

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 7256
OFFERED BY MR. COMER OF KENTUCKY**

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Federal Workforce
3 Early Separation Incentives Act of 2026”.

**4 SEC. 2. VOLUNTARY SEPARATION INCENTIVE PAYMENT
5 LIMIT INCREASE.**

6 Section 3523(b)(3) of title 5, United States Code, is
7 amended by striking “be equal to” and all that follows
8 and inserting “be an amount determined by the agency
9 head, not to exceed 6 month’s pay at the rate received
10 immediately before separation, as determined in the same
11 manner as the limit on total severance pay under section
12 5595(c);”.

