

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO COMMITTEE PRINT
OFFERED BY M S. HARSHBARGER**

Page 126, after line 15, insert the following:

- 1 (d) EXEMPTION.—The amendments made by this
2 section shall not apply to an employer that—
3 (1) employs fewer than 10 employees; or
4 (2) with gross annual sales in amount that is
5 less than \$1,000,000.

