AMENDMENT IN THE NATURE OF A SUBSTITUTE
To H.R. 3992
Offered by MS. WILD OF PENNSYLVANIA

Strike all after the enacting clause and insert the following:

SECTION 1. SHORT TITLE.

This Act may be cited as the “Protect Older Job Applicants Act of 2021” or “POJA Act of 2021”.

SEC. 2. PROHIBITION AGAINST LIMITING, SEGREGATING, OR CLASSIFYING APPLICANTS FOR EMPLOYMENT.

Section 4(a)(2) of the Age Discrimination in Employment Act of 1967 (29 U.S.C. 623(a)(2)) is amended—

(1) by inserting “or applicants for employment” after “employees”, and

(2) by inserting “or as an applicant for employment” after “employee”.

Amend the title so as to read: “A bill to amend the Age Discrimination in Employment Act of 1967 to prohibit employers from limiting, segregating, or classifying applicants for employment”.

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