

Rushdi Nackerdien, Regional Director, Africa



Rushdi Nackerdien is the International Foundation for Electoral Systems' (IFES) Regional Director for Africa. With more than 20 years of experience in democracy and elections, Nackerdien is an experienced and visionary project manager who has led and pioneered complex international and national programs. He brings his collaborative approach and learning to diverse teams in multiple cultures, ensuring that programs meet and exceed their business objectives on time and within budget. His work always seeks to uplift and empower stakeholders in their implementation, as he is an experienced facilitator who focuses on both the process as well as the outcome. His passion for work on the African continent, without losing a global perspective, has inspired important advances wherever he has worked.

He was a founding member of the Electoral Leadership Institute. Nackerdien has focused on electoral reform, capacity development, strategic planning, project and program evaluation, and expert advice in elections and development of e-learning materials with a special focus on Africa. He has guided the African Union in revising their election observation approach to incorporate a more comprehensive long-term framework. Nackerdien previously occupied the role of Senior Program Officer for Electoral Processes at International IDEA. He has worked in a number of countries including Senegal, Ghana, Nigeria, the Democratic Republic of the Congo, South Sudan, Ethiopia, Kenya, Tanzania, Malawi, Zambia, Namibia, Botswana, Zimbabwe, Lesotho, South Africa and Egypt. He holds a Master of Arts from the University of Cape Town.