

AMENDMENT TO H.R. 3352
OFFERED BY M

At the end of title III, add the following:

1 **SEC. ____.** **REST AND RECUPERATION AND OVERSEAS OPER-**
2 **ATIONS LEAVE FOR FEDERAL EMPLOYEES.**

3 (a) IN GENERAL.—Subchapter II of chapter 63 of
4 title 5, United States Code, is amended by adding at the
5 end the following new sections:

6 **“§ 6329d. Rest and recuperation leave**

7 “(a) DEFINITIONS.—In this section—

8 “(1) the term ‘agency’ means an Executive
9 agency (as that term is defined in section 105), but
10 does not include the Government Accountability Of-
11 fice;

12 “(2) the term ‘combat zone’ means a geo-
13 graphic area designated by an Executive Order of
14 the President as an area in which the Armed Forces
15 are engaging or have engaged in combat, an area
16 designated by law to be treated as a combat zone,
17 or a location the Department of Defense has cer-
18 tified for combat zone tax benefits due to its direct
19 support of military operations;

1 “(3) the term ‘employee’ has the meaning given
2 that term in section 6301;

3 “(4) the term ‘high risk, high threat post’ has
4 the meaning given that term in section 104 of the
5 Omnibus Diplomatic Security and Antiterrorism Act
6 of 1986 (22 U.S.C. 4803); and

7 “(5) the term ‘leave year’ means the period be-
8 ginning on the first day of the first complete pay pe-
9 riod in a calendar year and ending on the day imme-
10 diately before the first day of the first complete pay
11 period in the following calendar year.

12 “(b) LEAVE FOR REST AND RECUPERATION.—The
13 head of an agency may prescribe regulations to grant up
14 to 20 days of paid leave, per leave year, for the purposes
15 of rest and recuperation to an employee of the agency
16 serving in a combat zone, any other high risk, high threat
17 post, or any other location presenting significant security
18 or operational challenges.

19 “(c) DISCRETIONARY AUTHORITY OF AGENCY
20 HEAD.—Use of the authority under subsection (b) is at
21 the sole and exclusive discretion of the head of the agency
22 concerned.

23 “(d) RECORDS.—An agency shall record leave pro-
24 vided under this section separately from leave authorized
25 under any other provision of law.

1 **“§ 6329e. Overseas operations leave**

2 “(a) DEFINITIONS.—In this section—

3 “(1) the term ‘agency’ means an Executive
4 agency (as that term is defined in section 105), but
5 does not include the Government Accountability Of-
6 fice;

7 “(2) the term ‘employee’ has the meaning given
8 that term in section 6301; and

9 “(3) the term ‘leave year’ means the period be-
10 ginning with the first day of the first complete pay
11 period in a calendar year and ending with the day
12 immediately before the first day of the first complete
13 pay period in the following calendar year.

14 “(b) LEAVE FOR OVERSEAS OPERATIONS.—The head
15 of an agency may prescribe regulations to grant up to 10
16 days of paid leave, per leave year, to an employee of the
17 agency serving abroad where the conduct of business could
18 pose potential security or safety related risks or would be
19 inconsistent with host-country practice. Such regulations
20 may provide that additional leave days may be granted
21 during such leave year if the head of the agency deter-
22 mines that to do so is necessary to advance the national
23 security or foreign policy interests of the United States.

24 “(c) DISCRETIONARY AUTHORITY OF AGENCY
25 HEAD.—Use of the authority under subsection (b) is at

1 the sole and exclusive discretion of the head of the agency
2 concerned.

3 “(d) RECORDS.—An agency shall record leave pro-
4 vided under this section separately from leave authorized
5 under any other provision of law.”.

6 (b) CLERICAL AMENDMENTS.—The table of sections
7 at the beginning of such chapter is amended by inserting
8 after the item relating to section 6329c the following new
9 items:

“6329d. Rest and recuperation leave.

“6329e. Overseas operations leave.”.

