

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE COMMITTEE PRINT
OFFERED BY M S. FOXX**

Page 117, after line 16, insert the following:

- 1 (e) EXEMPTION.—The amendments made by sub-
- 2 section (b) shall not apply to an employer that—
- 3 (1) employs fewer than 10 employees; or
- 4 (2) with gross annual sales in an amount that
- 5 is less than \$1,000,000.

