AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 2617
OFFERED BY MRS. CAROLYN B. MALONEY OF
NEW YORK

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

This Act may be cited as the “Performance Enhancement Reform Act”.

2 SEC. 2. AMENDMENT.

Section 1115 of title 31, United States Code, is amended—

(1) by amending subsection (b)(5) to read as follows:

“(5) provide a description of how the performance goals are to be achieved, including—

“(A) the human capital, training, data and evidence, information technology, and skill sets required to meet the performance goals;

“(B) the technology modernization investments, system upgrades, staff technology skills and expertise, stakeholder input and feedback,
and other resources and strategies needed and required to meet the performance goals;

“(C) clearly defined milestones;

“(D) an identification of the organizations, program activities, regulations, policies, operational processes, and other activities that contribute to each performance goal, both within and external to the agency;

“(E) a description of how the agency is working with other agencies and the organizations identified in subparagraph (D) to measure and achieve its performance goals as well as relevant Federal Government performance goals; and

“(F) an identification of the agency officials responsible for the achievement of each performance goal, who shall be known as goal leaders;”; and

(2) by amending subsection (g) to read as follows:

“(g) PREPARATION OF PERFORMANCE PLAN.—The Chief Performance Improvement Office (or the functional equivalent) shall collaborate with the Chief Human Capital Officer (or the functional equivalent), the Chief Information Officer (or the functional equivalent), the Chief
Data Officer (or the functional equivalent), and the Chief Financial Officer (or the functional equivalent) to prepare that portion of the annual performance plan described under subsection (b)(5).”.