

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 8706
OFFERED BY MR. COMER OF KENTUCKY**

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Dismantle DEI Act
3 of 2024”.

4 SEC. 2. TABLE OF CONTENTS.

5 The table of contents for this Act is as follows:

- Sec. 1. Short title.
- Sec. 2. Table of contents.
- Sec. 3. Prohibited diversity, equity, or inclusion practice defined.

TITLE I—FEDERAL OFFICES AND PERSONNEL

- Sec. 101. Executive orders and memoranda rescinded.
- Sec. 102. Office of Personnel Management.
- Sec. 103. Office of Management and Budget.
- Sec. 104. Prohibited use of funds.
- Sec. 105. DEI offices closed.
- Sec. 106. Prohibited personnel practices.

TITLE II—FEDERAL TRAINING

- Sec. 201. Government-wide training.
- Sec. 202. Use of funds.

TITLE III—FEDERAL CONTRACTING

- Sec. 301. Required contract terms.
- Sec. 302. Prohibition on discrimination.
- Sec. 303. Prohibited use of funds.

TITLE IV—FEDERAL GRANTS AND COOPERATIVE AGREEMENTS

- Sec. 401. Required grant agreement terms.
- Sec. 402. Required cooperative agreement terms.

TITLE V—FEDERAL ADVISORY COMMITTEES

- Sec. 501. Prohibited diversity, equity, and inclusion practices.
- Sec. 502. Administrator responsibilities.
- Sec. 503. Agency head responsibilities.

TITLE VI—EDUCATION

- Sec. 601. Standards for accreditation of accrediting agencies and associations.
- Sec. 602. Prohibited use of funds by the Secretary of Education.

TITLE VII—OTHER MATTERS

- Sec. 701. Fannie Mae, Freddie Mac, Federal Home Loan Banks, and Federal Housing Finance Agency.
- Sec. 702. Capital markets regulation; corporate boards; self-regulatory organizations.
- Sec. 703. Health and Human Services.
- Sec. 704. Repeal of diversity, equity, and inclusion programs of Department of Defense.
- Sec. 705. Department of Homeland Security and Coast Guard.
- Sec. 706. Director of National Intelligence.

TITLE VIII—ENFORCEMENT; SEVERABILITY

- Sec. 801. Enforcement; private cause of action.
- Sec. 802. Severability.

1 **SEC. 3. PROHIBITED DIVERSITY, EQUITY OR INCLUSION**

2 **PRACTICE DEFINED.**

3 The Civil Rights Act of 1964 (42 U.S.C. 2000a et
4 seq.) is amended by adding at the end the following:

5 **“TITLE XII—PROHIBITED DIVER-**
6 **SITY, EQUITY OR INCLUSION**
7 **PRACTICE DEFINED**

8 **“SEC. 1201. PROHIBITED DIVERSITY, EQUITY, OR INCLU-**
9 **SION PRACTICE.**

10 “For purposes of references to this section, the term
11 ‘prohibited diversity, equity, or inclusion practice’
12 means—

1 “(1) discriminating for or against any person
2 on the basis of race, color, ethnicity, religion, biological
3 sex, or national origin;

4 “(2) requiring as a condition of employment, as
5 a condition for promotion or advancement, or as a
6 condition for speaking, making a presentation, or
7 submitting written materials, that an employee un-
8 dergo training, education, or coursework, or other
9 pedagogy, that asserts that a particular race, color,
10 ethnicity, religion, biological sex, or national origin is
11 inherently or systemically superior or inferior, op-
12 pressive or oppressed, or privileged or unprivileged;
13 or

14 “(3) requiring as a condition of employment, as
15 a condition for promotion or advancement, or as a
16 condition for speaking, making a presentation, or
17 submitting written materials, the signing of or as-
18 sent to a statement, code of conduct, work program,
19 or plan, or similar device that requires assent by the
20 employee that a particular race, color, ethnicity, reli-
21 gion, biological sex, or national origin is inherently
22 or systemically superior or inferior, oppressive or op-
23 pressed, or privileged or unprivileged.”.

1 **TITLE I—FEDERAL OFFICES AND**
2 **PERSONNEL**

3 **SEC. 101. EXECUTIVE ORDERS AND MEMORANDA RE-**
4 **SCINDED.**

5 (a) RESCINDED EXECUTIVE ORDERS AND MEMO-
6 RANDA.—

7 (1) IN GENERAL.—With respect to an Execu-
8 tive order or memoranda described in paragraph (2),
9 the Executive order or memoranda—

10 (A) shall not have any legal effect; and

11 (B) is revoked in its entirety.

12 (2) EXECUTIVE ORDERS AND MEMORANDA DE-
13 SCRIBED.—The Executive orders and memoranda
14 described in this paragraph are the following:

15 (A) Executive Order 13985 (5 U.S.C. 601
16 note; relating to advancing racial equity and
17 support for underserved communities through
18 the Federal Government).

19 (B) Executive Order 13988 (42 U.S.C.
20 2000e note; relating to preventing and com-
21 bating discrimination on the basis of gender
22 identity or sexual orientation).

23 (C) Executive Order 14020, (42 U.S.C.
24 2000e note; relating to the establishment of the
25 White House Gender Policy Council).

1 (D) Executive Order 14031 (42 U.S.C.
2 3501 note; relating to advancing equity, justice,
3 and opportunity for Asian Americans, Native
4 Hawaiians, and Pacific Islanders).

5 (E) Executive Order 14035 (42 U.S.C.
6 2000e note; relating to diversity, equity, inclu-
7 sion, and accessibility in the Federal work-
8 force).

9 (F) Executive Order 14091 (5 U.S.C. 601
10 note; relating to further advancing racial equity
11 and support for underserved communities
12 through the Federal Government).

13 (G) The National Security Memorandum
14 on “Revitalizing America’s Foreign Policy and
15 National Security Workforce, Institutions, and
16 Partnerships (NSM–03)”, dated February 4,
17 2021.

18 (H) The National Security Memorandum
19 on Advancing the “Human Rights of Lesbian,
20 Gay, Bisexual, Transgender, Queer, and
21 Intersex Persons Around the World (NSM–
22 04)”, dated February 4, 2021.

23 (b) CARRYING OUT RESCINDED EXECUTIVE ORDERS
24 AND MEMORANDA.—The head of an executive agency, as
25 defined in section 105 of title 5, United States Code, may

1 not carry out an Executive order or memorandum de-
2 scribed in subsection (a)(2).

3 (c) PROGRAMS AND OFFICE.—

4 (1) IN GENERAL.—Not later than 90 days after
5 the date of enactment of this Act, the head of a
6 Federal agency under which any program or office
7 carries out an Executive order or memorandum de-
8 scribed in subsection (a)(2) between the date of en-
9 actment of this Act and 90 days after the date of
10 enactment of this Act shall close, terminate, and
11 wind up the program or office.

12 (2) NO REASSIGNMENT.—The head of a Fed-
13 eral agency that closes, terminates, and winds up a
14 program or office under paragraph (1)—

15 (A) shall undertake an appropriate reduc-
16 tion in force; and

17 (B) may not transfer, reassign, or redesign-
18 nate any employee or contractor with a position
19 or function that is eliminated by operation of
20 this subsection.

21 **SEC. 102. OFFICE OF PERSONNEL MANAGEMENT.**

22 (a) IN GENERAL.—Not later than 180 days after the
23 date of enactment of this Act, the Director of the Office
24 of Personnel Management shall—

1 (1) revise all regulations, policies, procedures,
2 manuals, circulars, courses, training, and guidance
3 of the Office such that all such material is in compli-
4 ance with and consistent with this Act and the
5 amendments made by this Act;

6 (2) revise so as to effectively rescind all regula-
7 tions, policies, procedures, manuals, circulars,
8 courses, training, and guidance of the Office that
9 were promulgated, adopted, or implemented to com-
10 ply with the Executive orders and memoranda de-
11 scribed in section 101(a)(2);

12 (3) terminate, close, and wind up the Office of
13 Diversity, Equity, Inclusion, and Accessibility of the
14 Office of Personnel Management (referred to in this
15 paragraph as “ODEIA”) and undertake an appro-
16 priate reduction in force with respect to, and not
17 transfer, reassign, or redesignate any, employees or
18 contractors of ODEIA, the positions or functions of
19 whom are eliminated by operation of this Act or the
20 amendments made by this Act; and

21 (4) terminate, close, and wind up the Chief Di-
22 versity Officers Executive Council and undertake an
23 appropriate reduction in force with respect to, and
24 not transfer, reassign, or redesignate any, employees
25 or contractors of that Council, the positions or func-

1 tions of whom are eliminated by operation of this
2 Act or the amendments made by this Act.

3 (b) CHIEF DIVERSITY OFFICERS EXECUTIVE COUN-
4 CIL CHARTER.—Effective on the date of enactment of this
5 Act, the charter of the Chief Diversity Officers Executive
6 Council is revoked.

7 (c) PROHIBITION ON RACISM IN GOVERNMENT.—
8 Section 1104 of title 5, United States Code, is amended
9 by adding at the end the following:

10 “(d)(1) In this subsection, the term ‘prohibited diver-
11 sity, equity, or inclusion practice’ has the meaning given
12 the term in section 1201 of the Civil Rights Act of 1964.

13 “(2) Racist behavior and racist training in the Gov-
14 ernment are prohibited, including any of the following:

15 “(A) Discriminating for or against any person
16 on the basis of race, color, ethnicity, religion, biologi-
17 cal sex, or national origin.

18 “(B) Training, education, coursework, or use of
19 other pedagogy, that asserts that a particular race,
20 color, ethnicity, religion, biological sex, or national
21 origin is inherently or systemically superior or infe-
22 rior, oppressive or oppressed, or privileged or
23 unprivileged.

1 “(C) Maintaining an office, bureau, division, or
2 other organization to further promote or enforce a
3 prohibited diversity, equity, or inclusion practice.

4 “(D) Retaining or employing a consultant or
5 advisor to further promote or enforce a prohibited
6 diversity, equity, or inclusion practice.

7 “(E) Maintaining a rule, a regulation, a policy,
8 guidance, a guideline, management control, a prac-
9 tice, a requirement, training, education, coursework,
10 or a similar device to further promote or enforce a
11 prohibited diversity, equity, or inclusion practice.

12 “(F) Requiring as a condition of employment,
13 as a condition for promotion or advancement, or as
14 a condition for speaking, making a presentation, or
15 submitting written materials, the signing of or as-
16 sent to a statement, code of conduct, work program,
17 or plan, or similar device that requires assent by the
18 employee that a particular race, color, ethnicity, reli-
19 gion, biological sex, or national origin is inherently
20 or systemically superior or inferior, oppressive or op-
21 pressed, or privileged or unprivileged.

22 “(3) The Office shall establish standards that shall—

23 “(A) apply to the activities of the Office or any
24 other agency under authority delegated under sub-
25 section (a);

1 “(B) prohibit racist behavior and racist training
2 in the Government, as described in paragraph (2) of
3 this subsection;

4 “(C) ensure compliance with this subsection;

5 “(D) ensure compliance with section 717 of the
6 Civil Rights Act of 1964 (42 U.S.C. 2000e–16); and

7 “(E) be in accordance with the merit system
8 principles under section 2301.

9 “(4) The Office shall establish and maintain an over-
10 sight program to ensure that activities under any author-
11 ity delegated under subsection (a)—

12 “(A) prohibit racist behavior and racist training
13 in the Government, as described in paragraph (2) of
14 this subsection;

15 “(B) ensure compliance with this subsection;

16 “(C) ensure compliance with section 717 of the
17 Civil Rights Act of 1964 (42 U.S.C. 2000e–16); and

18 “(D) are in accordance with the merit system
19 principles under section 2301.”.

20 **SEC. 103. OFFICE OF MANAGEMENT AND BUDGET.**

21 Not later than 180 days after the date of enactment
22 of this Act, the Director of the Office of Management and
23 Budget shall—

24 (1) revise all regulations, policies, procedures,
25 manuals, circulars, courses, training, and guidance

1 of the Office of Management and Budget to ensure
2 those regulations, policies, procedures, manuals, cir-
3 culars, courses, training, and guidance are in compli-
4 ance and consistent with this Act and the amend-
5 ments made by this Act;

6 (2) rescind all regulations, policies, procedures,
7 manuals, circulars, courses, training, and guidance
8 of the Office of Management and Budget that were
9 promulgated, adopted, or implemented to comply
10 with the Executive orders and memoranda described
11 in section 101(a)(2); and

12 (3) rescind the version of Circular A-4 of the
13 Office of Management and Budget adopted on No-
14 vember 9, 2023.

15 **SEC. 104. PROHIBITED USE OF FUNDS.**

16 (a) AGENCY DEFINED.—In this chapter, the term
17 “agency” has the meaning given the term in section 3502
18 of title 44.

19 (b) STOPPING RACISM IN THE FEDERAL GOVERN-
20 MENT.—

21 (1) IN GENERAL.—No Federal funds appro-
22 priated or otherwise made available by law shall be
23 used for the purpose of maintaining in any agency
24 an—

1 (A) office relating to diversity, equity, in-
2 clusion, or accessibility; or

3 (B) a substantially similar office.

4 (2) PROHIBITION.—No Federal funds appro-
5 priated or otherwise made available by law shall be
6 used for the purposes of—

7 (A) maintaining in any agency the Chief
8 Diversity Officers Executive Council or a sub-
9 stantially similar council;

10 (B) maintaining or employing in any agen-
11 cy a chief diversity officer or a substantially
12 similar officer;

13 (C) subject to paragraph (3), developing,
14 implementing, distributing, or publishing in any
15 agency—

16 (i) plans, strategic plan, reports, or
17 surveys relating to diversity, equity, inclu-
18 sion, and accessibility;

19 (ii) action plans, reports, or surveys
20 relating to equity or substantially similar
21 plans, reports, or surveys;

22 (D) developing, implementing, or maintain-
23 ing in any agency an employee resource group
24 or an affinity group based on race, color, eth-

1 nicity, religion, national origin, sexual orienta-
2 tion, or gender identity;

3 (E) developing, implementing, or maintain-
4 ing in any agency an agency equity team or a
5 substantially similar team;

6 (F) maintaining the White House Environ-
7 mental Justice Interagency Council or a sub-
8 stantially similar Council;

9 (G) maintaining the Equitable Data Work-
10 ing Group or substantially similar group;

11 (H) developing, implementing, distributing,
12 publishing, establishing, or purchasing in any
13 agency—

14 (i) a training course relating to—

15 (I) diversity;

16 (II) equity;

17 (III) inclusion;

18 (IV) a critical theory relating to
19 race, gender, or otherwise; or

20 (V) intersectionality; or

21 (ii) a training course substantiality
22 similar to a training course described in
23 clause (i);

24 (I) developing, implementing, or maintain-
25 ing in any agency a diversity, equity, inclusion,

1 and accessibility data dashboard or a substan-
2 tially similar data dashboard;

3 (J) maintaining within the Office of Per-
4 sonnel Management a council relating to diver-
5 sity, equity, inclusion, or accessibility; or

6 (K) maintaining or employing in any agen-
7 cy a position relating to diversity, equity, inclu-
8 sion, or accessibility.

9 (3) EXCEPTION.—The prohibition under para-
10 graph (2)(C) shall not apply to a plan, report, or
11 survey required by law.

12 (4) RULE OF CONSTRUCTION.—Nothing in this
13 section shall be construed to prevent the mainte-
14 nance and funding of—

15 (A) Equal Employment Opportunity offices
16 as historically organized and operated; or

17 (B) an office enforcing the Americans with
18 Disabilities Act of 1990 (42 U.S.C. 12101 et
19 seq.) or similar programs or offices as histori-
20 cally organized and operated.

21 **SEC. 105. DEI OFFICES CLOSED.**

22 (a) IN GENERAL.—Not later than 90 days after date
23 of enactment of this Act, the head of any Federal agency
24 that has an office relating to diversity, equity, inclusion,
25 or accessibility—

1 (1) shall—

2 (A) terminate, close, and wind up that of-
3 fice; and

4 (B) undertake an appropriate reduction in
5 force; and

6 (2) may not transfer, reassign, or redesignate
7 any employee or contractor with a position or func-
8 tion that is eliminated by operation of this sub-
9 section.

10 (b) APPLICATION.—Nothing in this section shall be
11 construed to prevent the maintenance and funding of—

12 (1) Equal Employment Opportunity offices as
13 historically organized and operated; or

14 (2) an office enforcing the Americans with Dis-
15 abilities Act of 1990 (42 U.S.C. 12101 et seq.) or
16 similar programs or offices as historically organized
17 and operated.

18 **SEC. 106. PROHIBITED PERSONNEL PRACTICES.**

19 (a) IN GENERAL.—Section 2302(b) of title 5, United
20 States Code, is amended—

21 (1) in paragraph (13)(B), by striking “or” at
22 the end;

23 (2) in paragraph (14), by striking the period at
24 the end and inserting “; or” and

1 (3) by inserting after paragraph (14) the fol-
2 lowing:

3 “(15) take or fail to take, or threaten to take
4 or fail to take, any personnel action against any em-
5 ployee or applicant for employment because of the
6 failure of the employee or applicant to—

7 “(A) complete training with respect to di-
8 versity, equity, or inclusion, critical theory (re-
9 lating to race, gender, or otherwise),
10 intersectionality, sexual orientation or gender
11 identity, or any substantially similar theory or
12 policy;

13 “(B) complete training that asserts or re-
14 quires trainees to assert that a particular race,
15 color, ethnicity, religion, biological sex, or na-
16 tional origin is inherently or systemically supe-
17 rior or inferior, oppressive or oppressed, or priv-
18 ileged or unprivileged;

19 “(C) sign or assent to (which may be by
20 executing or acknowledging) a statement, code
21 of conduct, work program, plan, or similar de-
22 vice with respect to diversity, equity, and inclu-
23 sion, critical theory (relating to race, gender, or
24 otherwise), intersectionality, sexual orientation

1 or gender identity, or any substantially similar
2 theory or policy;

3 “(D) sign or assent to (which may be by
4 executing or acknowledging) a statement, code
5 of conduct, work program, plan, or similar de-
6 vice that asserts or requires assent by the em-
7 ployee or applicant that a particular race, color,
8 ethnicity, religion, biological sex, or national or-
9 igin is inherently or systemically superior or in-
10 ferior, oppressive or oppressed, or privileged or
11 unprivileged;

12 “(E) take any other action that would re-
13 quire the treatment of any individual advan-
14 tageously or disadvantageously on the basis of
15 that individual’s race, color, ethnicity, religion,
16 biological sex, or national origin; or

17 “(F) limit, segregate, or classify employees
18 or applicants for employment in any way that
19 would deprive or tend to deprive any individual
20 of an employment opportunity, or otherwise ad-
21 versely affect the status of the individual as an
22 employee, because of the race, color, ethnicity,
23 religion, biological sex, or national origin of the
24 individual.”.

1 (b) PERFORMANCE APPRAISAL SYSTEMS.—Section
2 4302 of title 5, United States Code, is amended by adding
3 at the end the following:

4 “(e) A performance appraisal system may not ad-
5 versely evaluate an employee for the failure of the em-
6 ployee to—

7 “(1) complete training with respect to diversity,
8 equity, or inclusion, critical theory (relating to race,
9 gender, or otherwise), intersectionality, sexual ori-
10 entation or gender identity, or any substantially
11 similar theory or policy;

12 “(2) complete training that asserts or requires
13 trainees to assert that a particular race, color, eth-
14 nicity, religion, biological sex, or national origin is
15 inherently or systemically superior or inferior, op-
16 pressive or oppressed, or privileged or unprivileged;

17 “(3) sign or assent to (which may be by exe-
18 cuting or acknowledging) a statement, code of con-
19 duct, work program, plan, or similar device with re-
20 spect to diversity, equity, and inclusion, critical the-
21 ory (relating to race, gender, or otherwise),
22 intersectionality, sexual orientation or gender iden-
23 tity, or any substantially similar theory or policy;

24 “(4) sign or assent to (which may be by exe-
25 cuting or acknowledging) a statement, code of con-

1 duct, work program, plan, or similar device that as-
2 serts or requires assent by the employee that a par-
3 ticular race, color, ethnicity, religion, biological sex,
4 or national origin is inherently or systemically supe-
5 rior or inferior, oppressive or oppressed, or privi-
6 leged or unprivileged;

7 “(5) take any other action that would require
8 the treatment of any individual advantageously or
9 disadvantageously on the basis of that individual’s
10 race, color, ethnicity, religion, biological sex, or na-
11 tional origin; or

12 “(6) limit, segregate, or classify employees or
13 applicants for employment in any way that would
14 deprive or tend to deprive any individual of an em-
15 ployment opportunity, or otherwise adversely affect
16 the status of the individual as an employee, because
17 of the race, color, ethnicity, religion, biological sex,
18 or national origin of the individual.”.

19 (c) SES PERFORMANCE APPRAISAL SYSTEMS.—Sec-
20 tion 4312 of title 5, United States Code, is amended by
21 adding at the end the following:

22 “(e) A performance appraisal system may not ad-
23 versely evaluate a senior executive for the failure of the
24 senior executive to—

1 “(1) complete training with respect to diversity,
2 equity, or inclusion, critical theory (relating to race,
3 gender, or otherwise), intersectionality, sexual ori-
4 entation or gender identity, or any substantially
5 similar theory or policy;

6 “(2) complete training that asserts or requires
7 trainees to assert that a particular race, color, eth-
8 nicity, religion, biological sex, or national origin is
9 inherently or systemically superior or inferior, op-
10 pressive or oppressed, or privileged or unprivileged;

11 “(3) sign or assent to (which may be by exe-
12 cuting or acknowledging) a statement, code of con-
13 duct, work program, plan, or similar device with re-
14 spect to diversity, equity, and inclusion, critical the-
15 ory (relating to race, gender, or otherwise),
16 intersectionality, sexual orientation or gender iden-
17 tity, or any substantially similar theory or policy;

18 “(4) sign or assent to (which may be by exe-
19 cuting or acknowledging) a statement, code of con-
20 duct, work program, plan, or similar device that as-
21 serts or requires assent by the senior executive that
22 a particular race, color, ethnicity, religion, biological
23 sex, or national origin is inherently or systemically
24 superior or inferior, oppressive or oppressed, or priv-
25 ileged or unprivileged;

1 “(5) take any other action that would require
2 the treatment of any individual advantageously or
3 disadvantageously on the basis of that individual’s
4 race, color, ethnicity, religion, biological sex, or na-
5 tional origin; or

6 “(6) limit, segregate, or classify employees or
7 applicants for employment in any way that would
8 deprive or tend to deprive any individual of an em-
9 ployment opportunity, or otherwise adversely affect
10 the status of the individual as an employee, because
11 of the race, color, ethnicity, religion, biological sex,
12 or national origin of the individual.”.

13 **TITLE II—FEDERAL TRAINING**

14 **SEC. 201. GOVERNMENT-WIDE TRAINING.**

15 (a) IN GENERAL.—Section 4103 of title 5, United
16 States Code, is amended by adding at the end the fol-
17 lowing:

18 “(d) No training program or plan may be developed,
19 implemented, distributed, published, established, or pur-
20 chased under this section—

21 “(1) with respect to diversity, equity, and inclu-
22 sion, critical theory (relating to race, gender, or oth-
23 erwise), intersectionality, sexual orientation or gen-
24 der identity, or any substantially similar theory or
25 policy; or

1 “(2) that asserts or requires the trainees to as-
2 sert that a particular race, color, ethnicity, religion,
3 biological sex, or national origin is inherently or sys-
4 temically superior or inferior, oppressive or op-
5 pressed, or privileged or unprivileged.

6 “(e) No employee may be required to complete train-
7 ing under a program or plan established under this sec-
8 tion—

9 “(1) with respect to diversity, equity, and inclu-
10 sion, critical theory (relating to race, gender, or oth-
11 erwise), intersectionality, sexual orientation or gen-
12 der identity, or any substantially similar theory or
13 policy; or

14 “(2) that asserts or requires the trainees to as-
15 sert that a particular race, color, ethnicity, religion,
16 biological sex, or national origin is inherently or sys-
17 temically superior or inferior, oppressive or op-
18 pressed, or privileged or unprivileged.”.

19 (b) REGULATIONS.—Section 4118 of title 5, United
20 States Code, is amended—

21 (1) in subsection (c), by striking “This section”
22 and inserting “Except as provided in subsection (d),
23 this section”; and

24 (2) by adding at the end the following:

1 “(d) The Office shall, in the regulations prescribed
2 under this section, provide that no training program or
3 plan may be developed, implemented, distributed, pub-
4 lished, established, or purchased—

5 “(1) with respect to diversity, equity, and inclu-
6 sion, critical theory (relating to race, gender, or oth-
7 erwise), intersectionality, sexual orientation or gen-
8 der identity, or any substantially similar theory or
9 policy; or

10 “(2) that asserts or requires the trainees to as-
11 sert that a particular race, color, ethnicity, religion,
12 biological sex, or national origin is inherently or sys-
13 temically superior or inferior, oppressive or op-
14 pressed, or privileged or unprivileged.”.

15 **SEC. 202. USE OF FUNDS.**

16 No funds appropriated or otherwise made available
17 by law shall be used for the purpose of developing, imple-
18 menting, distributing, publishing or purchasing in any
19 Federal agency a training course—

20 (1) relating to—

21 (A) diversity, equity, inclusion, and accessi-
22 bility;

23 (B) a critical theory relating to race, gen-
24 der, or otherwise; or

1 (C) intersectionality, sexual orientation, or
2 gender identity; or

3 (2) that asserts or requires trainees to assert
4 that a particular race, color, ethnicity, religion, bio-
5 logical sex, or national origin is inherently or sys-
6 temically superior, inferior, oppressive, oppressed,
7 privileged, or unprivileged.

8 **TITLE III—FEDERAL**
9 **CONTRACTING**

10 **SEC. 301. REQUIRED CONTRACT TERMS.**

11 (a) CONTRACTS EXCEEDING \$10,000.—Section 6502
12 of title 41, United States Code, is amended by adding at
13 the end the following:

14 “(5) PROHIBITED DIVERSITY, EQUITY, OR IN-
15 CLUSION PRACTICE.—No part of the contract will be
16 performed, and no materials, supplies, articles, or
17 equipment will be manufactured or fabricated under
18 the contract, in plants, factories, buildings, or sur-
19 roundings, under working conditions or in a working
20 environment, provided by or under the control or su-
21 pervision of a contractor or any subcontractor who
22 is subject to, or required to comply with, a prohib-
23 ited diversity, equity or inclusion practice (as defined
24 in section 1201 of the Civil Rights Act of 1964).”.

1 (b) CONTRACTS IN OTHER AMOUNTS.—Section 6703
2 of title 41, United States Code, is amended by adding at
3 the end the following:

4 “(6) PROHIBITED DIVERSITY, EQUITY, OR IN-
5 CLUSION PRACTICE.—The contract and bid specifica-
6 tion shall contain a provision specifying that no part
7 of the services covered by this chapter may be per-
8 formed in buildings or surroundings, under working
9 conditions or in a working environment, provided by
10 or under the control or supervision of a contractor
11 or any subcontractor who is subject to, or required
12 to comply with, a prohibited diversity, equity or in-
13 clusion practice (as defined in section 1201 of the
14 Civil Rights Act of 1964).”.

15 **SEC. 302. PROHIBITION ON DISCRIMINATION.**

16 (a) IN GENERAL.—Section 122 of title 40, United
17 States Code, is amended to read as follows:

18 **“§ 122. Prohibition on discrimination**

19 “(a) PROHIBITION.—

20 “(1) DISCRIMINATION PROHIBITED.—With re-
21 spect to a program or activity carried out or receiv-
22 ing Federal assistance under this subtitle, an indi-
23 vidual may not be, based on race, color, biological
24 sex, ethnicity, religion, or national origin—

25 “(A) excluded from participation;

1 “(B) denied benefits; or

2 “(C) otherwise discriminated against.

3 “(2) PROHIBITED DIVERSITY, EQUITY, AND IN-
4 CLUSION PRACTICES.—With respect to a program or
5 activity carried out or receiving Federal assistance
6 under this subtitle, an individual may not be subject
7 to or required to comply with a prohibited diversity,
8 equity, and inclusion practice (as defined in section
9 1201 of the Civil Rights Act of 1964).

10 “(b) ENFORCEMENT.—

11 “(1) IN GENERAL.—The heads of Federal agen-
12 cies shall enforce subsection (a) through rules, regu-
13 lations, policies, and other executive actions of the
14 agency that are similar to rules, regulations, policies,
15 and other executive actions established with respect
16 to racial and other discrimination under title VI of
17 the Civil Rights Act of 1964 (42 U.S.C. 2000d et
18 seq.).

19 “(2) RULE OF CONSTRUCTION.—Any enforce-
20 ment under paragraph (1) shall not be construed to
21 bar an individual from pursuing any other legal rem-
22 edy available to the individual as a result of an ac-
23 tion constituting a violation of subsection (a).”.

24 (b) CLERICAL AMENDMENT.—The table of sections
25 for title 40, United States Code, is amended by striking

1 the item relating to section 122 and inserting the fol-
2 lowing:

“122. Prohibition on discrimination.”.

3 **SEC. 303. PROHIBITED USE OF FUNDS.**

4 (a) PROHIBITION.—No funds appropriated or other-
5 wise made available by Federal law may be used by a Fed-
6 eral contractor for purpose of—

7 (1) maintaining an office relating to diversity,
8 equity, inclusion, or accessibility or a substantially
9 similar office;

10 (2) maintaining or employing a chief diversity
11 officer or a substantially similar officer;

12 (3) developing, implementing, distributing, pub-
13 lishing or purchasing—

14 (A) a training course relating to—

15 (i) diversity, equity, inclusion, or ac-
16 cessibility;

17 (ii) a critical theory relating to race,
18 gender, or otherwise;

19 (iii) intersectionality; or

20 (iv) sexual orientation or gender iden-
21 tity; or

22 (B) a training course that is substantially
23 similar to a training course described in sub-
24 paragraph (A); or

1 (C) a training course that asserts or re-
2 quires trainees to assert that a particular race,
3 color, ethnicity, religion, biological sex, or na-
4 tional origin is inherently or systemically supe-
5 rior, inferior, oppressive, oppressed, privileged,
6 or unprivileged.

7 (b) RULE OF CONSTRUCTION.—Nothing in this sec-
8 tion shall be construed to prevent—

9 (1) the maintenance and funding of an Equal
10 Employment Opportunity office, as historically orga-
11 nized and operated;

12 (2) an office enforcing the Americans with Dis-
13 abilities Act of 1990 (42 U.S.C. 12101 et seq.) or
14 similar programs or offices as historically organized
15 and operated; or

16 (3) a Federal contractor from using non-Fed-
17 eral funds as the Federal contractor so determines.

18 **TITLE IV—FEDERAL GRANTS**
19 **AND COOPERATIVE AGREE-**
20 **MENTS**

21 **SEC. 401. REQUIRED GRANT AGREEMENT TERMS.**

22 (a) IN GENERAL.—Chapter 63 of title 31, United
23 States Code, is amended by adding at the end the fol-
24 lowing:

1 **“§ 6310. Grants and grant agreements**

2 “(a) GRANT AGREEMENT REQUIRED TERMS.—The
3 head of an executive agency may not provide a grant to
4 any recipient unless the head of the agency and the recipi-
5 ent enter into a grant agreement that contains a provision
6 specifying that no funds appropriated or otherwise made
7 available by Federal law shall be used by the grant recipi-
8 ent for purpose of—

9 “(1) maintaining an office relating to diversity,
10 equity, inclusion, or accessibility;

11 “(2) maintaining or employing a chief diversity
12 officer or a substantially similar officer;

13 “(3) developing, implementing, distributing,
14 publishing, or purchasing—

15 “(A) a training course relating to—

16 “(i) diversity, equity, inclusion, or ac-
17 cessibility;

18 “(ii) a critical theory relating to race,
19 gender, or otherwise;

20 “(iii) intersectionality; or

21 “(iv) sexual orientation or gender
22 identity;

23 “(B) a training course substantially similar
24 to the training courses described in subpara-
25 graph (A); or

1 “(C) a training course that asserts or re-
2 quires trainees to assert that a particular race,
3 color, religion, ethnicity, biological sex, or na-
4 tional origin is inherently or systemically supe-
5 rior, inferior, oppressive, oppressed, privileged
6 or unprivileged; or

7 “(4) engaging in a prohibited diversity, equity,
8 or inclusion practice (as defined in section 1201 of
9 the Civil Rights Act of 1964).

10 “(b) EQUAL EMPLOYMENT OPPORTUNITY OF-
11 FICES.—Nothing in this section shall be construed to pre-
12 vent—

13 “(1) the maintenance and funding of an Equal
14 Employment Opportunity office, as historically orga-
15 nized and operated;

16 “(2) an office enforcing the Americans with
17 Disabilities Act of 1990 (42 U.S.C. 12101 et seq.)
18 or similar programs or offices as historically orga-
19 nized and operated; or

20 “(3) a recipient of a grant from an executive
21 agency from using non-Federal funds as the recipi-
22 ent so determines.”.

23 (b) CLERICAL AMENDMENT.—The table of sections
24 for chapter 63 of title 31, United States Code is amended
25 by adding at the end the following:

“6310. Grants and grant agreements.”.

1 **SEC. 402. REQUIRED COOPERATIVE AGREEMENT TERMS.**

2 (a) IN GENERAL.—Chapter 63 of title 31, United
3 States Code, as amended by section 401(a), is further
4 amended by adding at the end the following:

5 **“§ 6311. Cooperative agreements**

6 “(a) COOPERATIVE AGREEMENT REQUIRED
7 TERMS.—The head of an executive agency may not enter
8 into a cooperative agreement with a party unless the coop-
9 erative agreement contains a provision specifying that no
10 funds appropriated or otherwise made available by Federal
11 law shall be used by any party to the cooperative agree-
12 ment for purpose of—

13 “(1) maintaining an office relating to diversity,
14 equity, inclusion, or accessibility;

15 “(2) maintaining or employing a chief diversity
16 officer or a substantially similar officer;

17 “(3) developing, implementing, distributing,
18 publishing, or purchasing—

19 “(A) a training course relating to—

20 “(i) diversity, equity, inclusion, or ac-
21 cessibility;

22 “(ii) a critical theory relating to race,
23 gender, or otherwise;

24 “(iii) intersectionality; or

25 “(iv) sexual orientation or gender
26 identity;

1 “(B) a training course substantially similar
2 to the training courses described in subpara-
3 graph (A); or

4 “(C) a training course that asserts or re-
5 quires trainees to assert that a particular race,
6 color, religion, ethnicity, biological sex, or na-
7 tional origin is inherently or systemically supe-
8 rior, inferior, oppressive, oppressed, privileged
9 or unprivileged; or

10 “(4) engaging in a prohibited diversity, equity,
11 or inclusion practice (as defined in section 1201 of
12 the Civil Rights Act of 1964.).

13 “(b) EQUAL EMPLOYMENT OPPORTUNITY OF-
14 FICES.—Nothing in this section shall be construed to—

15 “(1) prevent the maintenance and funding of an
16 Equal Employment Opportunity office, as histori-
17 cally organized and operated;

18 “(2) an office enforcing the Americans with
19 Disabilities Act of 1990 (42 U.S.C. 12101 et seq.)
20 or similar programs or offices as historically orga-
21 nized and operated; or

22 “(3) prevent a party to a cooperative agreement
23 with an executive agency from using non-Federal
24 funds as the party so determines.”.

1 (b) CLERICAL AMENDMENT.—The table of sections
2 for chapter 63 of title 31, United States Code, as amended
3 by section 401(b), is further amended by adding at the
4 end the following:

“6311. Cooperative agreements.”.

5 **TITLE V—FEDERAL ADVISORY**
6 **COMMITTEES**

7 **SEC. 501. PROHIBITED DIVERSITY, EQUITY, AND INCLUSION**
8 **PRACTICES.**

9 (a) IN GENERAL.—Chapter 10 of title 5, United
10 States Code (commonly known as the “Federal Advisory
11 Committee Act”), is amended by adding at the end the
12 following:

13 **“SEC. 1015. DIVERSITY, EQUITY, AND INCLUSION PRAC-**
14 **TICES.**

15 “(a) PROHIBITED DIVERSITY, EQUITY, AND INCLU-
16 SION PRACTICE DEFINED.—In this section, the term ‘pro-
17 hibited diversity, equity, or inclusion practice’ has the
18 meaning that term has in section 1201 of the Civil Rights
19 Act of 1964.

20 “(b) PROHIBITION.—The following may not author-
21 ize, permit, or implement a prohibited diversity, equity,
22 or inclusion practice with respect to any advisory com-
23 mittee established by the head of an agency:

24 “(1) The Administrator.

25 “(2) The agency head.

1 “(3) The chair of the advisory committee.

2 “(4) The advisory committee.

3 “(c) TERMINATION OF COMMITTEE.—

4 “(1) FINDING BY ADMINISTRATOR.—With re-
5 spect to an advisory committee, if the Administrator
6 finds that the applicable agency head, chair of the
7 advisory committee, or the advisory committee au-
8 thorized, permitted, or implemented a prohibited di-
9 versity, equity, or inclusion practice, then the advi-
10 sory committee shall terminate not later than 30
11 days after the Administrator makes such finding.

12 “(2) FINDING BY INSPECTOR GENERAL.—With
13 respect to an advisory committee, if the Inspector
14 General for the agency that established the advisory
15 committee finds that the applicable agency head,
16 chair of the advisory committee, or the advisory
17 committee authorized, permitted, or implemented a
18 prohibited diversity, equity, or inclusion practice,
19 then the advisory committee shall terminate not
20 later than 30 days after the Inspector General
21 makes such finding.

22 “(d) ACTION.—

23 “(1) IN GENERAL.—Any person may bring an
24 action in any United States district court seeking a
25 determination that the Administrator, any agency

1 head, any chair of an advisory committee, or any ad-
2 visory committee authorized, permitted, or imple-
3 mented a prohibited diversity, equity, or inclusion
4 practice with respect to an advisory committee.

5 “(2) ORDER DIRECTING TERMINATION OF ADVI-
6 SORY COMMITTEE.—If after an evidentiary hearing,
7 a court determines that the defendant authorized,
8 permitted, or implemented a prohibited diversity, eq-
9 uity, or inclusion practice, the court shall issue an
10 order directing the Administrator to immediately
11 terminate that advisory committee.

12 “(3) ADDITIONAL AWARDS.—In an action
13 brought under this subsection in which the plaintiff
14 prevails, the court may award—

15 “(A) a Writ of Mandamus or other equi-
16 table or declaratory relief;

17 “(B) a minimum of \$1,000 per violation
18 per day;

19 “(C) reasonable attorney’s fees and litiga-
20 tion costs;

21 “(D) compensatory damages; and

22 “(E) all other appropriate relief.”.

23 (b) CLERICAL AMENDMENT.—The table of sections
24 for chapter 10 of title 5, United States Code, is amended

1 by inserting after the item relating to section 1014 the
2 following:

“1015. Diversity, equity, and inclusion practices.”.

3 **SEC. 502. ADMINISTRATOR RESPONSIBILITIES.**

4 (a) COMPLIANCE.—Subsection (b)(1) of section 1006
5 of title 5, United States Code, is amended—

6 (1) in subparagraph (C), by striking the word
7 “or” at the end;

8 (2) in subparagraph (D), by striking the period
9 at the end and inserting “; or”; and

10 (3) by adding at the end the following:

11 “(E) whether the committee is in compli-
12 ance with the Dismantle DEI Act of 2024.”.

13 (b) GUIDELINES AND MANAGEMENT CONTROLS.—
14 Section 1006 of title 5, United States Code, is further
15 amended by adding at the end the following:

16 “(f) GUIDELINES AND MANAGEMENT CONTROLS RE-
17 LATED TO THE END RACISM IN FEDERAL ADVISORY
18 COMMITTEES ACT.—The Administrator shall—

19 “(1) prescribe administrative guidelines and
20 management controls applicable to advisory commit-
21 tees to enforce the requirements of the Dismantle
22 DEI Act of 2024; and

23 “(2) ensure that the Committee Management
24 Secretariat complies with and enforces the require-
25 ments of the Dismantle DEI Act of 2024.”.

1 (c) REVISED RULES, REGULATIONS AND GUID-
2 ANCE.—Not later than 180 days after the date of enact-
3 ment of this Act, the Administrator shall ensure that all
4 rules, regulations, policies, guidance, guidelines, manage-
5 ment controls, governing documents, practices, require-
6 ments, training, education, coursework, or similar devices
7 are revised to the extent that they are inconsistent with
8 this Act.

9 **SEC. 503. AGENCY HEAD RESPONSIBILITIES.**

10 (a) AGENCY HEAD RESPONSIBILITIES.—Subsection
11 (a) of section 1007 of title 5, United States Code, is
12 amended by adding at the end the following: “Each agency
13 head shall establish uniform administrative guidelines and
14 management controls to ensure compliance with the Dis-
15 mantle DEI Act of 2024.”.

16 (b) COMPLIANCE.—Subsection (b) of section 1007 of
17 title 5, United States Code, is amended—

18 (1) in paragraph (2), by striking “and” at the
19 end;

20 (2) in paragraph (3), by striking the period at
21 the end and inserting “; and”; and

22 (3) by adding at the end the following:

23 “(4) ensure compliance with the Dismantle DEI
24 Act of 2024.”.

1 **TITLE VI—EDUCATION**
2 **SEC. 601. STANDARDS FOR ACCREDITATION OF ACCRED-**
3 **ITING AGENCIES AND ASSOCIATIONS.**

4 Section 496(c) of the Higher Education Act of 1965
5 (20 U.S.C. 1099b(c)) is amended—

6 (1) in paragraph (8), by striking “and” at the
7 end;

8 (2) in paragraph (9), by striking the period at
9 the end and inserting “; and”; and

10 (3) by adding at the end the following:

11 “(10) confirms that the standards for accredita-
12 tion of the agency or association do not—

13 “(A) require, encourage, or coerce any in-
14 stitution of higher education to engage in pro-
15 hibited diversity, equity, and inclusion practices
16 (as defined in section 1201 of the Civil Rights
17 Act of 1964);

18 “(B) assess the commitment of an institu-
19 tion of higher education to any ideology, belief,
20 or viewpoint;

21 “(C) prohibit or discourage an institution
22 of higher education from engaging in activity
23 protected by the Constitution, including having
24 a religious mission, operating as a religious in-

1 stitution, or being controlled by or associated
2 with a religious organization; or

3 “(D) discriminate against an institution of
4 higher education for engaging in religious
5 speech, religious practice, or religious exer-
6 cise.”.

7 **SEC. 602. PROHIBITED USE OF FUNDS BY THE SECRETARY**
8 **OF EDUCATION.**

9 Section 8527 of the Elementary and Secondary Edu-
10 cation Act of 1965 (20 U.S.C. 7907) is amended by add-
11 ing at the end the following:

12 “(e) PROHIBITION; RULES OF CONSTRUCTION.—

13 “(1) PROHIBITION.—None of the funds pro-
14 vided to the Secretary of Education under this Act
15 may be used by the Secretary, including through a
16 grant, contract, or cooperative agreement, to—

17 “(A) maintain an Office of Diversity, Eq-
18 uity, Inclusion, and Accessibility, an Office of
19 Diversity, Equity, and Inclusion, an Office of
20 Diversity and Inclusion, a Diversity Office or a
21 substantially similar office;

22 “(B) maintain or employ a Chief Diversity
23 Officer or substantially similar officer;

24 “(C) develop, implement, distribute, pub-
25 lish, or purchase a training course or substan-

1 tially similar course relating to any of the fol-
2 lowing—

3 “(i) diversity, equity, inclusion, and
4 accessibility (DEIA);

5 “(ii) diversity, equity, and inclusion;

6 “(iii) diversity and inclusion;

7 “(iv) diversity;

8 “(v) critical theory (race, gender, or
9 otherwise);

10 “(vi) intersectionality; or

11 “(vii) sexual orientation or gender
12 identity; or

13 “(D) develop, implement, distribute, pub-
14 lish, or purchase a training course or substan-
15 tially similar course that asserts or requires
16 trainees to assert that a particular race, color
17 ethnicity, religion, biological sex, or national or-
18 igin is inherently or systemically superior, infe-
19 rior, oppressive or oppressed, privileged or
20 unprivileged.

21 “(2) RULES OF CONSTRUCTION.—Nothing in
22 this section shall be construed to—

23 “(A) prohibit the maintenance and funding
24 of Equal Employment Opportunity offices or of-
25 ficers, as historically organized and operated;

1 “(B) prohibit the maintenance and funding
2 of offices enforcing the Americans with Disabil-
3 ities Act of 1990 or similar programs or offices,
4 as historically organized and operated; or

5 “(C) impact the use of non-Federal funds
6 by a contractor of the Department of Education
7 or by a grant recipient of funds from the Sec-
8 retary of Education.”.

9 **TITLE VII—OTHER MATTERS**

10 **SEC. 701. FANNIE MAE, FREDDIE MAC, FEDERAL HOME** 11 **LOAN BANKS, AND FEDERAL HOUSING FI-** 12 **NANCE AGENCY.**

13 Section 1319A of the Federal Housing Enterprises
14 Financial Safety and Soundness Act of 1992 (12 U.S.C.
15 4520) is repealed.

16 **SEC. 702. CAPITAL MARKETS REGULATION; CORPORATE** 17 **BOARDS; SELF-REGULATORY ORGANIZA-** 18 **TIONS.**

19 (a) REPEAL OF OFFICES OF MINORITY AND WOMEN
20 INCLUSION.—

21 (1) IN GENERAL.—Section 342 of the Dodd-
22 Frank Wall Street Reform and Consumer Protection
23 Act (12 U.S.C. 5452) is hereby repealed.

24 (2) TECHNICAL AND CONFORMING AMEND-
25 MENTS.—

1 (A) Section 1016(c) of the Consumer Fi-
2 nancial Protection Act of 2010 (12 U.S.C.
3 5496(c)) is amended—

4 (i) in paragraph (7), by adding “and”
5 at the end;

6 (ii) in paragraph (8), by striking “;
7 and” and inserting a period; and

8 (iii) by striking paragraph (9).

9 (B) The table of contents for the Dodd-
10 Frank Wall Street Reform and Consumer Pro-
11 tection Act is amended by striking the item re-
12 lating to section 342.

13 (b) BOARDS OF PUBLIC COMPANIES SUBJECT TO
14 CIVIL RIGHTS ACT.—Section 701 of the Civil Rights Act
15 of 1964 (42 U.S.C. 2000e) is amended by adding at the
16 end of subsection (f) the following: “The term ‘employee’
17 includes any person who serves on a board of directors
18 of an issuer that has a registration statement in effect
19 as to a security under the Securities Act of 1933 and is
20 compensated by the issuer.”.

21 (c) PROHIBITION ON RACISM.—The Gramm-Leach-
22 Bliley Act (15 U.S.C. 6701 et seq.) is amended by insert-
23 ing after section 503 (15 U.S.C. 6803) the following:

1 **“SEC. 503A. PROHIBITED DIVERSITY, EQUITY AND INCLU-**
2 **SION PRACTICES.**

3 “No Federal functional regulator shall engage in a
4 prohibited diversity, equity, and inclusion practice (as de-
5 fined in section 1201 of the Civil Rights Act of 1964) or
6 require (whether by regulation, enforcement action, guid-
7 ance, examination or otherwise) that any person regulated
8 by the Federal functional regulator engage in a prohibited
9 diversity, equity, and inclusion practice.”.

10 (d) NATIONAL SECURITIES ASSOCIATIONS.—Section
11 15A of the Securities Exchange Act of 1934 (15 U.S.C.
12 78o–3) is amended by adding at the end the following:

13 “(o) PROHIBITED DIVERSITY, EQUITY AND INCLU-
14 SION PRACTICES.—No national securities association shall
15 engage in a prohibited diversity, equity, and inclusion
16 practice (as defined in section 1201 of the Civil Rights
17 Act of 1964) or require (whether by rule, enforcement ac-
18 tion, guidance, examination, or otherwise) that any mem-
19 ber of the national securities association engage in a pro-
20 hibited diversity, equity, and inclusion practice.”.

21 (e) COMMUNITY DEVELOPMENT ADVISORY BOARD
22 MEMBER REQUIREMENTS.—Section 104(d)(2)(G) of the
23 Community Development Banking and Financial Institu-
24 tions Act of 1994 (12 U.S.C. 4703(d)(2)(G)) is amended,
25 in the matter preceding clause (i), by striking “and racial,
26 ethnic, and gender diversity”.

1 **SEC. 703. HEALTH AND HUMAN SERVICES.**

2 Section 821 of the Public Health Service Act (42
3 U.S.C. 296m) is repealed.

4 **SEC. 704. REPEAL OF DIVERSITY, EQUITY, AND INCLUSION**
5 **PROGRAMS OF DEPARTMENT OF DEFENSE.**

6 (a) REPEAL OF REPORTING REQUIREMENTS ON DI-
7 VERSITY AND INCLUSION.—Section 113 of title 10, United
8 States Code, is amended—

9 (1) in subsection (c)—

10 (A) by striking paragraph (2); and

11 (B) by redesignating paragraphs (3) and
12 (4) as paragraphs (2) and (3), respectively;

13 (2) in subsection (g)(1)(B)—

14 (A) by striking clause (vii); and

15 (B) by redesignating clauses (viii), (ix),
16 and (x) as clauses (vii), (viii), and (ix), respec-
17 tively; and

18 (3) by striking subsections (l) and (m) and by
19 redesignating subsections (n) and (o) as subsections
20 (l) and (m), respectively.

21 (b) REPEAL OF CHIEF DIVERSITY OFFICER.—

22 (1) IN GENERAL.—Section 147 of title 10,
23 United States Code, is repealed.

24 (2) CLERICAL AMENDMENT.—The table of sec-
25 tions at the beginning of chapter 4 of such title is

1 amended by striking the item relating to section
2 147.

3 (c) REPEAL OF PROGRAM ON DIVERSITY IN MILI-
4 TARY LEADERSHIP.—

5 (1) IN GENERAL.—Section 656 of title 10,
6 United States Code, is repealed.

7 (2) CLERICAL AMENDMENT.—The table of sec-
8 tions at the beginning of chapter 37 of such title is
9 amended by striking the item relating to section
10 656.

11 **SEC. 705. DEPARTMENT OF HOMELAND SECURITY AND**
12 **COAST GUARD.**

13 (a) IN GENERAL.—Paragraph (3) of section 845(c)
14 of the Homeland Security Act of 2002 (6 U.S.C. 415(e))
15 is repealed.

16 (b) COAST GUARD.—Section 1903(d)(2) of title 14,
17 United States Code, is amended by striking “, including
18 diversity, inclusion, and issues regarding women specifi-
19 cally”.

20 **SEC. 706. DIRECTOR OF NATIONAL INTELLIGENCE.**

21 Section 5704 of the Damon Paul Nelson and Mat-
22 thew Young Pollard Intelligence Authorization Act for
23 Fiscal Years 2018, 2019, and 2020 (50 U.S.C. 3334b)
24 is repealed.

1 **TITLE VIII—ENFORCEMENT;**
2 **SEVERABILITY**

3 **SEC. 801. ENFORCEMENT; PRIVATE CAUSE OF ACTION.**

4 (a) **ENFORCEMENT.**—Any person alleging a violation
5 of this Act may bring a civil action in any United States
6 District Court.

7 (b) **RELIEF.**—In a civil action brought under sub-
8 section (a) in which the plaintiff prevails, the court may
9 award—

10 (1) a Writ of Mandamus or other equitable or
11 declaratory relief;

12 (2) a minimum of \$1,000 per violation per day;

13 (3) reasonable attorney’s fees and litigation
14 costs;

15 (4) compensatory damages; and

16 (5) all other appropriate relief.

17 **SEC. 802. SEVERABILITY.**

18 If any provision of this Act, an amendment made by
19 this Act, or the application of such provision or amend-
20 ment to any person or circumstance is held to be unconsti-
21 tutional, the remainder of this Act, the amendments made
22 by this Act, and the application of such provision or
23 amendment to any person or circumstance shall not be af-
24 fected thereby.

