



## **Victoria A. Lipnic**

### **Acting Chair**

Victoria A. Lipnic was named Acting Chair of the U.S. Equal Employment Opportunity Commission by President Donald J. Trump on January 25, 2017. She began her service as a Commissioner of the EEOC in April 2010, having been confirmed by the Senate for an initial term ending on July 1, 2015. In November 2015, she was confirmed by the Senate for a second term ending on July 1, 2020.

Acting Chair Lipnic has brought to the EEOC a breadth of experience working with federal labor and employment laws. From 2002 to 2009, she served as the U.S. Assistant Secretary of Labor for Employment Standards, where she oversaw the Wage and Hour Division, the Office of Federal Contract Compliance Programs, the Office of Workers' Compensation Programs, and the Office of Labor Management Standards. She has also worked on Capitol Hill as Workforce Policy Counsel to the Committee on Education and the Workforce in the U.S. House of Representatives. Before her work for Congress, she acted as in-house counsel for labor and employment matters to the U.S. Postal Service for six years. She also served as a special assistant for business liaison on the staff of then U.S. Secretary of Commerce, Malcolm Baldrige. Immediately prior to her service at the Commission, she was of counsel to the law firm of Seyfarth Shaw LLP in its Washington, D.C., office.

Since joining the Commission, Acting Chair Lipnic has played a key role in a wide variety of Commission activities and policies. Immediately upon her arrival, she was integral in the Commission's development of regulations under the bipartisan ADA Amendments Act of 2008. Throughout her tenure, she has worked to promote the Commission giving public hearing, and often guidance, to important workplace issues such as the [use of leave as a reasonable accommodation under the ADA](#), [employer-provided wellness programs](#), [harassment prevention](#), and the use of [social media in the workplace](#) and [big data in employment](#). In 2014, she helped lead the agency's celebration of the 50th anniversary of the Civil Rights Act of 1964, including organizing an event in Chicago, Illinois, to recognize the [pioneering role of female flight attendants in the early enforcement of Title VII's prohibition of sex discrimination](#). From 2015 to 2016, she co-chaired the EEOC's [Select Task Force on the Study of Harassment in the Workplace](#), culminating in the co-chairs issuing their [final report](#) at a [Commission meeting in](#)

[June 2016](#). She has also taken great interest in issues relating to equal pay, the good governance of the Commission, increased transparency and public participation in policymaking, and the proper role of the EEOC as a regulatory enforcement agency.

She received her B.A. in Political Science and History from Allegheny College and her J.D. from George Mason University School of Law. She grew up as “the mayor’s daughter” – her father was the mayor of her hometown of Carrolltown, Pennsylvania, for 25 years. She says he taught her from an early age the importance of civic participation and of effective and accountable government.