asked to disclose the following information. Please complete this form electronically by filling in the provided blanks.

Committee: House Administration

Subcommittee: _____

Hearing Date: 1/9/2020

Hearing Subject:

2020 Election Security-Perspectives from Voting System Vendors and Experts

Witness Name: Reverend Dr. T. Anthony Spearman

Position/Title: _____

Witness Type: Governmental Non-governmental

Are you representing yourself or an organization? Self Organization

If you are representing an organization, please list what entity or entities you are representing:

North Carolina NAACP
Guilford County Board of Elections

If you are a **non-governmental witness**, please list any federal grants or contracts (including subgrants or subcontracts) related to the hearing's subject matter that you or the organization(s) you represent at this hearing received in the current calendar year and previous two calendar years. Include the source and amount of each grant or contract. *If necessary, attach additional sheet(s) to provide more information.*

NA

If you are a **non-governmental witness**, please list any contracts or payments originating with a foreign government and related to the hearing's subject matter that you or the organization(s) you represent at this hearing received in the current year and previous two calendar years. Include the amount and country of origin of each contract or payment. *If necessary, attach additional sheet(s) to provide more information.*

NA

False Statements Certification

Knowingly providing material false information to this committee/subcommittee, or knowingly concealing material information from this committee/subcommittee, is a crime (18 U.S.C. § 1001). This form will be made part of the hearing record.



Witness signature

1/6/20

Date

Please attach, when applicable, the following documents to this disclosure. Check the box(es) to acknowledge that you have done so.

- Written statement of proposed testimony
- Curriculum vitae or biography

*Rule XI, clause 2(g)(5), of the U.S. House of Representatives provides:

(5)(A) Each committee shall, to the greatest extent practicable, require witnesses who appear before it to submit in advance written statements of proposed testimony and to limit their initial presentations to the committee to brief summaries thereof.

(B) In the case of a witness appearing in a nongovernmental capacity, a written statement of proposed testimony shall include a curriculum vitae and a disclosure of any Federal grants or contracts, or contracts or payments originating with a foreign government, received during the current calendar year or either of the two previous calendar years by the witness or by an entity represented by the witness and related to the subject matter of the hearing.

(C) The disclosure referred to in subdivision (B) shall include—

(i) the amount and source of each Federal grant (or subgrant thereof) or contract (or subcontract thereof) related to the subject matter of the hearing; and

(ii) the amount and country of origin of any payment or contract related to the subject matter of the hearing originating with a foreign government.

(D) Such statements, with appropriate redactions to protect the privacy or security of the witness, shall be made publicly available in electronic form not later than one day after the witness appears.

T. ANTHONY SPEARMAN, D.Min., M.DIV., B.S.
4246 Farlow Drive
Greensboro, NC 27406
704 267-9017
tant98@aol.com

Objective: To seek opportunities to direct programs in diverse communities to improve the quality of life.

Education:

United Theological Seminary Dayton, Ohio
Doctor of Ministry May 2003
Doctoral Thesis: *Promoting Mature Masculinity*

Hood Theological Seminary Salisbury, NC
Master of Divinity May 1998
Magna Cum Laude
Master's Thesis: *Substance Dependency: A Pastoral Problem*

Mercy College Yonkers, NY
Bachelor of Science Degree in Behavioral Sciences May 1995
Summa Cum Laude

Computer Skills: Microsoft Office, Excel

Language Proficiencies: Greek, Hebrew, and Spanish

Certifications:

JRW Institute of Alcohol Studies New York, NY
▪ Certified Aids Counselor May 1991

Ordinations & Licenses:

African Methodist Episcopal Zion Church (A.M.E. Zion)
▪ Elder 1997; Traveling Preacher's License 1995; Local Deacon 1993;
Local Preacher's License 1990; Exhorter's License 1989

Pastoral Preparation:

Trinity A.M.E. Zion Church Greensboro, NC
Assistant to the Pastor Rev. Dr. Michael Frencher, Sr. 1995-1997

St. Frances A.M.E. Zion Church Port Chester, NY
Assistant to the Pastor Rev. Dr. Patricia A. Tyson 1989-1995

Work Experience:

St. Phillip African Methodist Episcopal Zion Greensboro, NC

Senior Pastor

2014 – 2018

- Responsible for all Ministers, Preachers, Exhorter, church officials and membership
- Responsible for administering the Sacraments and all functions of Christian Ministry
- Responsible for financial quotas levied by the General, Annual & District Conferences, and other special collections.
- Major accomplishments include:

Local Church

**Clinton's Corner of Catawba Community Development Corporation Hickory, NC
Executive Director 2006 - Present**

Create, develop, implement, structure and initiate diverse programming for underserved communities.

**Clinton Tabernacle African Methodist Episcopal Zion
Senior Pastor**

**Hickory, NC
2005 – 2014**

- Responsible for all Ministers, Preachers, Exhorter, church officials and membership
- Responsible for administering the Sacraments and all functions of Christian Ministry
- Responsible for financial quotas levied by the General, Annual & District Conferences, and other special collections.
- Major accomplishments include:

Local Church

- Led church in the construction of a Family Life Center, June 2010
- Liquidated the Mortgage, 2006 (nine years early)
- Founded Clinton's Corner of Catawba, Inc., 2006
- Established Capital Campaign to begin building project, 2006
- Sold old church in 2007, moved out in 2008
- Developed Site Plan for new property, 2007
- Began Phase I (Family Life Center) of building project
- Expanded Clinton's Corner into a Community Development Corporation

**Moore's Chapel African Methodist Episcopal Zion Church Salisbury, NC
Senior Pastor 1997 – 2005**

- Responsible for all Ministers, Preachers, Exhorter, church officials and membership
- Responsible for administering the Sacraments and all functions of Christian Ministry
- Responsible for financial quotas levied by the General, Annual & District Conferences, and other special collections.
- Major accomplishments include:

Local Church

- Acquiring the Church Van to support ministries

- Liquidated the mortgage, 2000
- Established Monthly Youth Day, every 4th Sunday
- Established the Youth Choir
- Strengthened the Class Leader System
- A.M.E. Zion committee memberships and other involvement:
 - Salisbury District**
 - District Budget Committee
 - Local Preachers' Committee Chair
 - Connectional Budget/Appportionment Committee
 - Presiding Elder Appreciation Committee
 - Professional assistance to the Statesville District, 2002
 - Presented in depth ministerial workshop
Developing Community Needed Ministries

Western North Carolina Conference

- Chief of Protocol
- Chair, Social and Political Action Committee
- Admissions Committee
- Evangelism Committee.
- Holy Orders Committee
- Selected by the Presiding Prelate to preach the Annual Education Sermon, 1998
When the Church Does Her Homework

Hood Theological Seminary

Salisbury, NC

Dean of Student Affairs & Supervised Ministry

2001 – 6/2005

- Responsible for planning, implementing, and assessing student activities.
- Responsible for policies, procedures, and programs pertaining to residence life.
- Responsible for planning, implementing, and assessing experiential curriculum for senior students.
- Serve as academic advisor and counselor.

Livingstone College

Salisbury, NC

Campus Minister

1996 – 2001

- Responsible for enhancing and planning campus-wide activities that promoted spiritual growth and instructing religious courses.
- Provided spiritual counseling and guidance.

Yonkers General Hospital

Yonkers, NY

Substance Abuse Counselor

1994-1995

- Pre-screened patients for admission and compiled psycho-social history
- Prepared confidential records and forms in accordance with Federal guidelines.

- Supported the Program Director and Clinical Supervisor

Westchester Community Opportunity Program, Inc. **White Plains, NY**
Substance Abuse Counselor **1990-1994**

- Assisted Clinical Director with community contacts and services.
- Promoted the program to community groups.
- Conducted pre-therapy groups and participated in-group counseling.

Magdalene House **White Plains, NY**
Supervisor/Client Care Worker **1990**

- Monitored clients provided group, and family counseling.
- Supervised client care workers and volunteers.

Volunteerism:

National Association for the Advancement of Colored People
Member since 1963

Piedmont Correctional Institute **Salisbury, NC**
Substance Abuse Counselor **1996 - Present**

- Provide inmates with weekly spiritual enhancement/substance abuse group sessions

Honors & Awards:

Community

- Omega Psi Phi Fraternity, Inc. Citizen of the Year Award 2014
- NCFPSC Champions for Children Award 2014
- Catawba County Democrats Spirit of Democracy Award 2013
- Equality NC Champion of Equality Award 2011
- NC NAACP Minister of the Year 2011
- Spirit of King Award 2007
- Recipient of the Piedmont Correctional Institution's Volunteer of the Year Award 2003
- Recipient of Regional Aids Interfaith Network Golden Shovel Award 2001

Hood Theological Seminary

- President Student Government Association 1997-98
- Vice President Student Government Association 1996-97

Mercy College

- Psi Chi National Honor Society, Phi Sigma Honor Society, Alpha Chi National Honor Society, Behavioral Science Department Honors, Dean's List

Activities:

Current Affiliations

President NC NAACP 2017 - Present
 Member, Omega Trainers' Cadre, Omega Psi Phi Fraternity, Inc.
 Governing Board Member, North Carolina Council of Churches, Inc.

Executive Director, Clinton's Corner of Catawba, Inc.
Member, Pulpit Forum, Greensboro, NC
Steering Committee Member, Faith Leaders Council, Greensboro, NC

Past Affiliations

President of the North Carolina Council of Churches
Basileus, Omega Psi Phi Fraternity, Inc., Delta Nu Chapter
Chairman, NCNAACP Religious Affairs Committee
President, Hickory Branch NAACP
Member, Hickory City School Board, Hickory, NC
Board Member, ALFA, Inc., Hickory, NC
Board Chair, Unifour Capital Ventures
Board Member, Habitat for Humanity, Inc.
Member, Omega Psi Phi Fraternity, Inc., Delta Nu Chapter
Leadership Trainer, Statesville District, A.M.E. Zion Church
Basileus, Omega Psi Phi Fraternity, Inc., Tau Alpha Chapter
Advisor, Omega Psi Phi Fraternity, Inc., Lambda Psi Chapter
Community Advisory Board Livingstone College Empowering Scholars
Program, Salisbury, NC
Mentor, YMCA Adopt-A-Youth Program, Salisbury, NC
Board Member, Families for Kids, Salisbury, NC
Board Member, Habitat for Humanity, Salisbury, NC
Board Member, Aids Taskforce of Rowan County
Executive Board Member, Zion Hills Apartments, Salisbury NC
Board Member, Rowan Academy Charter School, Salisbury, NC
Unit Volunteer Div. of Prisons Community Volunteer Program, Salisbury, NC
Chaplain, Rowan County Jail
Lead Instructor of the Reentry Life Program (Piedmont Correctional Institute)

Personal Information:

DOB: April 22, 1951
Place of Birth: Port Chester, NY
Married to Janice Brunson Spearman
3 grown children and 5 grandchildren
Parents: Bessie C. Spearman, Concord, NC, and the late Theodore Spearman
Siblings: Diane Spearman Anderson, Missouri City, TX
Cynthia Spearman-Hall, Cambridge, MA.
Hobbies: Reading, Chess, Golf
Dictum: What you give away, you keep, but what you keep, you'll lose.
Influential Persons:
Grandfather: James "PK" McLaurin
Aunt: Almeta McLaurin
Aunt: Sylester Jones
Mrs. Voncille Davis (First Sunday School Teacher)
Dr. Betty V. Stith (Spiritual Mother)

Rev. Dr. C. Guita McKinney (First Pastor remembered)
Rev. Dr. Oscar McLaughlin
Rev. Dr. Patricia A. Tyson
Bishop George W. C. Walker, Sr.
Dr. Albert J.D. Aymer
Future Ambition: Role modeling for youth

Reverend Dr. T. Anthony Spearman

Written Testimony

To the

Congress of the United States

House of Representatives

Committee on House Administration

January 9, 2020

I am the Reverend Dr. T. Anthony Spearman. I am an ordained elder in the African Methodist Episcopal Zion Church, the President of the North Carolina State Conference of Branches of the National Association for the Advancement of Colored People and a member on the Guilford County Board of Elections. I am honored to be here today, and although not a vendor or an expert, I hope that the testimony I offer on the election security question will help us move closer to “form a more Perfect Union, establish Justice, Insure domestic tranquility, provide for the common defense, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity” and shape, for generations to come, a newer and truer democracy than the one present to us today.

I was reared in a household where the right to vote was held sacred and I learned to exercise that right by voting in every election since my eighteenth year of existence. For nearly fifty years I have participated in Voter Registration Drives, Get Out the Vote efforts and while pastoring encouraged and led these endeavors at the church, going from door to door registering people to vote and most recently, in my role as President of the State Conference of Branches NAACP requesting the opportunity to get into the jails to register eligible voters. I am a staunch advocate of the 15th Amendment which states, “the right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of race, color, or previous condition of servitude. The Congress shall have power to enforce this article by appropriate legislation.”

My experience as a Board of Elections precinct worker in the State of North Carolina began around 2007 in Catawba County after a growing number of church members began venting their frustrations with the voting process, which sounded a great deal like voter suppression but more importantly they had no one to voice their concerns. Coincidentally, this was the same year that Same Day Registration began in the state allowing voters to cast ballots during the early voting period (third Thursday before an election until the Saturday prior to Election Day) which led to an increase in voter participation during the November 2008 presidential election. There, in Catawba County, voters voted by hand marking their paper ballots and I was assigned to a precinct in the white community of Sherrill’s Ford, where things usually ran smoothly. I began working as an Election Day Specialist (EDS) who managed all the questions of voters whose names did not appear on the books and directed them to the correct precinct or cleared the way

for them to at least cast a provisional ballot. Then I worked my way through the ranks serving as an assistant, and judge.

It was around this time, post *Shelby v. Holder* (June 25, 2013 when the Supreme Court of the United States returned its' decision eviscerating Section 4 of the Voting Rights Act of 1965) that my activism for voting rights spiked and my perspicacity for voter suppression grew, resulting in increased attendance at Legislative sessions in Raleigh and County Board of Election meetings and staying abreast of voting laws enacted, which instantly increased after June 25, 2013, like the "monster" voter suppression law **House Bill 589; an act to restore confidence in government by establishing the voter information verification act to promote the electoral process through education and increased registration of voters and by requiring voters to provide photo identification before voting to protect the right of each registered voter to cast a secure vote with reasonable security measures that confirm voter identity as accurately as possible without restriction, and to further reform the election laws; the bill's short title was known as the Voter Information Verification Act or (VIVA)**. The bill was introduced as a 14-page document but by the time of its ratification had mushroomed into a 64-page monstrosity that reduced the number of early voting days, did away with same day registration and pre-registration of 16-17-year olds and eliminated out of precinct voting. A rash of other bad bills that would have made it harder for a person to vote soon followed.

In 2014 when I was appointed to a church in Greensboro an opportunity to work in a precinct in Guilford County presented itself and there I worked as a judge and on to becoming the Chief Judge of FEN1, one of the largest African American precincts in the county. In Guilford County, iVotronics or direct-recording electronics (DREs) were in use and among my growing concerns while serving the precinct were problems that arose with the touch screen or iVotronic devices. Eventually, the opportunity arose to offer myself for a seat on the Guilford County Board of Elections.

I was first elected to the Guilford County Board of Elections in 2017 for a two-year term and reelected in January of 2019 for another two-year term. During my first term I was the only member without a legal degree and the only African American, but I sat at the table on that board with my experience of working in the precinct and passion for the voter.

Having had the opportunity to serve the public as a member of the Hickory Public School Board of Education I developed a discipline of being responsible and accountable to the people I served. There, rather than being overly concerned with always arriving at consensus as a board (for appearance sake) I learned to ask questions and vote my conscience. I am certain this was a by-product of my activist background and I resolved to take that same discipline on to the Guilford County Board of Elections.

On April 16, 2019 the NC NAACP legal team made a presentation entitled "The Fight Against Voter Suppression Continues." On April 18, 2019 the Mueller Report was released which I bought and read.

On May 21, 2019, Dr. Rodney Sadler, the Health Chair of the NC NAACP Executive Committee text to introduce me to a John Brakey, an election specialist and Executive Director of AUDIT

USA (Americans United for Democracy, Integrity and Transparency in Elections). He was in North Carolina examining our elections process. On Saturday, June 1, 2019, I invited John to join me during the Annual Conference of the West Central North Carolina Conference of the Piedmont Episcopal District of the African Methodist Episcopal Zion Church. There I serve as the Director of Voter Registration of the entire district covering three conferences.

From that day my knowledge of all aspects of elections began to increase and I became familiar with terms like Election Assistance Commission (EAC), Voluntary Voting Systems Guidelines (VVSG), cybersecurity and seeking to make elections transparent, trackable and publicly verifiable. Through Brakey, I started reading election law blogs and educating myself on the certification process. It seemed that the decertification of DREs was imminent and the certification of new machines was soon to occur, but then on June 24, 2019 I received a text stating that the NC General Assembly was planning to extend the use of DREs through the 2020 election. This would be the second time that their life had been extended after a bill passed in 2013 outlawing their use after 2018. It was then that I grew suspicious and turned to scrutinizing voting system vendors, especially Election Systems & Software (ES&S). It was also about this time that I learned of a \$10 million dollar bond to keep other vendors out of North Carolina from bidding on new equipment. The \$10 million would effectively mandate a single source for NC election machines, forcing all 100 counties to buy the same brand of equipment at non-competitive prices. This was not good democracy. Had Guilford County worked so long with ES&S equipment that they developed a bias which prevented the consideration of other vendors? I could not say but it sometimes appeared that many of the board decisions were relegated to the director or at least reliance on his "recommendations" without much discussion began to disturb me and I vocalized my concern and conducted research on my own.

This was about the time that legislative changes to absentee ballots began surfacing largely because of the election fraud discovered in North Carolina's Ninth Congressional District and I first met with Karen Brinson-Bell, the new Executive Director of the State Board of Elections at the Legislative Building. By the time our brief meeting ended, I sensed she was strongly biased toward the vendor, ES&S and was not open to talking with outside experts or specialists.

I became aware that ES&S employed six lobbyists and I knew one of them reasonably well. We talked. He shared concerns about the DREs and how they were banned in Florida in 2006 but he was a strong supporter of the expensive BMDs which I am not, mainly because of the bar codes they use, which I cannot read.

Some of the papers of experts like Professor Duncan Buell and Phillip Stark began to inform me about the dangers of these machines creating long lines and perpetuating voter suppression.

On Sunday July 28, 2019, the State Board of Elections held an open meeting. Convinced that the board intended to certify machines that night, many advocates of hand marked paper ballots filled the room.

That night the board voted 3-2 to delay certification until the next meeting. The chair resigned the next day.

On August 23, 2019, the meeting was held with the new Chair presiding and the vote to certify three vendors (ES&S, Hart InterCivic and Clear Ballot) carried 3-2.

Many of us reminded the State Board of

§163A-1115(e) “Prior to certifying a voting system, the State Board shall review, or designate an independent expert to review, all source code made available by the vendor pursuant to this section and certify only those voting systems compliant with State and federal law. At a minimum, the State Board’s review shall include a review of security, application vulnerability, application code, wireless security, security policy and processes, security/policy program management, technology infrastructure and security controls, security organization and governance, and operational effectiveness, as applicable to that voting system. Any portion of the report containing specific information related to any trade secret as designated pursuant to G.S. 132-1.2 shall be confidential and shall be accessed only under the rules adopted pursuant to subdivision (9) of subsection (f) of this section. The State Board may hear and discuss the report of any such review under G.S. 143-318.11 (a)(1).

Having met with a number of election specialists and experts the NC NAACP organized an emergency town hall meeting asking the question, “Who Shall Profit? Vendors or Voters.” The Emergency Town Hall meeting was streamed in five locations, Charlotte, Raleigh, Fayetteville, Winston-Salem and Broadway, NC. We featured experts; among them Dr. Andrew Appel, and Professor Duncan Buell and we drew one County Board of Elections member, one State Board of Elections member and one Guilford County Commissioner.

After two postponements to vote on a system, Guilford County Board of Elections decided to proceed with Hand Marked Paper Ballots. Below is a list of the equipment we will purchase.

- For the polling places: **ES&S DS200** Digital Scanner with paper ballots
- Formula for this was one unit per voting site (165 precincts + 30 early voting sites + 25 spares).
- For ADA compliance: **ES&S AutoMark** Ballot Marking Device
- Formula for this was one unit per voting site (165 precincts + 30 early voting sites and no spares because they can be reallocated between the voting methods very easily).
- For High-Speed Central Scanning: **ES&S DS850** Digital Scanner
- Formula for this was two units to expedite any large recounts and also to have one as a backup.
- As for booths, the county is buying enough nice folding booths with aluminum legs to equal the footprint of our current voting machines (about 1,400) and then buying another 800-1000 corrugated plastic privacy screens that will sit on table tops (folding tables, cafeteria tables, library tables, etc.).

- The software version is ElectionWare 5.2.2.0.
- Additionally, Guilford County will enter into a contract that allows us to code our own ballots – that is create and design our own paper ballots and program the units and tabulation software – without the vendor. Many counties rely on the vendor to program their elections, but Guilford County’s Director and Assistant Director have been trained and are authorized to do our own.

The Guilford County Board of Commissioners had budgeted \$8,000,000 for the voting system and our total cost came to \$2,200,000 amounting to a savings of \$5,800,000 which the commissioners partially reallocated to increase the pay of school bus drivers and other employees.

We would hope others would follow the Guilford County model. We remain reasonably assured that it will help to restore trust and confidence in the election process.

EMERGENCY TOWN HALL MEETING

WHO SHALL PROFIT?

Vendors or Voters



Monday, September 16

• **6:00 pm** •

**New Light Baptist Church
1105 Willow Rd., Greensboro, NC**

Join the discussion on how we can make every vote count. Experts will be on hand to explain the risks of electronic voting.

**Watch the live stream at
Little Rock AME Zion Church,
401 N. McDowell St., Charlotte, NC 28204**

**Questions?
Call 919.682.4700 or
email info@naacpnc.org**



Forward Together, Not One Step Back!