

1 (2) communicate such plan to each employee of
2 the agency and contractor of the agency (and any
3 subcontractor thereof at any tier) in such a manner
4 as to ensure that each such employee and contractor
5 acknowledges receipt and understanding of the plan.

6 (b) PLAN.—The safety plan required under sub-
7 section (a) shall, at a minimum, include the following:

8 (1) A description of the efforts of the agency
9 with respect to mitigating the spread of COVID–19
10 at covered worksites, including the following:

11 (A) A description of any personal protec-
12 tive equipment that is being or will be provided
13 by the agency to any employee of the agency
14 and contractor of the agency (and any subcon-
15 tractor thereof at any tier) physically present at
16 a covered worksite.

17 (B) A description of any procedures estab-
18 lished by the agency for—

19 (i) testing employees of the agency
20 and contractors of the agency (and any
21 subcontractor thereof at any tier) required
22 to be present at a covered worksite;

23 (ii) contact-tracing at covered work-
24 sites, including procedures by which such
25 employees and contractors (and any sub-

1 contractor thereof at any tier) will be noti-
2 fied of a potential exposure to an indi-
3 vidual who is diagnosed with COVID-19;
4 and

5 (iii) administering the COVID-19
6 vaccine to employees of the agency.

7 (2) Guidance on—

8 (A) any cleaning protocols to be imple-
9 mented at covered worksites;

10 (B) occupancy limits for covered worksites;
11 and

12 (C) the use of appropriate face coverings
13 by employees of the agency and contractors of
14 the agency (and any subcontractor thereof at
15 any tier) while physically present at a covered
16 worksite.

17 (3) A description of the actions the agency is or
18 will be taking to protect from exposure to COVID-
19 19 employees of the agency who conduct activities in
20 an official capacity while not physically present at a
21 covered worksite, including employees of the agen-
22 cy—

23 (A) who are required to travel in an official
24 capacity; or

25 (B) perform audits or inspections.

1 (4) A description of any requirements that
2 members of the public are required to meet in order
3 to enter a facility in which covered worksites are lo-
4 cated.

5 (5) A description of any alternative option to
6 being physically present at a covered worksite that
7 are available for employees who—

8 (A) have a high risk of contracting
9 COVID-19 (as determined by the Director of
10 the Centers for Disease Control and Preven-
11 tion); or

12 (B) live in a household with individuals
13 that have a high risk of contracting COVID-19
14 (as determined by the Director of the Centers
15 for Disease Control and Prevention).

16 (6) A description of any rule or protocol regard-
17 ing whether employees of the agency required to be
18 physically present at covered worksites are—

19 (A) required to be fully vaccinated before
20 being present at covered worksites; or

21 (B) allowed to take leave—

22 (i) to get each dose of the vaccine; or

23 (ii) upon experiencing severe side-ef-
24 fects as a result of receiving any dose of
25 such vaccine.

1 (7) Protocols that ensure the continuity of oper-
2 ations, including a plan to reverse any requirement
3 for an employee or contractor (or subcontractor
4 thereof at any tier) to be present at a facility in
5 which covered worksites are located if there is a
6 surge in COVID–19 cases in the geographic area of
7 such facility.

8 (8) The hotline website and hotline telephone
9 number of the Inspector General of the agency for
10 employees of the agency and contractors of the agen-
11 cy (and any subcontractor thereof at any tier) to re-
12 port to the Inspector General any instance in which
13 the agency is not implementing the plan required by
14 this section.

15 (c) DELAYED APPLICABILITY FOR CERTAIN WORK-
16 SITES.—For any worksite that the head of the agency has
17 temporarily closed due to COVID–19, the requirements of
18 subsection (a) shall be carried out not later than 30 days
19 before any employee of the agency or contractor of any
20 agency (or any subcontractor thereof at any tier) is re-
21 quired to be physically present at such worksite.

22 (d) INSPECTORS GENERAL REPORTS.—Not later
23 than 6 months after the date of the enactment of this Act,
24 the Inspector General of each agency shall submit to the
25 Committee on Oversight and Reform of the House of Rep-

1 representatives and the Committee on Homeland Security
2 and Governmental Affairs of the Senate a report on
3 whether that agency—

4 (1) has published and communicated the public
5 safety plan required by subsection (a), in accordance
6 with such subsection; and

7 (2) implemented such plan.

8 (e) APPLICATION.—Nothing in this Act shall be con-
9 strued to alter or otherwise limit the rights and obligations
10 afforded under chapter 71 of title 5, United States Code.

11 (f) DEFINITIONS.—In this section:

12 (1) AGENCY.—The term “agency” has the
13 meaning given that term in section 551 of title 5,
14 United States Code.

15 (2) COVERED PERIOD.—The term “covered pe-
16 riod” means the period beginning on the date of the
17 enactment of this Act and ending on the date on
18 which the public health emergency declared by the
19 Secretary of Health and Human Services under sec-
20 tion 319 of the Public Health Service Act (42
21 U.S.C. 247) as a result of the COVID–19, or any
22 renewal thereof, terminates.

23 (3) COVERED WORKSITE.—The term “covered
24 worksite” means a worksite at which an employee of
25 the agency or a contractor of the agency (or subcon-

1 tractor thereof at any tier) is required to be present
2 during the covered period.

3 (4) WORKSITE.—The term “worksite” means—

4 (A) in the case of an employee of the agen-
5 cy, the location of the employee’s position of
6 record where the employee regularly performs
7 his or her duties, but does not include any loca-
8 tion where the employee teleworks (as that term
9 is defined in section 6501 of title 5, United
10 States Code); and

11 (B) in the case of a contractor of the agen-
12 cy (or subcontractor thereof at any tier), the lo-
13 cation in a facility of the agency where the con-
14 tractor or subcontractor performs his or her du-
15 ties under a contract with the agency, or a sub-
16 contract thereof at any tier, as applicable.

