

119TH CONGRESS
1ST SESSION

H. R. 6213

To prohibit the Secretary of Labor from finalizing, implementing, or enforcing a proposed standard with respect to heat injury and illness prevention.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 20, 2025

Mr. MESSMER (for himself, Mr. GROTHMAN, Ms. HAGEMAN, Mr. WEBSTER of Florida, Mr. BAUMGARTNER, Mr. WITTMAN, Mrs. MILLER of Illinois, Mr. FINSTAD, Mr. GOSAR, Mr. HARRIS of Maryland, Ms. FOXX, Mr. CLINE, Mr. ONDER, Mr. ROY, Mr. MCGUIRE, Mrs. BIGGS of South Carolina, Mrs. FEDORCHAK, Mr. SMITH of Nebraska, Mr. ROUZER, Mr. HARRIGAN, Mr. JACK, Mr. WILSON of South Carolina, Mrs. KIGGANS of Virginia, and Mr. GOODEN) introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To prohibit the Secretary of Labor from finalizing, implementing, or enforcing a proposed standard with respect to heat injury and illness prevention.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Heat Workforce Stand-
5 ards Act of 2025”.

1 **SEC. 2. PROHIBITION AGAINST FINALIZING, IMPLE-**
2 **MENTING, OR ENFORCING A PROPOSED**
3 **STANDARD WITH RESPECT TO HEAT INJURY**
4 **AND ILLNESS PREVENTION.**

5 The Secretary of Labor may not finalize, implement,
6 or enforce the proposed standard titled “Heat Injury and
7 Illness Prevention in Outdoor and Indoor Work Settings”
8 published by the Occupational Safety and Health Adminis-
9 tration in the Federal Register on August 30, 2024 (89
10 Fed. Reg. 70698), or any substantially similar standard.

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