

**Congress of the United States**  
**House of Representatives**

COMMITTEE ON OVERSIGHT AND ACCOUNTABILITY

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**MEMORANDUM**

November 24, 2023

**To: Members, Subcommittee on Government Operations and the Federal Workforce**

**From: Committee Staff**

**Re: Hearing titled “Oversight of Federal Agencies’ Post-Pandemic Telework Policies: Part II”**

On Wednesday, November 29, 2023, at 2:00 PM ET in room 2154 of the Rayburn House Office Building, the Subcommittee on Government Operations and the Federal Workforce will host a hearing titled “Oversight of Federal Agencies’ Post-Pandemic Telework Policies: Part II.”

**I. BACKGROUND:**

At the onset of the COVID pandemic, federal agencies adopted a maximum telework posture. However, as the risk of COVID receded, federal agencies maintained high rates of telework. The Office of Management and Budget (OMB) and Office of Personnel Management (OPM) published guidance indicating increased telework would remain the norm. In April 2023, OMB issued guidance that called for increased “meaningful” in-person work. The guidance also required agencies to submit plans detailing how they would utilize telework and how they would better measure agency performance.

**II. HEARING PURPOSE:**

This hearing will examine the reasoning behind, and results of, federal agencies’ use of widespread telework following the end of the COVID pandemic.

**III. WITNESSES:**

**Oren “Hank” McKnelly**  
Executive Counselor  
Social Security Administration

**Jeremy Pelter**  
Deputy Assistant Secretary for Administration  
Department of Commerce

**Kathryn Stevens**

Acting Chief Human Capital Officer  
Agency for International Development

**Bob Leavitt**

Deputy Assistant Secretary of Human Resources and Chief Human Capital Officer  
Department of Health and Human Services