

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE
TO H.R. 4312
OFFERED BY MS. ANSARI OF ARIZONA**

Page 23, Line 22, strike “and”.

Page 24, line 3, strike the period and insert “; and”.

Page 24, after line 3, insert the following:

1 (6) maintain a sex discrimination policy that, at
2 a minimum, requires every employee of the athletic
3 department of the institution and each employee of
4 the institution with an employment function relating
5 to intercollegiate athletics to—

6 (A) receive, at least once per year, training
7 on—

8 (i) the rights under title IX of the
9 Education Amendments of 1972 (20
10 U.S.C. 1680 et seq.) (hereinafter referred
11 to as “title IX”) of students at the institu-
12 tion;

13 (ii) conduct that may reasonably con-
14 stitute sex discrimination under either title

1 IX or the institution's sex discrimination
2 policy; and

3 (iii) procedures for submitting com-
4 plaints of violations of title IX to the Of-
5 fice for Civil Rights of the Department of
6 Education; and

7 (B) notify the institution's title IX coordi-
8 nator when the employee has information about
9 conduct that may reasonably constitute sex dis-
10 crimination under either title IX or the institu-
11 tion's sex discrimination policy.

