

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 1096
OFFERED BY MR. PERRY OF PENNSYLVANIA**

Add at the end the following:

1 SEC. 5. EFFECTIVE DATE.

2 This Act and the amendments made by this Act shall
3 take effect beginning on the date on which the Secretary
4 of State submits to the Committee on Foreign Affairs of
5 the House of Representatives and the Committee on For-
6 eign Relations of the Senate a determination that the De-
7 partment of State is insufficiently diverse and that the
8 Lateral Entry Foreign Service Program of the Depart-
9 ment would both mitigate such concern and boost Depart-
10 ment of State employee morale.

