

AMENDMENT IN THE NATURE OF A SUBSTITUTE
To H.R. 3992
OFFERED BY MS. WILD OF PENNSYLVANIA

Strike all after the enacting clause and insert the following:

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Protect Older Job Ap-
3 plicants Act of 2021” or “POJA Act of 2021”.

4 **SEC. 2. PROHIBITION AGAINST LIMITING, SEGREGATING,**
5 **OR CLASSIFYING APPLICANTS FOR EMPLOY-**
6 **MENT.**

7 Section 4(a)(2) of the Age Discrimination in Employ-
8 ment Act of 1967 (29 U.S.C. 623(a)(2)) is amended—

9 (1) by inserting “or applicants for employment”
10 after “employees”, and

11 (2) by inserting “or as an applicant for employ-
12 ment” after “employee”.

Amend the title so as to read: “A bill to amend the Age Discrimination in Employment Act of 1967 to prohibit employers from limiting, segregating, or classifying applicants for employment”.

