

Congress of the United States
House of Representatives

COMMITTEE ON OVERSIGHT AND REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5051
MINORITY (202) 225-5074
<https://oversight.house.gov>

March 11, 2021

Mr. Everett B. Kelley
National President
American Federation of Government Employees
80 F Street, N.W.
Washington, D.C. 20001

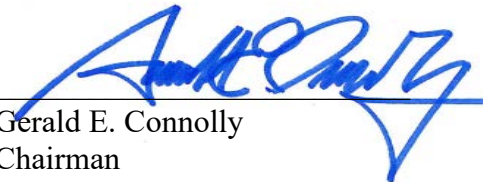
Dear President Kelley:

Enclosed are post-hearing questions that have been directed to you and submitted to the official record for the hearing that was held on Tuesday, February 23, 2021, titled "Revitalizing the Federal Workforce."

To ensure a complete hearing record, please return your written response to the Subcommittee on or before Thursday, March 25, 2021, including each question in full as well as the name of the Member. Your response should be addressed to the Committee office at 2157 Rayburn House Office Building, Washington, D.C. 20515. Please also send an electronic version of your response by email to Amy Stratton, Deputy Chief Clerk, at Amy.Stratton@mail.house.gov.

Thank you for your prompt attention to this request. If you need additional information or have other questions, please contact Elisa LaNier, Chief Clerk, at (202) 225-5051.

Sincerely,



Gerald E. Connolly
Chairman
Subcommittee on Government Operations

cc: The Honorable Jody B. Hice, Ranking Member
Subcommittee on Government Operations

Questions for Mr. Everett B. Kelley
National President, American Federation of Government Employees

Questions from Chairman Gerald E. Connolly, Subcommittee on Government Operations

February 23, 2021, Hearing: “Revitalizing the Federal Workforce”

1. On January 22, 2021, President Biden reversed the Trump-era anti-workforce executive orders (EO 13957, EO 13836, EO 13837, and EO 13839).¹ What are the lasting effects of the anti-union orders that must be addressed?
2. What other actions and policies by the Trump administration have had a negative effect on collective bargaining rights and labor–management relations? For instance, what effect did the seven Trump appointments to the Federal Service Impasses Panel have?
3. What additional steps are necessary to repair the damage done by the Trump administration to restore labor–management relations?
4. In what ways did the Trump-era Federal Labor Relations Authority (FLRA) abandon its mission and damage collective bargaining rights?
5. What steps can the federal government take to attract young talent to the federal workforce?
6. What concerns did you hear from members of your union who worked at the Office of Personnel Management (OPM) throughout the Trump Administration about the agency’s operations and engagement with its workforce?
7. What would a fully functioning and successful OPM look like, from your membership’s perspective? How could OPM most effectively serve federal employees?
8. The minority witness seems to believe that federal government is rife with poor performers. Is there data or evidence to support his assertion?
9. Is the Federal Employee Viewpoint Survey a tool that should be used to determine the volume of poor performance in government?

¹ Exec. Order No. 13957, 85 Fed. Reg. 67631 (Oct. 21, 2020); Exec. Order No. 13836, 83 Fed. Reg. 25329 (May 25, 2018); Exec. Order No. 13837, 83 Fed. Reg. 25335 (May 25, 2018); Exec. Order No. 13839, 83 Fed. Reg. 25344 (May 25, 2018).

10. The Preventing a Patronage System Act (H.R. 302) is designed to prevent a future president from unilaterally implementing a Schedule F–like executive order. Do you think this bill is effective in protecting our merit-based civil service?