## AMENDMENT TO H.R. 3352 OFFERED BY MS. HOULAHAN OF PENNSYLVANIA

At the appropriate place in title III, insert the following:

1	SEC. 3 WAIVER AUTHORITY FOR INDIVIDUAL OCCUPA-
2	TIONAL REQUIREMENTS OF CERTAIN POSI-
3	TIONS.
4	The Secretary of State may waive any or all of the
5	individual occupational requirements with respect to an
6	employee or prospective employee of the Department of
7	State for a civilian position categorized under the GS-
8	0130 occupational series if the Secretary determines that
9	the individual possesses significant scientific, techno-
10	logical, engineering, or mathematical expertise that is inte-
11	gral to performing the duties of the applicable position,
12	based on demonstrated job performance and qualifying ex-
13	perience. With respect to each waiver granted under this
14	subsection, the Secretary shall set forth in a written docu-
15	ment that is transmitted to the Director of the Office of
16	Personnel Management the rationale for the decision of
17	the Secretary to waive such requirements.

