AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 8109
OFFERED BY MR. MASSIE OF KENTUCKY

After section 2, add the following:

1 SEC. 3. ORGANIZED ACTION SLOWING BALLOT DELIVERY
2 DURING ELECTION PROHIBITED.
3 (a) IN GENERAL.—Notwithstanding section 1209(a)
4 of title 39, United States Code, or any other law, during
5 the covered period, persons engaged in carrying mail
6 under contract with the Postal Service and employees of
7 the Postal Service or the Postal Service Regulatory Com-
8 mission may not engage in picketing or other concerted
9 refusal to work that would slow the delivery of mailed bal-
10 lots or otherwise compromise a Federal election.

11 (b) PENALTY.—
12 (1) EMPLOYEES.—The Postmaster General
13 may terminate any employee described in subsection
14 (a) who violates such subsection.
15 (2) CONTRACT CARRIERS.—If a person engaged
16 in carrying mail under contract with the Postal
17 Service violates subsection (a), the Postmaster Gen-
18 eral may terminate the contract under which such
19 person is engaged to carry mail.
(c) DEFINITIONS.—In this section:

(1) COVERED PERIOD.—The term “covered period” means the period beginning on the date of the enactment of this bill and ending on January 6, 2021.

(2) FEDERAL ELECTION.—The term “Federal election” means a regularly scheduled general election for Federal office.