

# Congress of the United States

## House of Representatives

COMMITTEE ON OVERSIGHT AND ACCOUNTABILITY

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5074  
MINORITY (202) 225-5051

<https://oversight.house.gov>

## MEMORANDUM

June 21, 2024

**To: Members, Subcommittee on Government Operations and the Federal Workforce**

**From: Committee Staff**

**Re: Hearing titled “Security at Stake: An Examination of DOD’s Struggling Background Check System”**

On Wednesday, June 26, 2024, at 2:00 PM ET in room 2154 of the Rayburn House Office Building, the Subcommittee on Government Operations and the Federal Workforce will host a hearing titled “Security at Stake: An Examination of DOD’s Struggling Background Check System.”

### **I. BACKGROUND:**

A history of data breaches over the last decade led to the federal personnel vetting process moving from the Office of Personnel Management (OPM) to the Department of Defense (DOD), and the commencement of a sweeping effort to reform the Federal Government’s personnel vetting system. The rollout of the DOD’s Defense Counterintelligence Security Agency’s (DCSA) state-of-the-art IT system for personnel vetting, the National Background Investigation Services (NBIS) is a key component of that reform and is now five years overdue. The continued delays are not only a waste of American taxpayer dollars but are impacting the ability of the U.S. government to vet those who will have access to its most sensitive information, putting national security at risk.

### **II. HEARING PURPOSE:**

This hearing will examine the persistent issues with federal personnel vetting as well as the DCSA’s unrealistic and ineffective planning to implement full functionality of the NBIS system. Further, it will assess whether the continued problems with the NBIS system raise additional questions about the efficiency and reliability of the entire personnel vetting process.

**III. WITNESSES:**

**Mr. David Cattler**

Director, Defense Counterintelligence and Security Agency  
U.S. Department of Defense

**Ms. Alissa Czyz**

Director, Defense Capabilities Management  
U.S. Government Accountability Office