

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 978
OFFERED BY MR. HICE OF GEORGIA**

Page 1, after line 3, insert the following new section
(and redesignate the subsequent section accordingly):

1 SEC. 2. FINDINGS.

2 Congress finds the following:

3 (1) Through the hard work of medical profes-
4 sionals and Operation Warp Speed, there are three
5 COVID-19 vaccines currently available in the United
6 States that the U.S. Centers for Disease Control
7 and Prevention has stated are safe and effective.

8 (2) Every single adult, including every employee
9 of the Federal Government regardless of domestic
10 operating station, is eligible to receive one of these
11 vaccines.

12 (3) The U.S. Centers for Disease Control and
13 Prevention has recommended that all individuals eli-
14 gible for one of these vaccines be vaccinated.

15 (4) These vaccines are free of charge to all
16 whom receive one.

17 (5) U.S. Centers for Disease Control and Pre-
18 vention findings to date demonstrate that vaccina-

1 tions are 99% effective against post-vaccination con-
2 traction of the virus in the United States.

3 (6) For comparison, the annual influenza vac-
4 cine carries a 40 to 60 percent efficacy.

5 (7) Through vaccinations and mitigation meas-
6 ures for those unvaccinated, it is safe for employees
7 to return to full-time, in-person work across the
8 country.

Page 2, after line 7, insert the following new para-
graph (and redesignate the subsequent subparagraphs ac-
cordingly):

9 (A) A statement of agency policy that the
10 goal of the plan is to return 100 percent of the
11 employees of the agency to full-time, in-person
12 employment not later than 60 days after the
13 date of the enactment of this Act.

