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May 5, 2021

The Honorable Cori Bush  
Member of Congress  
563 Cannon House Office Building  
Washington, D.C. 20515

Dear Congresswoman Bush,

Enclosed are responses prepared by the National Domestic Workers Alliance to your questions for the record submitted, following the House Committee on Oversight and Reform hearing on March 24, 2021 titled “Honoring ‘Equal Pay Day’: Examining the Long-Term Economic Impacts of Gender Inequality” Thank you for the opportunity to provide this supplemental material to the Committee.



Sincerely,  
Ai-jen Poo

### Questions from Congresswoman Cori Bush

1. **Question:** Among those who assume unpaid care work responsibilities, how many are women?

**Answer:** The American Association of Retired Persons (AARP) and the National Alliance for Caregiving (NAC) published a report titled, *Caregiving in the U.S. 2020*. This report is based on nationally representative quantitative online surveys with 1,392 caregivers ages 18 and older. According to the 2020 AARP and NAC report, 61 percent - or three in five - of the nation's 53 million caregivers are women.<sup>1</sup>

2. **Question:** Among those who assume unpaid care work responsibilities, what proportion are women of color?

**Answer:** According to the 2020 AARP and NAC report, 17 percent of caregivers are Hispanic or Latino, 14 percent are African-American or Black, 5 percent are Asian American and Pacific Islander, and 3 percent report being some other race/ethnicity, including multiracial.<sup>2</sup>

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<sup>1</sup>NAC and AARP, *Caregiving in the U.S.* (2020) p. 4., available at <https://www.aarp.org/content/dam/aarp/ppi/2020/05/full-report-caregiving-in-the-united-states.doi.10.26419-2Fppi.00103.001.pdf?intemp=AE-CAR-BAS-IL>

<sup>2</sup> *Id.*