

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 8109  
OFFERED BY MR. MASSIE OF KENTUCKY**

After section 2, add the following:

1 **SEC. 3. ORGANIZED ACTION SLOWING BALLOT DELIVERY**  
2 **DURING ELECTION PROHIBITED.**

3 (a) IN GENERAL.—Notwithstanding section 1209(a)  
4 of title 39, United States Code, or any other law, during  
5 the covered period, persons engaged in carrying mail  
6 under contract with the Postal Service and employees of  
7 the Postal Service or the Postal Service Regulatory Com-  
8 mission may not engage in picketing or other concerted  
9 refusal to work that would slow the delivery of mailed bal-  
10 lots or otherwise compromise a Federal election.

11 (b) PENALTY.—

12 (1) EMPLOYEES.—The Postmaster General  
13 may terminate any employee described in subsection  
14 (a) who violates such subsection.

15 (2) CONTRACT CARRIERS.—If a person engaged  
16 in carrying mail under contract with the Postal  
17 Service violates subsection (a), the Postmaster Gen-  
18 eral may terminate the contract under which such  
19 person is engaged to carry mail.

1 (c) DEFINITIONS.—In this section:

2 (1) COVERED PERIOD.—The term “covered pe-  
3 riod” means the period beginning on the date of the  
4 enactment of this bill and ending on January 6,  
5 2021.

6 (2) FEDERAL ELECTION.—The term “Federal  
7 election” means a regularly scheduled general elec-  
8 tion for Federal office.

