

**AMENDMENT IN THE NATURE OF A SUBSTITUTE  
TO H.R. 1723  
OFFERED BY MR. MESSMER OF INDIANA**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Tribal Labor Sov-  
3 ereignty Act of 2025”.

**4 SEC. 2. DEFINITIONS.**

5 Section 2 of the National Labor Relations Act (29  
6 U.S.C. 152) is amended—

7 (1) in paragraph (2), by inserting “or any In-  
8 dian tribe, or any enterprise or institution owned  
9 and operated by an Indian tribe and located on its  
10 Indian lands,” after “subdivision thereof,”; and

11 (2) by adding at the end the following:

12 “(15) The term ‘Indian tribe’ means any Indian  
13 tribe, band, nation, pueblo, or other organized group or  
14 community which is recognized as eligible for the special  
15 programs and services provided by the United States to  
16 Indians because of their status as Indians.

17 “(16) The term ‘Indian’ means any individual who  
18 is a member of an Indian tribe.

1 “(17) The term ‘Indian lands’ means—

2 “(A) all lands within the limits of any Indian  
3 reservation;

4 “(B) any lands title to which is either held in  
5 trust by the United States for the benefit of any In-  
6 dian tribe or Indian or held by any Indian tribe or  
7 Indian subject to restriction by the United States  
8 against alienation; and

9 “(C) any lands in the State of Oklahoma that  
10 are within the boundaries of a former reservation (as  
11 defined by the Secretary of the Interior) of a feder-  
12 ally recognized Indian tribe.”.

