

**Congress of the United States**  
**House of Representatives**

COMMITTEE ON OVERSIGHT AND REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

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**MEMORANDUM**

**February 19, 2021**

**To: Members of the Subcommittee on Government Operations**

**Fr: Committee Staff**

**Re: Hearing on “Revitalizing the Federal Workforce”**

On **Tuesday, February 23, 2021, at 11:00 a.m.**, the Subcommittee on Government Operations will hold a hearing to examine the current state of the federal workforce and the actions that are necessary to repair, rebuild, and fortify it for the future. The hearing will convene in person in 2154 Rayburn House Office Building and remotely using WebEx.

**I. HEARING PURPOSE**

Over the last several years, the federal workforce has faced myriad obstacles to its operations, including staffing reductions and hiring freezes, reduced collective bargaining rights, and attempts to undermine merit system principles that are the bedrock of the competitive civil service. Collectively, these challenging realities have exacerbated existing skills gaps, damaged talent pipelines, and weakened our professional, non-partisan federal workforce. This hearing seeks to survey the landscape of the federal workforce and identify what steps Congress and the Biden administration must take to revitalize the federal workforce.

**II. WITNESSES**

**Janice R. Lachance**

Former Director, Office of Personnel Management  
Executive Vice President, Strategic Leadership and Global Outreach  
American Geophysical Union

**Everett B. Kelley**

National President  
American Federation of Government Employees

**Dr. Anne Joseph O’Connell**

Adelbert H. Sweet Professor of Law  
Stanford Law School

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