AMENDMENT TO H.R. 3352

OFFERED BY M_. ____________

At the end of title III, add the following:

SEC. ___. REST AND RECUPERATION AND OVERSEAS OPERATIONS LEAVE FOR FEDERAL EMPLOYEES.

(a) IN GENERAL.—Subchapter II of chapter 63 of title 5, United States Code, is amended by adding at the end the following new sections:

“§ 6329d. Rest and recuperation leave

“(a) DEFINITIONS.—In this section—

“(1) the term ‘agency’ means an Executive agency (as that term is defined in section 105), but does not include the Government Accountability Office;

“(2) the term ‘combat zone’ means a geographic area designated by an Executive Order of the President as an area in which the Armed Forces are engaging or have engaged in combat, an area designated by law to be treated as a combat zone, or a location the Department of Defense has certified for combat zone tax benefits due to its direct support of military operations;
“(3) the term ‘employee’ has the meaning given that term in section 6301;

“(4) the term ‘high risk, high threat post’ has the meaning given that term in section 104 of the Omnibus Diplomatic Security and Antiterrorism Act of 1986 (22 U.S.C. 4803); and

“(5) the term ‘leave year’ means the period beginning on the first day of the first complete pay period in a calendar year and ending on the day immediately before the first day of the first complete pay period in the following calendar year.

“(b) Leave for Rest and Recuperation.—The head of an agency may prescribe regulations to grant up to 20 days of paid leave, per leave year, for the purposes of rest and recuperation to an employee of the agency serving in a combat zone, any other high risk, high threat post, or any other location presenting significant security or operational challenges.

“(c) Discretionary Authority of Agency Head.—Use of the authority under subsection (b) is at the sole and exclusive discretion of the head of the agency concerned.

“(d) Records.—An agency shall record leave provided under this section separately from leave authorized under any other provision of law.
§ 6329e. Overseas operations leave

“(a) DEFINITIONS.—In this section—

“(1) the term ‘agency’ means an Executive
agency (as that term is defined in section 105), but
does not include the Government Accountability Of-

cice;

“(2) the term ‘employee’ has the meaning given
that term in section 6301; and

“(3) the term ‘leave year’ means the period be-

ingning with the first day of the first complete pay
period in a calendar year and ending with the day
immediately before the first day of the first complete
pay period in the following calendar year.

“(b) LEAVE FOR OVERSEAS OPERATIONS.—The head
of an agency may prescribe regulations to grant up to 10
days of paid leave, per leave year, to an employee of the
agency serving abroad where the conduct of business could
pose potential security or safety related risks or would be
inconsistent with host-country practice. Such regulations
may provide that additional leave days may be granted
during such leave year if the head of the agency deter-
mines that to do so is necessary to advance the national
security or foreign policy interests of the United States.

“(c) DISCRETIONARY AUTHORITY OF AGENCY
HEAD.—Use of the authority under subsection (b) is at
the sole and exclusive discretion of the head of the agency concerned.

“(d) RECORDS.—An agency shall record leave provided under this section separately from leave authorized under any other provision of law.”.

(b) CLERICAL AMENDMENTS.—The table of sections at the beginning of such chapter is amended by inserting after the item relating to section 6329c the following new items:

“6329d. Rest and recuperation leave.

“6329e. Overseas operations leave.”.