

**AMENDMENT IN THE NATURE OF A SUBSTITUTE  
TO H.R. \_\_\_\_\_  
(PRESERVING PRESIDENTIAL MANAGEMENT  
AUTHORITY ACT)  
OFFERED BY MR. COMER OF KENTUCKY**

Strike all after the enacting clause and insert the following:

1 **SECTION 1. SHORT TITLE.**

2       This Act may be cited as the “Preserving Presidential  
3 Management Authority Act of 2025”.

4 **SEC. 2. DISCRETION TO NEGOTIATE COLLECTIVE BAR-**  
5 **GAINING AGREEMENTS BY PRESIDENT AND**  
6 **CLARIFYING EFFECT OF CONFLICTING PRES-**  
7 **IDENTIAL ACTIONS.**

8       (a) IN GENERAL.—Subchapter I of chapter 71 of title  
9 5, United States Code, is amended by adding at the end  
10 the following:

11 **“§ 7107. Presidential authority to negotiate collective**  
12 **bargaining agreements; clarification of**  
13 **effect of conflicting presidential actions**

14       “(a) AUTHORITY OF PRESIDENT TO NEGOTIATE  
15 AGREEMENTS.—The President may, acting through the  
16 head of an agency, terminate any provision of a collective

1 bargaining agreement entered into under this chapter that  
2 is in force and effect on the date such President swears  
3 or affirms the oath of office as President.

4 “(b) CLARIFYING EFFECT OF CONFLICTING PRESI-  
5 DENTIAL ACTIONS.—A provision of any collective bar-  
6 gaining agreement that conflicts with a rule, executive  
7 order, presidential memorandum, or any other presidential  
8 order, as determined by the President or the head of an  
9 agency, shall not be enforceable.

10 “(c) LIMITATION.—The authority under subsection  
11 (a) may not be exercised by an incumbent President.

12 “(d) NOTIFICATION.—On the date the President or-  
13 ders any termination under subsection (a) or a determina-  
14 tion is made under subsection (b), the head of the relevant  
15 agency shall submit a notice (in writing) to the applicable  
16 exclusive representative describing such termination or  
17 conflicting provisions of such an agreement.”.

18 (b) CLERICAL AMENDMENT.—The table of sections  
19 for such subchapter is amended by adding after the item  
20 relating to section 7106 the following:

“7107. Presidential authority to negotiate collective bargaining agreements; clar-  
ification of effect of conflicting presidential actions.”.

