To amend section 1115 of title 31, United States Code, to amend the description of how performance goals are achieved, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 16, 2021

Mr. CONNOLLY (for himself and Mr. HICE of Georgia) introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To amend section 1115 of title 31, United States Code, to amend the description of how performance goals are achieved, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the “Performance Enhancement Reform Act”.

SEC. 2. AMENDMENT.

Section 1115 of title 31, United States Code, is amended—

(1) by amending subsection (b)(5) to read as follows:

...
“(5) provide a description of how the performance goals are to be achieved, including—

“(A) the human capital, training, data and evidence, information technology, and skill sets required to meet the performance goals;

“(B) the technology modernization investments, system upgrades, staff technology skills and expertise, stakeholder input and feedback, and other resources and strategies needed and required to meet the performance goals;

“(C) clearly defined milestones;

“(D) an identification of the organizations, program activities, regulations, policies, and other activities that contribute to each performance goal, both within and external to the agency;

“(E) a description of how the agency is working with other agencies and the organizations identified in subparagraph (D) to measure and achieve its performance goals as well as relevant Federal Government performance goals; and

“(F) an identification of the agency officials responsible for the achievement of each
performance goal, who shall be known as goal leaders;”; and

(2) by amending subsection (g) to read as follows:

“(g) PREPARATION OF PERFORMANCE PLAN.—The Chief Performance Improvement Office (or the functional equivalent) shall collaborate with the Chief Human Capital Officer (or the functional equivalent), the Chief Information Officer (or the functional equivalent), the Chief Data Officer (or the functional equivalent), and the Chief Financial Officer (or the functional equivalent) to prepare that portion of the annual performance plan described under subsection (b)(5).”

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